

HOUSE BILL No. 1332

DIGEST OF INTRODUCED BILL

Citations Affected: IC 20-28.

Synopsis: Mentor teachers; national board certification. Provides for the development of a mentoring program for beginning teachers, teachers who receive a designation of "improvement necessary" or "ineffective", teachers who request the assignment of a mentor, and teachers who are seeking national board certification. Requires the department of education to provide training through educational service centers for teachers who meet certain requirements and wish to become mentors. Provides that a teacher who serves as a mentor receives an annual salary supplement of \$500 for each teacher who is receiving mentoring services. Establishes the goal that by 2035, there will be at least one teacher who is certified by the National Board for Professional Teaching Standards (national board) in every public school. Establishes the teachers' national board certification incentive fund for purposes of: (1) reimbursing 50% of the national board certification fee; and (2) funding stipends for national board certified teachers who serve as mentors to other teachers. Provides for an annual salary supplement of \$1,000 for a national board certified teacher.

Effective: July 1, 2015.

Truitt

January 13, 2015, read first time and referred to Committee on Education.



First Regular Session of the 119th General Assembly (2015)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2014 Regular Session and 2014 Second Regular Technical Session of the General Assembly.

HOUSE BILL No. 1332



A BILL FOR AN ACT to amend the Indiana Code concerning education and to make an appropriation.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 20-28-13 IS ADDED TO THE INDIANA CODE
2 AS A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE
3 JULY 1, 2015]:
4 **Chapter 13. Mentor Teachers**
5 **Sec. 1. As used in this chapter, "beginning teacher" means an**
6 **individual who holds an initial practitioner's license.**
7 **Sec. 2. As used in this chapter, "mentor" means a highly skilled,**
8 **experienced teacher who:**
9 **(1) either:**
10 **(A) is certified as a mentor under this chapter; or**
11 **(B) holds national board certification (as defined in**
12 **IC 20-28-14-5); and**
13 **(2) provides systematic and ongoing support and assistance to**
14 **other teachers in a school or school corporation to help the**
15 **other teachers improve their teaching skills and practices.**



1 **Sec. 3. (a) The department shall establish a training program to**
2 **certify mentors.**

3 **(b) Training for mentors shall be provided at no cost to mentors**
4 **or school corporations through educational service centers**
5 **established under IC 20-20-1. Training must be conducted on days**
6 **on which school is not in session.**

7 **(c) The training program must provide methods, skills, and**
8 **supplies to allow the mentor to demonstrate:**

9 **(1) effective teaching practices;**

10 **(2) the ability to work cooperatively to aid the professional**
11 **growth of another teacher;**

12 **(3) the ability to relate effectively to adult learners; and**

13 **(4) the ability to be reflective and articulate about the craft of**
14 **teaching.**

15 **Sec. 4. (a) A teacher who:**

16 **(1) holds a proficient practitioner's license and has at least**
17 **five (5) years experience in teaching; and**

18 **(2) receives a designation of "effective" or "highly effective"**
19 **in an evaluation under IC 20-28-11.5;**

20 **is eligible to receive training as a mentor.**

21 **(b) This subsection applies to a teacher who holds a proficient**
22 **practitioner's license and has not been previously certified as a**
23 **mentor. To be certified as a mentor, the teacher must successfully**
24 **complete two (2) days of training.**

25 **(c) This subsection applies to a teacher who has been certified**
26 **as a mentor under a previous mentor program. To be certified as**
27 **a mentor, the teacher must successfully complete one (1) day of**
28 **training.**

29 **(d) A teacher who successfully completes mentor training under**
30 **this section is entitled to receive professional growth experience**
31 **points for the training.**

32 **(e) A mentor shall receive an annual salary supplement of five**
33 **hundred dollars (\$500) for each teacher to whom the mentor is**
34 **assigned.**

35 **Sec. 5. (a) A school corporation may apply to the department to**
36 **send teachers to mentor training after the school corporation has**
37 **determined how many mentors are needed in the school**
38 **corporation.**

39 **(b) The department shall accept teachers for the mentor**
40 **training program based upon available funding.**

41 **Sec. 6. (a) Beginning with the 2016-2017 school year, as a part**
42 **of a school corporation's beginning teacher residency program,**



1 each principal shall match a beginning teacher with a mentor who
2 teaches:

- 3 (1) in the same school building;
4 (2) at or near the same grade level; and
5 (3) in the same subject or discipline;

6 as the beginning teacher to whom the mentor is assigned. If a
7 beginning teacher's principal believes there is no mentor who is
8 willing to serve and who meets the criteria set forth in this
9 subsection, the principal may appoint a mentor who meets as many
10 of the criteria as is feasible.

11 (b) Beginning with the 2016-2017 school year, a principal may
12 assign a mentor to any teacher who:

- 13 (1) receives a designation of "improvement necessary" or
14 "ineffective" in an evaluation under IC 20-28-11.5, as a part
15 of the teacher's remediation plan; or
16 (2) requests, in writing, the assignment of a mentor.

17 (c) Beginning with the 2016-2017 school year, a principal may
18 assign a national board certified teacher to serve as a mentor to a
19 teacher who is seeking national board certification.

20 (d) If a school corporation has no mentor who is willing to serve
21 under subsection (a), (b), or (c), a principal shall request the
22 department to provide a list of available mentors in neighboring
23 school corporations. The principal may request a mentor on the list
24 to serve as a mentor under subsection (a), (b), or (c).

25 **Sec. 7. The state board shall adopt rules under IC 4-22-2 to**
26 **carry out this chapter, including rules concerning the number of**
27 **professional growth experience points to be awarded for the**
28 **successful completion of training as a mentor.**

29 SECTION 2. IC 20-28-14 IS ADDED TO THE INDIANA CODE
30 AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE
31 JULY 1, 2015]:

32 **Chapter 14. National Board Certification Incentives**

33 **Sec. 1. The general assembly establishes a goal that by 2035**
34 **there will be at least one (1) national board certified teacher in**
35 **every public school.**

36 **Sec. 2. As used in this chapter, "fund" refers to the teachers'**
37 **national board certification incentive fund established by section**
38 **6 of this chapter.**

39 **Sec. 3. As used in this chapter, "mentor" has the meaning set**
40 **forth in IC 20-28-13-2.**

41 **Sec. 4. As used in this chapter, "national board" refers to the**
42 **National Board for Professional Teaching Standards, a**



1 nonpartisan, independent, and nonprofit board composed of
2 teachers and others that:

- 3 (1) has developed a set of standards for teachers; and
4 (2) operates a national voluntary system to assess and certify
5 teachers who meet the board's standards.

6 Sec. 5. As used in this chapter, "national board certification"
7 means a demonstration by an experienced teacher of the teacher's
8 teaching practice as measured against the standards of the national
9 board through an assessment process administered by the national
10 board.

11 Sec. 6. (a) The teachers' national board certification incentive
12 fund is established for the following purposes:

13 (1) Reimbursing part of the certification fee under section 9
14 of this chapter to each teacher who is awarded national board
15 certification.

16 (2) Funding stipends under section 10 of this chapter for
17 national board certified teachers who serve as mentors to
18 other teachers under IC 20-28-13.

19 (b) The fund consists of appropriations to the fund and gifts,
20 grants, devises, or bequests made to the state to achieve the
21 purposes of the fund.

22 (c) The department shall administer the fund.

23 (d) The expenses of administering the fund shall be paid from
24 money in the fund. The treasurer of state shall invest the money in
25 the fund not currently needed to meet the obligations of the fund
26 in the same manner as other public money may be invested.
27 Interest that accrues from these investments shall be deposited in
28 the fund.

29 (e) Money in the fund at the end of a state fiscal year does not
30 revert to the state general fund.

31 (f) Money in the fund is appropriated continuously for the
32 purposes specified in this section.

33 Sec. 7. A school corporation may, at its own expense, provide
34 paid released time for teachers pursuing national board
35 certification.

36 Sec. 8. If a teacher does not successfully complete all
37 assessments required for national board certification during a
38 school year, the provisions in this chapter may be applied to a
39 second school year for that teacher.

40 Sec. 9. A teacher who attains national board certification after
41 June 30, 2015, shall be reimbursed from the fund for fifty percent
42 (50%) of the certification fee for the initial ten (10) year certificate.



- 1 Fees for renewal of the national board certificate are at the
2 teacher's own expense.
- 3 Sec. 10. (a) A national board certified teacher is entitled to
4 receive a stipend from the fund in addition to the teacher's annual
5 compensation for serving as a mentor to teachers within the
6 teacher's school or school corporation in a mentoring program
7 approved by the department.
- 8 (b) A national board certified teacher is not required to
9 complete training under IC 20-28-13 to serve as a mentor.
- 10 Sec. 11. (a) After June 30, 2015, a school corporation shall
11 provide a public school teacher who has attained national board
12 certification as of July 1, 2015, or thereafter with an annual
13 national board certification salary supplement of one thousand
14 dollars (\$1,000) for the life of the certificate.
- 15 (b) If a national board certified teacher ceases to be employed
16 as a classroom teacher or a teacher mentor in the field of the
17 teacher's national certification, the salary supplement under this
18 section ends.
- 19 Sec. 12. The state board shall adopt rules under IC 4-22-2 to
20 carry out this chapter.

