HOUSE BILL No. 1362

DIGEST OF INTRODUCED BILL

Citations Affected: IC 20-26; IC 20-28; IC 20-30; IC 20-31; IC 20-33-1.5; IC 21-41-13.

Synopsis: Education matters. Provides that a school corporation or charter school may not do the following: (1) Make available to a student who is enrolled in kindergarten through grade 5 any inappropriate sexual material. (2) Make available to a student who is enrolled in kindergarten through grade 12 any sexually explicit material. Provides that, if a school corporation or public school uses a third party vendor in providing a personal analysis, evaluation, or survey that reveals or attempts to affect a student's attitudes, habits, traits, opinions, beliefs, or feelings, the third party vendor and the school corporation or public school may not collect or maintain the responses to or results of the analysis, evaluation, or survey in a manner that would identify the responses or results of an individual student. Provides that the consent requirements for certain student personal analysis, evaluations, or surveys apply even if the analysis, evaluation, or survey is directly related to academic instruction. Requires, not later than June 30, 2022, and not later than June 30 each year thereafter, each public school to post on the public school's Internet web site, in a manner that is accessible by the public, certain information regarding learning materials and educational activities. Requires the department of education (department) to develop and post on the department's Internet web site a model plan for presenting the learning material or educational activity information. Requires the governing body of a school corporation to: (1) create a learning materials advisory committee (committee) comprised of parents, teachers, administrators, and community members; and (2) establish and implement educational activities and curricular materials review, discussion, and procedures for the committee. recommendation (Continued next page)

Effective: Upon passage.

Goodrich, Behning, Prescott

January 11, 2022, read first time and referred to Committee on Education.



Digest Continued

Requires the department to post on the department's Internet web site certain materials that assist staff in developing cultural competency for use in providing professional development programs. Provides that: (1) a state agency, a school corporation, or a qualified school or an employee of the state agency, school corporation, or qualified school shall not direct or otherwise compel a school employee to personally affirm, adopt, or adhere to; (2) a state agency, school corporation, or qualified school shall not include or promote concepts as part of a course of instruction or in a curriculum or instructional program, or allow teachers or other employees to use supplemental instruction materials that include or promote; or (3) teacher preparation programs shall not include or promote as part of a course of instruction or in a curriculum or instruction program, or allow faculty or other employees to use supplemental instructional materials that include or promote; certain tenets or concepts regarding sex, race, ethnicity, religion, color, national origin, or political affiliation or any anti-American ideologies. Prohibits requiring an employee of a school corporation or qualified school to engage in training that presents certain stereotyping or blame. Provides a duty to ensure that students are free to express their own beliefs and viewpoints if engaged in certain activities. Establishes a complaint process and allows for certain civil actions for violations.



Second Regular Session of the 122nd General Assembly (2022)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2021 Regular Session of the General Assembly.

HOUSE BILL No. 1362

A BILL FOR AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

1	SECTION 1. IC 20-26-5-42 IS ADDED TO THE INDIANA CODE
2	AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE
3	UPON PASSAGE]: Sec. 42. (a) This section does not apply to
4	materials used in a classroom for academic instruction on human
5	sexuality.
6	(b) As used in this section, "inappropriate sexual material"
7	means a book, magazine, video or audio recording, or any other
8	written, video, audio, or pictorial material that describes, in any
9	form, nudity (as defined IC 35-49-1-5), sexual conduct, sexual
10	excitement, or sado-masochistic abuse.
11	(c) As used in this section, "sexually explicit material" means a
12	book, magazine, video or audio recording, or any other written,
13	video, audio, or pictorial material that:
14	(1) is harmful to minors (as described in IC 35-49-2-2); or
15	(2) was created with the intent to arouse or satisfy the sexual



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1	desires of any person.
2	(d) A school corporation or charter school may not do the
3	following:
4	(1) Make available to a student who is enrolled in
5	kindergarten through grade 5 any inappropriate sexual
6	material.
7	(2) Make available to a student who is enrolled in
8	kindergarten through grade 12 any sexually explicit material.
9	SECTION 2. IC 20-26-12-2, AS AMENDED BY P.L.233-2015,
10	SECTION 151, IS AMENDED TO READ AS FOLLOWS
11	[EFFECTIVE UPON PASSAGE]: Sec. 2. (a) A governing body may
12	purchase from a publisher any curricular material selected by the
13	proper local officials. The governing body may rent the curricular
14	materials to students enrolled in any public or nonpublic school that is:
15	(1) in compliance with the minimum certification standards of the
16	state board; and
17	(2) located within the attendance unit served by the governing
18	body.
19	The annual rental rate may not exceed twenty-five percent (25%) of the
20	retail price of the curricular materials.
21	(b) Notwithstanding subsection (a), the governing body may not
22	assess a rental fee of more than twenty-five percent (25%) of the retail
23	price of curricular materials that have been:
24	(1) extended for usage by students under section 24(e) 24(d) of
25	this chapter; and
26	(2) paid for through rental fees previously collected.
27	(c) This section does not limit other laws.
28	SECTION 3. IC 20-26-12-24, AS AMENDED BY P.L.216-2021,
29	SECTION 16, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
30	UPON PASSAGE]: Sec. 24. (a) The superintendent, after approval
31	from the governing body shall establish procedures for adoption of
32	curricular materials.
33	(b) The governing body, after reviewing any recommendations from
34	the superintendent and the learning materials advisory committee
35	established under IC 20-30-18, shall adopt curricular materials for
36	use in teaching each subject in the school corporation.
37	(c) A special committee of teachers and parents may also be
38	appointed to review books, magazines, and audiovisual material used
39	or proposed for use in the classroom to supplement state adopted
40	curricular materials and may make recommendations to the
41	superintendent and the governing body concerning the use of these
42	materials.



1	(d) (c) The governing body may, if the governing body considers it
2	appropriate, retain curricular materials adopted under this section and
3	authorize the purchase of supplemental materials to ensure continued
4	alignment with academic standards adopted by the state board.
5	(e) (d) The superintendent, advisory committee, and governing body
6	may consider using the list of curricular materials provided by the
7	department under IC 20-20-5.5.
8	(f) (e) A governing body may not purchase curricular materials from
9	a publisher unless the publisher agrees, in accordance with Sections
10	612(a)(23)(A) and 674(e)(4) of the Individuals with Disabilities
11	Education Improvement Act 2004 (20 U.S.C. 1400 et seq.), to provide
12	or grant a license to the school corporation to allow for the
13	reproduction of adopted curricular materials in:
14	(1) large type;
15	(2) Braille; and
16	(3) audio format.
17	SECTION 4. IC 20-26-21 IS ADDED TO THE INDIANA CODE
18	AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE
19	UPON PASSAGE]:
20	Chapter 21. Personal Analysis, Evaluations, or Surveys by
21	Third Party Vendors
22	Sec. 1. As used in this chapter, "public school" means the
23	following:
24	(1) A school maintained by a school corporation.
25	(2) A charter school.
26	Sec. 2. (a) This section does not apply to an academic test or
27	assessment.
28	(b) If a school corporation or public school uses a third party
29	vendor in providing a personal analysis, evaluation, or survey that
30	reveals or attempts to affect a student's attitudes, habits, traits,
31	opinions, beliefs, or feelings, the third party vendor and the school
32	corporation or public school may not collect or maintain the
33	responses to or results of the analysis, evaluation, or survey in a
34	manner that would identify the responses or results of an
35	individual student.
36	SECTION 5. IC 20-28-3-3, AS AMENDED BY P.L.220-2015,
37	SECTION 6, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
38	UPON PASSAGE]: Sec. 3. (a) The department shall develop
39	guidelines for use by accredited teacher education institutions and
40	departments in preparing individuals to:
41	(1) teach in various environments; and

(2) successfully apply positive classroom behavioral management



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1	strategies and research based alternatives to exclusionary
2	discipline in a manner that serves the diverse learning needs of al
3	students.
4	(b) The guidelines developed under subsection (a) must include
5	courses and methods that assist individuals in developing cultura
6	competency (as defined in IC 20-31-2-5).
7	(c) The guidelines prescribed in subsection (a) shall not violate
8	IC 20-28-10-20 or IC 20-33-1.5.
9	SECTION 6. IC 20-28-3-3.5, AS AMENDED BY P.L.92-2020
0	SECTION 45, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
1	UPON PASSAGE]: Sec. 3.5. (a) The guidelines developed unde
2	section 3 of this chapter must incorporate methods that assis
3	individuals in developing competency in employing approaches to
4	create positive classroom and school climates that are culturally
5	responsive, including:
6	(1) classroom management strategies;
7	(2) restorative justice;
8	(3) positive behavioral interventions and supports;
9	(4) social and emotional training as described in IC 12-21-5-2
20	IC 20-19-3-12, and IC 20-26-5-34.2; and
21	(5) conflict resolution.
22	(b) The methods prescribed under this section shall not violate
23 24	IC 20-28-10-20 or IC 20-33-1.5.
	SECTION 7. IC 20-28-10-20 IS ADDED TO THE INDIANA
2.5	CODE AS A NEW SECTION TO READ AS FOLLOWS
26	[EFFECTIVE UPON PASSAGE]: Sec. 20. (a) As used in this section
27	"qualified school" means the following:
28	(1) A school maintained by a school corporation.
.9	(2) A charter school.
0	(3) A laboratory school established under IC 20-24.5-2.
1	(4) The Indiana School for the Blind and Visually Impaired
2	established by IC 20-21-2-1.
3	(5) The Indiana School for the Deaf established by
4	IC 20-22-2-1.
5	(b) As used in this section, "state agency" has the meaning se
6	forth in IC 4-13-1.4-2.
7	(c) In accordance with IC 20-33-1-6, a state agency, a school
8	corporation, or a qualified school, or an employee of the state
9	agency, school corporation, or qualified school acting in an officia
.0	capacity shall not direct or otherwise compel a school employee to
1	personally affirm, adopt, or adhere to any of the following:
-2	(1) Any of the following tenets:



1	(A) That any sex, race, ethnicity, religion, color, national
2	origin, or political affiliation is inherently superior or
3	inferior to another sex, race, ethnicity, religion, color,
4	national origin, or political affiliation.
5	(B) That an individual, by virtue of their sex, race,
6	ethnicity, religion, color, national origin, or political
7	affiliation is inherently racist, sexist, or oppressive,
8	whether consciously or unconsciously.
9	(C) That an individual should be discriminated against or
10	receive adverse treatment solely or partly because of the
11	individual's sex, race, ethnicity, religion, color, national
12	origin, or political affiliation.
13	(D) That members of any sex, race, ethnicity, religion,
14	color, national origin, or political affiliation should not
15	attempt to treat others without respect due to sex, race,
16	ethnicity, religion, color, national origin, or political
17	affiliation.
18	(E) That an individual's moral character is necessarily
19	determined by the individual's sex, race, ethnicity, religion,
20	color, national origin, or political affiliation.
21	(F) That an individual, by virtue of the individual's sex,
22	race, ethnicity, religion, color, national origin, or political
23	affiliation, bears responsibility for actions committed in
24	the past by other members of the same sex, race, ethnicity,
25	religion, color, national origin, or political affiliation.
26	(G) That any individual should feel discomfort, guilt,
27	anguish, or any other form of psychological distress on
28	account of the individual's sex, race, ethnicity, religion,
29	color, national origin, or political affiliation.
30	(H) That meritocracy or traits such as hard work ethic are
31	racist or sexist, or were created by members of a
32	particular sex, race, ethnicity, religion, color, national
33	origin, or political affiliation to oppress members of
34	another sex, race, ethnicity, religion, color, national origin,
35	or political affiliation.
36	(2) Any anti-American ideologies.
37	(d) A teacher, an administrator, a governing body, or any other
38	employee of any state agency, school corporation, or qualified
39	school may not require an employee of a school corporation or
40	qualified school to engage in training, orientation, or therapy that
41	presents any form of racial or sex stereotyping or blame on the

basis of sex, race, ethnicity, religion, color, national origin, or



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1	political affiliation.
2	(e) A school employee may file a complaint using the complaint
3	process described in IC 20-33-1.5-4 and IC 20-33-1.5-5.
4	(f) The provisions of this section are severable as provided in
5	IC 1-1-1-8(b).
6	SECTION 8. IC 20-30-5-7.3, AS ADDED BY P.L.39-2021,
7	SECTION 3, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
8	UPON PASSAGE]: Sec. 7.3. (a) Beginning with students entering
9	grade 6 in the 2023-2024 school year, each school corporation, charter
10	school, and state accredited nonpublic school shall require each student
11	of the school corporation, charter school, or state accredited nonpublic
12	school to successfully complete in grade 6, 7, or 8 one (1) semester of
13	a civics education course.
14	(b) All civics education courses must comply with the
15	requirements described in IC 20-33-1.5.
16	SECTION 9. IC 20-30-5-14, AS AMENDED BY P.L.76-2020,
17	SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
18	UPON PASSAGE]: Sec. 14. (a) As used in this section, "Indiana career
19	explorer program and standards" refers to the:
20	(1) software or Internet based system approved by the department
21	of workforce development; and
22	(2) standards established by the department of workforce
23	development that are aligned to interdisciplinary employability
24	skills standards prescribed in subsection (c);
25	that provides students with career and college planning resources.
26	(b) To:
27	(1) educate students on the importance of their future career
28	choices;
29	(2) prepare students for the realities inherent in the work
30	environment; and
31	(3) instill in students work values that will enable them to succeed
32	in their respective careers;
33	each school within a school corporation shall include in the school's
34	curriculum for all students in grades 1 through 12 instruction
35	concerning employment matters and work values described in
36	subsection (c).
37	(c) Each school within a school corporation shall include
38	interdisciplinary employability skills standards established by the
39	department, in conjunction with the department of workforce
40	development, and approved by the state board in the school's
41	curriculum.

(d) Each school shall:



1	(1) integrate within the curriculum instruction that is; or
2	(2) conduct activities or special events periodically that are;
3	designed to foster overall career awareness and career development as
4	described in subsection (b).
5	(e) The department shall develop career awareness and career
6	development models as described in subsection (f) to assist schools in
7	complying with this section.
8	(f) The models described in this subsection must be developed in
9	accordance with the following:
10 11	(1) For grades 1 through 5, career awareness models to introduce
12	students to work values and basic employment concepts.
	(2) For grades 6 through 8, initial career information models that
13 14	focus on career choices as they relate to student interest and skills.
15	(3) For grades 9 through 12, career exploration models that offer
16	students insight into future employment options and career
17	preparation models that provide job or further education
18	counseling, including the following:
19	(A) Initial job counseling, including the use of job service
20	officers to provide school based assessment, information, and
21	guidance on employment options and the rights of students as
22	employees. (P) Workerlage orientation visits
23	(B) Workplace orientation visits.
24	(C) On-the-job experience exercises.
25	(g) The department, with assistance from the department of labor
26	and the department of workforce development, shall: (1) develop and make available teacher guides; and
27	· · · · · · · · · · · · · · · · · · ·
28	(2) conduct seminars or other teacher education activities; to assist teachers in providing the instruction described in this section.
29	(h) The department shall, with assistance from the department of
30	workforce development, design and implement innovative career
31	preparation demonstration projects for students in at least grade 9.
32	(i) Each school in a school corporation and each charter school:
33	(1) shall include in the school's curriculum state developed career
34	standards for all students in grade 8 that include instruction in and
35	use of either:
36	(A) the Indiana career explorer program and standards; or
37	(B) an alternative Internet based system and standards that
38	provide students with career and college planning resources
39	that have been approved by the state board under subsection
40	(j); and
41	(2) except as provided in subdivision (1), may include in the
42	school's curriculum state developed career standards for all
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1	students in any grade level that include instruction in and use of
2	the program and standards or system and standards described in
3	subdivision $(1)(A)$ or $(1)(B)$.
4	(j) A school corporation or charter school may submit a request to
5	the state board to approve an alternative Internet based system and
6	standards that provide students with career and college planning
7	resources. The state board, in consultation with the department and the
8	department of workforce development, may approve an alternative
9	system and standards if the state board determines that the alternative
10	system:
11	(1) has an aptitude assessment tool;
12	(2) contains educational course track information;
13	(3) has a tool for the preparation and development of the
14	graduation plan prescribed in IC 20-30-4, including a parent sign
15	in component;
16	(4) allows access to education and career demand information
17	using data prepared by the department of workforce development;
18	and
19	(5) is aligned to interdisciplinary employability skills standards
20	prescribed in subsection (c).
21	(k) Beginning July 1, 2021, the department of workforce
22	development shall implement an Indiana career explorer program that
23	includes software or an Internet based system that does the following:
24	(1) Provides access to education and career demand information
25	using data prepared by the department of workforce development.
26	(2) Provides educational and career assessments or tools that:
27	(A) must include an aptitude and career assessment;
28	(B) are aligned to interdisciplinary employability skills
29	standards prescribed in subsection (c); and
30	(C) may include:
31	(i) educational course track information; and
32	(ii) a tool for the preparation and development of the
33	graduation plan prescribed in IC 20-30-4, including a parent
34	sign in component.
35	(l) Any standards, curriculum, models, activities, guides,
36	projects, programs, or events developed or administered under this
37	section shall not violate IC 20-33-1.5.
38	SECTION 10. IC 20-30-5-17, AS AMENDED BY P.L.154-2018,
39	SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
40	UPON PASSAGE]: Sec. 17. (a) In addition to the requirements of
41	IC 20-30-17, each school corporation shall make available for
42	inspection by the parent of a student any instructional materials,



including teachers' manuals, curricular materials, films or other vid	leo
materials, tapes, and other materials, used in connection with:	

- (1) a personal analysis, an evaluation, or a survey described in subsection (b); or
- (2) instruction on human sexuality.
- (b) A student shall not be required to participate in a personal analysis, an evaluation, or a survey that is not directly related to academic instruction and that reveals or attempts to affect the student's attitudes, habits, traits, opinions, beliefs, or feelings concerning:
 - (1) political affiliations;

- (2) religious beliefs or practices;
- (3) mental or psychological conditions that may embarrass the student or the student's family;
- (4) sexual behavior or attitudes;
- (5) illegal, antisocial, self-incriminating, or demeaning behavior;
- (6) critical appraisals of other individuals with whom the student has a close family relationship;
- (7) legally recognized privileged or confidential relationships, including a relationship with a lawyer, minister, or physician; or
- (8) income (except as required by law to determine eligibility for participation in a program or for receiving financial assistance under a program);

without the prior consent of the student if the student is an adult or an emancipated minor or the prior written consent of the student's parent if the student is an unemancipated minor. A parental consent form for a personal analysis, an evaluation, or a survey described in this subsection shall accurately reflect the contents and nature of the personal analysis, evaluation, or survey.

- (c) Before a school may provide a student with instruction on human sexuality, the school must provide the parent of the student or the student, if the student is an adult or an emancipated minor, with a written request for consent of instruction. A consent form provided to a parent of a student or a student under this subsection must accurately summarize the contents and nature of the instruction on human sexuality that will be provided to the student and indicate that a parent of a student or an adult or emancipated minor student has the right to review and inspect all materials related to the instruction on human sexuality. The written consent form may be sent in an electronic format. The parent of the student or the student, if the student is an adult or an emancipated minor, may return the consent form indicating that the parent of the student or the adult or emancipated student:
 - (1) consents to the instruction; or



1	(2) declines instruction.
2	If a student does not participate in the instruction on human sexuality,
3	the school shall provide the student with alternative academic
4	instruction during the same time frame that the instruction on human
5	sexuality is provided.
6	(d) If the parent of the student or the student, if the student is an
7	adult or an emancipated minor, does not respond to the written request
8	provided by the school under subsection (c) within twenty-one (21)
9	calendar days after receiving the request under subsection (c), the
10	school shall provide the parent of the student, or the student, if the
11	student is an adult or an emancipated minor, a written notice requesting
12	that the parent of the student, or the student, if the student is an adult
13	or an emancipated minor, indicate, in a manner prescribed by the
14	school, whether the parent of the student or the adult or emancipated
15	student:
16	(1) consents to the instruction; or
17	(2) declines instruction.
18	A notice provided to a parent of a student or a student under this
19	subsection must accurately summarize the contents and nature of the
20	instruction on human sexuality that will be provided to the student and
21	indicate that a parent of a student or an adult or emancipated minor
22	student has the right to review and inspect all materials related to the
23	instruction on human sexuality. The notice may be sent in an electronic
24	format. If the school does not receive a response within ten (10) days
25	after the notice, the student will receive the instruction on human
26	sexuality unless the parent or the adult or emancipated student
27	subsequently opts out of the instruction for the student.
28	(e) The department and the governing body shall give parents and
29	students notice of their rights under this section.
30	(f) The governing body shall enforce this section.
31	SECTION 11. IC 20-30-17 IS ADDED TO THE INDIANA CODE
32	AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE
33	UPON PASSAGE]:
34	Chapter 17. Learning Material and Educational Activity
35	Transparency
36	Sec. 1. (a) As used in this chapter, "educational activity" means
37	a presentation, assembly, lecture, or any other educational activity
38	or event that is:
39	(1) organized or facilitated by a school corporation or public
40	school; and
41	(2) conducted during instructional time (as defined in



IC 20-30-2-1).

1	(b) The term does not include a student presentation.
2	Sec. 2. (a) As used in this chapter, "learning material" means
3	any material used for student instruction by a school corporation
4	or public school, including the following:
5	(1) Textbooks and other printed materials.
6	(2) Audiovisual materials.
7	(3) Materials in electronic or digital formats, including
8	materials accessible through the Internet.
9	(4) Student surveys.
10	(b) The term includes a lesson plan, a syllabus, and any
11	materials that contain curriculum content.
12	(c) The term does not include an academic test or assessment,
13	scoring keys, or other test or assessment data used in administering
14	an academic test or assessment.
15	Sec. 3. As used in this chapter, "public school" means the
16	following:
17	(1) A school maintained by a school corporation.
18	(2) A charter school.
19	Sec. 4. (a) This section applies to a learning material or
20	educational activity to which any of the following apply:
21	(1) The learning material or educational activity is or is
22	intended to be assigned, distributed, or otherwise presented
23	to:
24	(A) a student in a course or class for which the student
25	receives credit;
26	(B) a student if use of the learning material or
27	participation in the educational activity is required by the
28	school corporation or public school; or
29	(C) a student and at least a majority of students in a grade
30	level are expected to use the learning material or
31	participate in the educational activity.
32	(2) The learning material is or is intended to be included in a
33	defined list of learning materials from which the students are
34	required to select one (1) or more of the learning materials.
35	(3) The learning material or educational activity is created by:
36	(A) the department;
37	(B) the governing body of a school corporation; or
38	(C) an employee of a school corporation or public school.
39	(b) Not later than June 30, 2022, and not later than June 30 each
40	year thereafter, each public school shall post on the public school's
41	Internet web site, in a manner accessible by the public, the



following:

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(1) Information concerning any learning material or educational activity that is or is intended to be used for student instruction by the public school in the immediately following school year, organized by grade level, teacher, and subject area. The information posted under this subdivision must include the following: (A) The title and author, organization, or Internet web site associated with each learning material and educational
activity. (B) The full text or a copy of the learning material or educational activity. A public school is not required to include the full text or copy of learning material or an educational activity under this clause if the public school provides a link to an Internet web site that contains the full text or a copy of the learning material or educational activity.

- (2) Any procedures or policies in effect for the documentation, review, or approval of learning materials or educational activities used for student instruction.
- (c) If information described in subsection (b) is not posted by the date established in subsection (b), each public school shall post the information as far in advance of the use or presentation of the learning material or educational activity as is practicable. Information concerning learning material or an educational activity that is not posted on the public school's Internet web site in advance of the use or presentation of the learning material or educational activity in the classroom must be posted on the public school's Internet web site not later than five (5) days after the date that the learning material or educational activity was used or presented in the classroom.
- (d) This section may not be construed to require a public school to post learning material or information concerning an educational activity in a manner that would constitute an infringement of copyright under the federal Copyright Act (17 U.S.C. 101 et seq.).
- Sec. 5. A public school shall include on the public school's Internet web site described in section 4 of this chapter a functionality that allows a parent of a student to opt out of or opt in to learning material or an educational activity to which one (1) or both of the following apply:
 - (1) State law provides that a parent may opt out of or opt in to the learning material or educational activity.
 - (2) The governing body of the school corporation approved



1	allowing a parent to opt out of the learning material or
2	educational activity under IC 20-30-18-7.
3	Sec. 6. If a parent opts a student out of learning material or an
4	educational activity as described in section 5 of this chapter, the
5	public school shall:
6	(1) provide the student other instruction during the time
7	period that the learning material or educational activity is
8	used or presented; and
9	(2) ensure that the public school complies with the
10	instructional time requirements in IC 20-30-2-2 regarding the
11	student.
12	Sec. 7. An individual may request an advisory opinion from the
13	public access counselor under IC 5-14-4-10 as to whether a school
14	corporation or public school is in compliance with the
15	requirements under this chapter.
16	Sec. 8. The department shall:
17	(1) develop a model plan for presenting the information
18	described in section 4(b) of this chapter on a public school's
19	Internet web site; and
20	(2) post the model on the department's Internet web site.
21	Sec. 9. The department may develop or procure and make
22	available to public schools a system that meets the requirements
23	described in section 4 of this chapter.
24	Sec. 10. The state board may adopt rules under IC 4-22-2 to
25	implement this chapter.
26	SECTION 12. IC 20-30-18 IS ADDED TO THE INDIANA CODE
27	AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE
28	UPON PASSAGE]:
29	Chapter 18. Learning Materials Advisory Committee
30	Sec. 1. As used in this chapter, "educational activity" has the
31	meaning set forth in IC 20-30-17-1.
32	Sec. 2. As used in this chapter, "learning material" has the
33	meaning set forth in IC 20-30-17-2. However, the term includes
34	library materials.
35	Sec. 3. (a) A governing body of a school corporation shall:
36	(1) establish procedures for the creation, selection, and
37	appointment of a learning materials advisory committee; and
38	(2) create a learning materials advisory committee in
39	accordance with the procedures.
40	(b) The procedures must provide for the appointment of the
41	following to the learning materials advisory committee in
42	accordance with section 5 of this chapter:



1	(1) Teachers, administrators, and representatives of the
2	community.
3	(2) Parents of students who attend a school of the school
4	corporation.
5	(c) A governing body of a school corporation shall establish and
6 7	implement procedures for a learning materials advisory committee to:
8	(1) have access to all information concerning learning
9	materials and educational activities;
10	(2) review learning materials and educational activities;
11	(3) make recommendations regarding learning materials and
12	educational activities to the governing body; and
13	(4) present recommendations regarding learning materials
14	and educational activities at a public hearing of the governing
15	body.
16	Sec. 4. (a) A governing body of a school corporation shall post
17	on the school corporation's Internet web site proposed procedures
18	established in accordance with section 3 of this chapter.
19	(b) At least thirty (30) days after the date the governing body of
20	the school corporation posts the proposed procedures under
21	subsection (a), the governing body shall:
22	(1) hold a public meeting to explain the proposed procedures:
23	and
23 24	(2) provide an opportunity at the meeting for public comment
25	on the proposed procedures.
26	The governing body may then approve, disapprove, or amend the
27	proposed procedures.
28	Sec. 5. (a) The learning materials advisory committee must be
29	comprised according to the following parameters:
30	(1) At least forty percent (40%) of the members of the
31	committee must be parents of students who attend a school of
32	the school corporation.
33	(2) At least forty percent (40%) of the members of the
34	committee must be teachers and administrators of the school
35	corporation.
36	(3) The remaining member appointment to the committee
37	must be comprised of interested community members who are
38	not employed by the school corporation.
39	(b) Only candidates approved by a majority of members of the
10	governing body of the school corporation may serve on the school
1 1	corporation's learning materials advisory committee.

(c) In recommending and considering candidates, the governing



body of a school corporation shall attempt to ensure that the
learning materials advisory committee is representative of a broad
range of community interests, as determined by the governing
body.
(d) The learning materials advisory committee shall elect a
chairperson from the members of the committee. The chairperson
must be a member of the committee who is a parent of a student
attending a school of the school corporation.

- (e) The learning materials advisory committee chairperson may create subcommittees to review learning material and educational activity subject matters. Subcommittees may recommend learning materials and educational activities to the committee for consideration. A subcommittee must be comprised of members according to the parameters set forth in subsection (a).
- Sec. 6. (a) The learning materials advisory committee shall review and evaluate the school corporation's learning materials and educational activities to ensure that the materials and activities are representative of the community's interests and aligned with Indiana academic standards.
- (b) Except as otherwise provided by law, the learning materials committee may recommend to the governing body of the school corporation that parents of students enrolled in the school corporation should be allowed to opt out of or opt in to learning materials and educational activities identified by the committee.
- Sec. 7. The governing body of a school corporation may approve or disapprove the opting in or out of any learning material or educational activity recommended by the learning materials advisory committee under section 6 of this chapter.
 - Sec. 8. A learning materials advisory committee shall:
 - (1) meet at least two (2) times annually on dates and times established by the chairperson of the committee; and
 - (2) hold at least two (2) public meetings annually to discuss the committee's review process and findings with the public; and
 - (3) provide an opportunity at the meetings described in subdivision (2) for public comment.

SECTION 13. IC 20-31-3-1, AS AMENDED BY P.L.242-2017, SECTION 25, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]: Sec. 1. (a) The state board shall adopt clear, concise, and jargon free state academic standards that are comparable to national and international academic standards and the college and career readiness educational standards adopted under IC 20-19-2-14.5.



These academic standards must be adopted for each grade level from

2	kindergarten through grade 12 for the following subjects:
3	(1) English/language arts.
4	(2) Mathematics.
5	(3) Social studies.
6	(4) Science.
7	(b) For grade levels tested under the statewide assessment program,
8	the academic standards must be based in part on the results of the
9	statewide assessment program.
10	(c) Academic standards adopted under this chapter shall not
11	violate IC 20-33-1.5.
12	SECTION 14. IC 20-31-6-1, AS ADDED BY P.L.246-2005,
13	SECTION 175, IS AMENDED TO READ AS FOLLOWS
14	[EFFECTIVE UPON PASSAGE]: Sec. 1. (a) The department shall
15	develop and make available to school corporations and nonpublic
16	schools materials that assist teachers, administrators, and staff in a
17	school in developing cultural competency for use in providing
18	professional and staff development programs.
19	(b) The materials developed under subsection (a) shall not
20	violate IC 20-28-10-20 or IC 20-33-1.5.
21	(c) The department shall post all materials developed under
22	subsection (a) on the department's Internet web site.
23	SECTION 15. IC 20-31-6-2, AS ADDED BY P.L.1-2005,
24	SECTION 15, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
25	UPON PASSAGE]: Sec. 2. (a) In developing a school's plan, the
26	committee shall consider methods to improve the cultural competency
27	of the school's teachers, administrators, staff, parents, and students.
28	(b) The committee shall:
29	(1) identify the racial, ethnic, language-minority, cultural,
30	exceptional learning, and socioeconomic groups that are included
31	in the school's student population;
32	(2) incorporate culturally appropriate strategies for increasing
33	educational opportunities and educational performance for each
34	group in the school's plan; and
35	(3) recommend areas in which additional professional
36	development is necessary to increase cultural competency in the
37	school's educational environment.
38	(c) The committee shall update annually the information identified
39	under subsection (b)(1).
40	(d) The plan or methods developed under this section shall not
41	violate IC 20-28-10-20 or IC 20-33-1.5.

SECTION 16. IC 20-33-1.5 IS ADDED TO THE INDIANA CODE



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1	AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE
2	UPON PASSAGE]:
3	Chapter 1.5. Dignity and Nondiscrimination in Education
4	Sec. 1. As used in this chapter, "qualified school" has the
5	meaning set forth in IC 20-28-10-20(a).
6	Sec. 2. As used in this chapter, "state agency" has the meaning
7	set forth in IC 4-13-1.4-2.
8	Sec. 3. (a) In accordance with IC 20-33-1-1, a state agency.
9	school corporation, or qualified school shall not include or promote
10	as part of a course of instruction or in a curriculum or
11	instructional program, or allow teachers or other employees of the
12	school corporation or qualified school, acting in their official
13	capacity, to use supplemental instructional materials that include
14	or promote the following:
15	(1) Any of the following concepts:
16	(A) That any sex, race, ethnicity, religion, color, national
17	origin, or political affiliation is inherently superior or
18	inferior to another sex, race, ethnicity, religion, color,
19	national origin, or political affiliation.
20	(B) That an individual, by virtue of their sex, race,
21	ethnicity, religion, color, national origin, or political
22	affiliation is inherently racist, sexist, or oppressive
23	whether consciously or unconsciously.
23 24 25	(C) That an individual should be discriminated against or
25	receive adverse treatment solely or partly because of the
26	individual's sex, race, ethnicity, religion, color, national
27	origin, or political affiliation.
28	(D) That members of any sex, race, ethnicity, religion,
29	color, national origin, or political affiliation should not
30	attempt to treat others without respect due to sex, race,
31	ethnicity, religion, color, national origin, or political
32	affiliation.
33	(E) That an individual's moral character is necessarily
34	determined by the individual's sex, race, ethnicity, religion
35	color, national origin, or political affiliation.
36	(F) That an individual, by virtue of the individual's sex,
37	race, ethnicity, religion, color, national origin, or political
38	affiliation, bears responsibility for actions committed in
39	the past by other members of the same sex, race, ethnicity,
40	religion, color, national origin, or political affiliation.
41	(G) That any individual should feel discomfort, guilt,
42	anguish, or any other form of psychological distress on



account of the individual's sex, race, ethnicity, religion,

2	color, national origin, or political affiliation.
3	(H) That meritocracy or traits such as hard work ethic are
4	racist or sexist, or were created by members of a
5	particular sex, race, ethnicity, religion, color, national
6	origin, or political affiliation to oppress members of
7	another sex, race, ethnicity, religion, color, national origin,
8	or political affiliation.
9	(2) Any anti-American ideologies.
10	(b) If a state agency, school corporation, or qualified school or
11	an employee of a state agency, school corporation, or qualified
12	school, require, make part of a course, award a grade or course
13	credit, including extra credit, or otherwise incentivize a student to
14	engage in either:
15	(1) political activism, lobbying, or efforts to persuade
16	members of the legislative or executive branch at the federal,
17	state, or local level; or
18	(2) participation in any internship, practicum, or similar
19	activity involving social or public policy advocacy;
20	the state agency, school corporation, or qualified school or the
21	employee of the state agency, school corporation, or qualified
22	school, shall not require the student to adopt, affirm, affiliate, or
23	take any action that would result in favoring any particular
24	position on the issue or issues involved.
25	(c) It is the duty of the state agency, school corporation, or
26	qualified school, or the employee of the state agency, school
27	corporation, or qualified school to remain impartial in activities
28	described in subsection (b)(1) and (b)(2), and to ensure that
29	students are free to express their own beliefs and viewpoints
30	concerning activities described in subsection (b)(1) and (b)(2)
31	without discrimination.
32	(d) A school corporation or qualified school may not do the
33	following:
34	(1) Provide, contract to provide, offer, or sponsor any course
35	that includes, incorporates, or is based on practices prohibited
36	under this chapter or IC 20-28-10-20.
37	(2) Use money, property, assets, or resources for a purpose
38	that includes, incorporates, or is based on practices prohibited
39	under this chapter or IC 20-28-10-20.
40	(3) Adopt programs or use curricular material, instructional
41	material, curriculum, classroom assignments, orientation,
42	interventions, or counseling that include, incorporate, or are



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1	based on practices prohibited under this chapter or
2	IC 20-28-10-20.
3	(4) Execute a contract or agreement with an internal or
4	external entity or person to provide services, training,
5	professional development, or any other assistance that
6	includes or incorporates practices prohibited under this
7	chapter or IC 20-28-10-20.
8	(5) Receive or apply to receive money that requires, as a
9	condition of receipt of the money, the adoption of a course,
10	policy, curriculum, or any other instructional material that
11	includes, incorporates, or is based on practices prohibited
12	under this chapter or IC 20-28-10-20.
13	Sec. 4. (a) The department shall develop a complaint form to be
14	used by a school employee, parent, or emancipated or adult student
15	to file a complaint with the principal of a qualified school for a
16	violation of IC 20-28-10-20 or section 3 of this chapter. The
17	department shall maintain a copy of the complaint form on the
18	department's Internet web site. In addition, each school
19	corporation and qualified school must maintain, and conspicuously
20	display, a link to the complaint form on the school corporation's
21	and qualified school's Internet web site.
22	(b) A school employee, parent, or emancipated or adult student
23	may file a complaint with a principal of a qualified school alleging
24	a violation of IC 20-28-10-20 or section 3 of this chapter. The
25	principal shall:
26	(1) investigate the complaint; and
27	(2) respond to the complaint by:
28	(A) acknowledging a violation of IC 20-28-10-20 or section
29	3 of this chapter;
30	(B) denying a violation of IC 20-28-10-20 or section 3 of
31	this chapter; or
32	(C) determining that the evidence obtained during the
33	investigation of the complaint was inconclusive;
34	within five (5) days of receiving the complaint. If the principal
35	acknowledges a violation of IC 20-28-10-20 or section 3 of this
36	chapter, the principal shall include a description of how the
37	qualified school will remedy the violation.
38	(c) If a school employee, parent, or emancipated or adult
39	student is not satisfied with the principal's response under
40	subsection (b), the school employee, parent, or emancipated or

adult student may submit an appeal of the principal's response to

the superintendent of the school corporation, or the equivalent for



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1	a qualified school, within ten (10) business days from the date of
2	the principal's initial response. The superintendent, or the
3	equivalent for a qualified school, shall respond to the appeal by:
4	(1) acknowledging a violation of IC 20-28-10-20 or section 3
5	of this chapter;
6	(2) denying a violation of IC 20-28-10-20 or section 3 of this
7	chapter; or
8	(3) determining that the evidence of a violation is
9	inconclusive;
10	within ten (10) business days of the receipt of the appeal.
11	(d) A school employee, parent, or emancipated or adult student
12	may submit a request to review the decision of the superintendent,
13	or the equivalent for a qualified school, under subsection (c) to the
14	governing body of the school corporation or the equivalent for a
15	qualified school. The request to review a decision under subsection
16	(c) must be submitted to the governing body, or the equivalent of
17	a qualified school, in a manner prescribed by the department. The
18	governing body shall review the request and issue a final order
19	within thirty (30) days of receipt of the request which shall be
20	included on the school corporation's and qualified school's Internet
21	web site. If the governing body, or the equivalent for a qualified
22	school, determines that a violation of IC 20-28-10-20 or section 3
23	of this chapter occurred, the governing body shall provide a
24	description of the remedy for the violation.
25	Sec. 5. (a) After receiving the governing body's final order
26	under section (4)(d) of this chapter, an individual may bring a civil
27	action against a state agency, school corporation, or qualified
28	school pertaining to the alleged violation addressed in the final
29	order.
30	(b) A court may award the following to an individual who
31	prevails under this section:
32	(1) Court costs and reasonable attorney's fees.
33	(2) Actual damages resulting from the violation.
34	(3) Declaratory or injunctive relief.
35	Sec. 6. The provisions of this chapter are severable as provided
36	in IC 1-1-1-8(b).
37	SECTION 17. IC 21-41-13 IS ADDED TO THE INDIANA CODE
38	AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE
39	UPON PASSAGE]:
40	Chapter 13. Dignity and Nondiscrimination in Postsecondary
41	Education

Sec. 1. As used in this chapter, "state agency" has the meaning



1	set forth in IC 4-13-1.4-2.
2	Sec. 2. As used in this chapter, "teacher preparation program"
3	has the meaning set forth in IC 20-28-3-1.
4	Sec. 3. (a) A teacher preparation program shall not include or
5	promote as part of a course of instruction or in a curriculum or
6	instructional program, or allow faculty or other employees of the
7	teacher preparation program, acting in their official capacity, to
8	use supplemental instructional materials that include or promote
9	the following:
10	(1) Any of the following concepts:
11	(A) Any sex, race, ethnicity, religion, color, national origin,
12	or political affiliation is inherently superior or inferior to
13	another sex, race, ethnicity, religion, color, national origin,
14	or political affiliation.
15	(B) That an individual, by virtue of their sex, race,
16	ethnicity, religion, color, national origin, or political
17	affiliation is inherently racist, sexist, or oppressive,
18	whether consciously or unconsciously.
19	(C) That an individual should be discriminated against or
20	receive adverse treatment solely or partly because of the
21	individual's sex, race, ethnicity, religion, color, national
22	origin, or political affiliation.
23	(D) That members of any sex, race, ethnicity, religion,
24	color, national origin, or political affiliation should not
25	attempt to treat others without respect due to sex, race,
26	ethnicity, religion, color, national origin, or political
27	affiliation.
28	(E) That an individual's moral character is necessarily
29	determined by the individual's sex, race, ethnicity, religion,
30	color, national origin, or political affiliation.
31	(F) That an individual, by virtue of the individual's sex,
32	race, ethnicity, religion, color, national origin, or political
33	affiliation, bears responsibility for actions committed in
34	the past by other members of the same sex, race, ethnicity,
35	religion, color, national origin, or political affiliation.
36	(G) That any individual should feel discomfort, guilt,
37	anguish, or any other form of psychological distress on
38	account of the individual's sex, race, ethnicity, religion,
39	color, national origin, or political affiliation.
10	(H) That meritocracy or traits such as hard work ethic are
11	racist or sexist, or were created by members of a
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t∠	particular sex, race, ethnicity, religion, color, national



1	origin, or political affiliation to oppress members of
2	another sex, race, ethnicity, religion, color, national origin,
3	or political affiliation.
4	(2) Any anti-American ideologies.
5	(b) An administrator or any other employee of a state agency or
6	teacher preparation program may not require an employee of the
7	teacher preparation program to engage in training, orientation, or
8	therapy that presents any form of racial or sex stereotyping or
9	blame on the basis of sex, race, ethnicity, religion, color, national
10	origin, or political affiliation.
11	Sec. 4. (a) In addition to any relief sought through the Office for
12	Civil Rights at the United States Department of Education, an
13	individual may, in the alternative, bring a civil action against a
14	state educational institution that violates this chapter.
15	(b) A court may award the following to an individual who
16	prevails against a state educational institution under this section:
17	(1) Court costs and reasonable attorney's fees.
18	(2) Actual damages resulting from the violation.
19	(3) Declaratory or injunctive relief.
20	Sec. 5. The provisions of this chapter are severable as provided
21	in IC 1-1-1-8(b).
22	SECTION 18. An emergency is declared for this act.

