## HOUSE BILL No. 1212

### DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 10-11-2-13; IC 14-9-8-28.

**Synopsis:** State police officer salary increases. Provides 3% annual raises for state police officers.

Effective: July 1, 2021.

# Bartlett, Abbott

January 14, 2021, read first time and referred to Committee on Ways and Means.



#### Introduced

#### First Regular Session of the 122nd General Assembly (2021)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2020 Regular Session of the General Assembly.

### HOUSE BILL No. 1212

A BILL FOR AN ACT to amend the Indiana Code concerning public safety.

Be it enacted by the General Assembly of the State of Indiana:

| 1  | SECTION 1. IC 10-11-2-13, AS AMENDED BY P.L.234-2007,                   |
|----|---|
| 2  | SECTION 306, IS AMENDED TO READ AS FOLLOWS                              |
| 3  | [EFFECTIVE JULY 1, 2021]: Sec. 13. (a) The board shall categorize       |
| 4  | salaries of police employees within each rank based upon the rank held  |
| 5  | and the number of years of service in the department through the        |
| 6  | twentieth year. The salary ranges the board assigns to each rank shall  |
| 7  | be divided into a base salary and twenty (20) increments above the base |
| 8  | salary, with:   |
| 9  | (1) the base salary in the rank paid to a person with less than one     |
| 10 | (1) year of service in the department; and                              |
| 11 | (2) the highest salary in the rank paid to a person with at least       |
| 12 | twenty (20) years of service in the department.                         |

(b) Beginning July 1, 2021, the salaries of state police employees shall be raised annually by three percent (3%). This provision does not apply to conservation officers under IC 14-9-8-28.

(b) (c) The salary matrix prescribed by this section shall be reviewed and approved by the budget agency before implementation.



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| 1  | SECTION 2. IC 14-9-8-28, AS AMENDED BY P.L.234-2007,                     |
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| 2  | SECTION 307, IS AMENDED TO READ AS FOLLOWS                               |
| 3  | [EFFECTIVE JULY 1, 2021]: Sec. 28. (a) The natural resources             |
| 4  | commission shall categorize salaries of enforcement officers within      |
| 5  | each rank based upon the rank held and the number of years of service    |
| 6  | in the department through the twentieth year. The salary ranges that the |
| 7  | commission assigns to each rank shall be divided into a base salary and  |
| 8  | twenty (20) increments above the base salary with:                       |
| 9  | (1) the base salary in the rank paid to a person with less than one      |
| 10 | (1) year of service in the department; and                               |
| 11 | (2) the highest salary in the rank paid to a person with at least        |
| 12 | twenty (20) years of service in the department.                          |
| 13 | (b) The salary matrix prescribed by this section shall be reviewed       |
| 14 | and approved by the state budget agency before implementation.           |
| 15 | (c) Except as provided in IC 10-11-2-13(b), the salaries for law         |
| 16 | enforcement officers of the law enforcement division of the department   |
| 17 | must be equal to the salaries of police employees of the state police    |
| 18 | department under IC 10-11-2-13, based upon years of service in the       |
| 19 | department and rank held.  |
| 20 | (d) The requirement of subsection (c) does not affect:                   |
| 21 | (1) any rights or liabilities accrued; or                                |
| 22 | (2) any proceedings begun;   |
| 23 | on or before June 30, 1999. Those rights, liabilities, and proceedings   |
| 24 | continue and shall be imposed and enforced under prior civil law and     |
| 25 | procedure as if the requirement of subsection (c) had not been enacted.  |



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