

# HOUSE BILL No. 1218

---

## DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 23-2-2.5-0.5.

**Synopsis:** Franchise employment. Provides that, for purposes of the Indiana franchise law, a franchisor (as defined under federal regulations) is not considered to be an employer or co-employer of: (1) a franchisee (as defined under federal regulations); or (2) an employee of a franchisee; unless the franchisor agrees in writing to assume the role of an employer or co-employer.

**Effective:** July 1, 2016.

---

---

## Harman

---

---

January 11, 2016, read first time and referred to Committee on Employment, Labor and Pensions.

---

---



Second Regular Session of the 119th General Assembly (2016)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2015 Regular Session of the General Assembly.

## HOUSE BILL No. 1218

---

A BILL FOR AN ACT to amend the Indiana Code concerning business and other associations.

*Be it enacted by the General Assembly of the State of Indiana:*

1           SECTION 1. IC 23-2-2.5-0.5 IS ADDED TO THE INDIANA  
2 CODE AS A **NEW** SECTION TO READ AS FOLLOWS  
3 [EFFECTIVE JULY 1, 2016]: **Sec. 0.5. (a) As used in this section,**  
4 **"franchisor" has the meaning set forth in 16 CFR 436.1(k).**  
5           **(b) As used in this section, "franchisee" has the meaning set**  
6 **forth in 16 CFR 436.1(i).**  
7           **(c) For purposes of this chapter, a franchisor is not considered**  
8 **to be an employer or co-employer of:**  
9           **(1) a franchisee; or**  
10           **(2) an employee of a franchisee;**  
11 **unless the franchisor agrees, in writing, to assume the role of an**  
12 **employer or co-employer of the franchisee or the employee of a**  
13 **franchisee.**

