



Introduced Version

**HOUSE
RESOLUTION No. _____**

Introduced by: Macer

A SENATE RESOLUTION urging the legislative council to assign to the appropriate study committee the topic of job sharing working conditions and benefits, especially work sharing unemployment benefits.

Whereas, During these times of economic downturn, employers may be forced to reduce worker hours to help keep all workers employed;

Whereas, Work sharing programs help reduce the ranks of unemployed Hoosiers and provides a practical alternative to layoffs;

Whereas, Work sharing programs allows two people to share the responsibilities of one full-time position and divide

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HR 1581/DI 84

2014



the hours, salary, and benefits;

Whereas, A work sharing unemployment insurance program should be designed to allow the payment of benefits to individuals whose wages and hours have been reduced; and

Whereas, If a work sharing benefit payable to an employee for work performed under a work sharing plan is established, the work sharing benefit should be equal to the employee's unemployment benefit reduced by a percentage that is equivalent to the number of hours by which the employee's work hours are reduced under the work sharing program: Therefore,

Be it resolved by the House of Representatives of the General Assembly of the State of Indiana:

1 SECTION 1. That the legislative council is urged to assign to the
2 appropriate study committee the topic of job sharing working
3 conditions and benefits, especially work sharing unemployment
4 benefits.

