

HOUSE BILL No. 1384

DIGEST OF INTRODUCED BILL

Citations Affected: IC 10-11-2-13.

Synopsis: State police salaries. Requires the office of management and budget to annually prepare and submit a report to the budget committee and the legislative council that compares the base salaries of: (1) police employees of the state police department; and (2) police officers of the three largest local police departments in Indiana. Requires the budget committee to review the report. Provides that the budget committee may make findings and recommendations regarding base salary parity between state police department police employees and the local police officers used for comparison. Requires the budget committee to report any of its findings and recommendations to the legislative council.

Effective: July 1, 2016.

Smaltz, Bartlett

January 13, 2016, read first time and referred to Committee on Ways and Means.



Second Regular Session of the 119th General Assembly (2016)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2015 Regular Session of the General Assembly.

HOUSE BILL No. 1384

A BILL FOR AN ACT to amend the Indiana Code concerning public safety.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 10-11-2-13, AS AMENDED BY P.L.234-2007,
2 SECTION 306, IS AMENDED TO READ AS FOLLOWS
3 [EFFECTIVE JULY 1, 2016]: Sec. 13. (a) The board shall categorize
4 salaries of police employees within each rank based upon the rank held
5 and the number of years of service in the department through the
6 twentieth year. The salary ranges the board assigns to each rank shall
7 be divided into a base salary and twenty (20) increments above the base
8 salary, with:
9 (1) the base salary in the rank paid to a person with less than one
10 (1) year of service in the department; and
11 (2) the highest salary in the rank paid to a person with at least
12 twenty (20) years of service in the department.
13 (b) The salary matrix prescribed by this section shall be reviewed
14 and approved by the budget agency before implementation.
15 **(c) The office of management and budget shall annually prepare**
16 **a report that compares the base salaries of police employees of the**
17 **department with the salaries of police officers who:**



1 **(1) have comparable years of service and rank; and**
2 **(2) are employed by the three (3) largest police departments**
3 **of local units (as defined in IC 36-1-2-23).**
4 **The office of management and budget shall annually submit the**
5 **report to the budget committee and, in an electronic format under**
6 **IC 5-14-6, to the legislative council.**
7 **(d) The budget committee shall review the report. The budget**
8 **committee may make:**
9 **(1) findings as to whether police employees of the department**
10 **have base salary parity with the police officers of the police**
11 **departments of the local units that were used for comparison;**
12 **and**
13 **(2) recommendations as to any base salary adjustments or**
14 **other changes needed to achieve or maintain the parity under**
15 **subdivision (1).**
16 **The budget committee shall report any findings and**
17 **recommendations to the legislative council in an electronic format**
18 **under IC 5-14-6.**

