



Introduced Version

---

---

# HOUSE JOINT RESOLUTION No. 1

---

## DIGEST OF INTRODUCED RESOLUTION

**Citations Affected:** Article 1 of the Constitution of the State of Indiana.

**Synopsis:** Equal rights and equal pay amendment. Provides for an equality of rights because of sex that shall not be abridged or denied by the State of Indiana under the Constitution of the State of Indiana. Prohibits wage discrimination based on sex.

**Effective:** This proposed amendment must be agreed to by two consecutive general assemblies and ratified by a majority of the state's voters voting on the question to be effective.

---

---

## Boy

---

---

January 14, 2019, read first time and referred to Committee on Employment, Labor and Pensions.

---

---

20192055

2019

HJ 1—HJ 9204/DI 107



Introduced

First Regular Session of the 121st General Assembly (2019)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2018 Regular and Special Session of the General Assembly.

## HOUSE JOINT RESOLUTION No. 1

---

A JOINT RESOLUTION proposing an amendment to Article 1 of the Constitution of the State of Indiana by adding a new section concerning equality of rights.

*Be it resolved by the General Assembly of the State of Indiana:*

- 1 SECTION 1. The following amendment to the Constitution of the  
2 State of Indiana is proposed and agreed to by this, the One Hundred  
3 Twenty-First General Assembly of the State of Indiana, and is referred  
4 to the next General Assembly for reconsideration and agreement.  
5 SECTION 2. ARTICLE 1 OF THE CONSTITUTION OF THE  
6 STATE OF INDIANA IS AMENDED BY ADDING A **NEW**  
7 SECTION TO READ AS FOLLOWS: **Section 40. (a) Equality of**  
8 **rights under the law shall not be abridged or denied because of sex.**  
9 **(b) An employer shall not discriminate between employees on**  
10 **the basis of sex by paying any employee at a wage rate less than the**  
11 **wage rate paid to an employee of the opposite sex for substantially**  
12 **similar work.**

