

Second Regular Session of the 121st General Assembly (2020)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2019 Regular Session of the General Assembly.

## HOUSE ENROLLED ACT No. 1419

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AN ACT to amend the Indiana Code concerning education.

*Be it enacted by the General Assembly of the State of Indiana:*

SECTION 1. IC 4-3-27-3, AS AMENDED BY P.L.143-2019, SECTION 2, AND AS AMENDED BY P.L.237-2019, SECTION 1, AND AS AMENDED BY THE TECHNICAL CORRECTIONS BILL OF THE 2020 GENERAL ASSEMBLY, IS CORRECTED AND AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2020]:

Sec. 3. The governor's workforce cabinet is established under the applicable state and federal programs to do the following:

- (1) Review the services and use of funds and resources under applicable state and federal programs and advise the governor, *general assembly, commission for higher education, and state board of education* on methods of coordinating the services and use of funds and resources consistent with the laws and regulations governing the particular applicable state and federal programs.
- (2) Advise the governor, *general assembly, commission for higher education, and state board of education* on:
  - (A) the development and implementation of state and local standards and measures; and
  - (B) the coordination of the standards and measures; concerning the applicable federal programs.
- (3) Perform the duties as set forth in federal law of the particular advisory bodies for applicable federal programs described in



section 4 of this chapter.

(4) Identify the workforce needs in Indiana and recommend to the governor, *general assembly, commission for higher education, and state board of education* goals to meet the investment needs.

(5) Recommend to the governor, *general assembly, commission for higher education, and state board of education* goals for the development and coordination of the talent development system in Indiana.

(6) Prepare and recommend to the governor, *general assembly, commission for higher education, and state board of education* a strategic plan to accomplish the goals developed under subdivisions (4) and (5).

(7) Monitor and direct the implementation of and evaluate the effectiveness of the strategic plan described in subdivision (6).

(8) Advise the governor, *general assembly, commission for higher education, and state board of education* on the coordination of federal, state, and local education and training programs and on the allocation of state and federal funds in Indiana to promote effective services, service delivery, and innovative programs.

(9) Review and approve regional workforce development board plans, and work with regional workforce development boards to determine appropriate metrics for workforce programming at the state and local levels.

(10) Design for implementation a comprehensive career navigation and coaching system as described in section 11 of this chapter.

(11) Conduct a systematic and comprehensive review, analysis, and evaluation of workforce funding described in section 12 of this chapter.

(12) Conduct a systematic and comprehensive review, analysis, and evaluation of the college and career funding described in section 13 of this chapter.

(13) Based on the reviews in sections 12 and 13 of this chapter, direct the appropriate state agencies to implement administrative changes to the delivery of these programs that align with Indiana's workforce goals, and make recommendations to:

(A) the governor;

(B) *the commission for higher education;*

(C) *the state board of education;* and

(D) the ~~legislative council~~ *general assembly* in an ~~it~~ electronic format under IC 5-14-6;



on possible legislative changes in the future.

(14) Study the advisability of establishing one (1) or more real world career readiness programs as described in section 14 of this chapter and report to:

- (A) the governor;
- (B) the commission for higher education;
- (C) the state board of education; and
- (D) the ~~legislative council~~ general assembly in an electronic format under IC 5-14-6;

concerning the results of the study.

(15) Conduct a systematic and comprehensive review, analysis, and evaluation of whether:

- (A) Indiana's primary, secondary, and postsecondary education systems are aligned with employer needs; and
- (B) Indiana's students and workforce are prepared for success in the twenty-first century economy.

(16) Create a comprehensive strategic plan to ensure alignment between Indiana's primary, secondary, and postsecondary education systems with Indiana's workforce training programs and employer needs.

~~(15)~~ (17) Administer the workforce diploma reimbursement program established by IC 22-4.1-27-7.

**(18) Work with stakeholders from early learning to the workforce to establish alignment and coordination between the early learning advisory committee (established by IC 12-17.2-3.8-5), state board of education, commission for higher education, and department of workforce development.**

~~(17)~~ ~~(16)~~ ~~(18)~~ (19) Carry out other policy duties and tasks as assigned by the governor.

SECTION 2. IC 4-3-27-5, AS AMENDED BY SEA 272-2020, SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2020]: Sec. 5. (a) The membership of the governor's workforce cabinet established under section 3 of this chapter consists of at least ~~twenty-three (23)~~ **thirty-one (31)** members as follows:

- (1) A chairperson appointed by the governor.
- (2) The secretary of career connections and talent, **serving as a nonvoting member.**
- (3) The commissioner of the department of workforce development.
- (4) The secretary of commerce or the secretary of commerce's designee, **serving as a nonvoting member.**
- (5) The commissioner of the Indiana commission for higher



education.

(6) The superintendent of public instruction.

(7) The president of Ivy Tech Community College.

(8) The president of Vincennes University.

**(9) One (1) member representing a research university appointed by the governor.**

**(10) One (1) member representing a comprehensive university or an independent college appointed by the governor.**

~~(9)~~ **(11)** A member appointed by the governor who is an apprenticeship coordinator of a joint labor-management apprenticeship program approved by the United States Department of Labor, Employment and Training Administration, Office of Apprenticeship.

~~(10)~~ **(12)** A member representing high school career and technical education **educators or** directors appointed by the governor in consultation with the Indiana Association of Career and Technical Education Districts.

~~(11)~~ **(13) Either:**

**(A)** a member representing manufacturing appointed by the governor in consultation with the Indiana Manufacturers Association; **or**

**(B) an employee of the Indiana Manufacturers Association appointed by the governor.**

~~(12)~~ **(14)** A member representing a minority business enterprise appointed by the governor.

~~(13)~~ **(15)** A member representing a women's business enterprise appointed by the governor.

~~(14)~~ **(16)** A member representing a veteran owned business appointed by the governor.

~~(15)~~ **(17)** A member representing the nonunion and construction trades appointed by the governor in consultation with the Associated Builders and Contractors, Inc., and the Indiana Builders Association.

~~(16)~~ **(18) Either:**

**(A)** a business owner appointed by the governor in consultation with the Indiana Chamber of Commerce; **or**

**(B) an employee of the Indiana Chamber of Commerce appointed by the governor.**

~~(17)~~ **(19)** A small business owner appointed by the governor in consultation with the National Federation of Independent Businesses.

~~(18)~~ **(20)** A member of a community-based organization



appointed by the governor.

~~(19)~~ **(21)** Three (3) at-large business owners appointed by the governor, one (1) of whom is a business owner who employs less than fifty (50) employees. **One (1) member appointed under this subdivision shall be from an organization representing technology.**

**(22)** A school principal, appointed by the governor.

**(23)** A school superintendent, appointed by the governor.

**(24)** The commissioner of the department of correction, serving as a nonvoting member.

**(25)** The secretary of family and social services, serving as a nonvoting member.

~~(20)~~ **(26)** A member of the house of representatives appointed by the speaker of the house of representatives who serves as a nonvoting member.

~~(21)~~ **(27)** A member of the senate appointed by the president pro tempore of the senate who serves as a nonvoting member.

~~(22)~~ **(28)** Any additional members designated and appointed by the governor.

(b) The members appointed under subsection ~~(a)(11)~~ **(a)(13)** through ~~(a)(19)~~ **(a)(21)** must be geographically diverse.

SECTION 3. IC 4-3-27-6, AS AMENDED BY P.L.143-2019, SECTION 4, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2020]: Sec. 6. (a) Members shall be appointed to the cabinet for two (2) year terms. The terms must be staggered so that the terms of half of the members expire each year. **The governor must rotate appointments described in section 5(a)(9) and 5(a)(10) of this chapter so that the same research university, comprehensive university, or independent college is not represented on the cabinet for two (2) consecutive terms.**

(b) For members appointed by the governor, the governor shall promptly make an appointment to fill any vacancy on the cabinet, but only for the duration of the unexpired term.



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Speaker of the House of Representatives

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President of the Senate

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President Pro Tempore

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Governor of the State of Indiana

Date: \_\_\_\_\_ Time: \_\_\_\_\_

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