

HOUSE BILL No. 1177

DIGEST OF INTRODUCED BILL

Citations Affected: IC 22-5-8.

Synopsis: Drug testing of employees and applicants. Provides that, unless federal law requires otherwise, a drug test given to an individual by or on behalf of an employer, or by or on behalf of a prospective employer as a condition of an offer of employment, may not include a screening for THC.

Effective: July 1, 2018.

Summers

January 8, 2018, read first time and referred to Committee on Employment, Labor and Pensions.



Second Regular Session of the 120th General Assembly (2018)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2017 Regular Session of the General Assembly.

HOUSE BILL No. 1177

A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

Be it enacted by the General Assembly of the State of Indiana:

- 1 SECTION 1. IC 22-5-8 IS ADDED TO THE INDIANA CODE AS
- 2 A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY
- 3 1, 2018]:
- 4 **Chapter 8. Drug Testing of Employees and Prospective**
- 5 **Employees**
- 6 **Sec. 1. As used in this chapter, "THC" has the meaning set forth**
- 7 **in IC 35-48-2-4(d)(31).**
- 8 **Sec. 2. A drug test given to an individual by or on behalf of:**
- 9 **(1) an employer; or**
- 10 **(2) a prospective employer as a condition of an offer of**
- 11 **employment;**
- 12 **may not include a screening for THC.**
- 13 **Sec. 3. This chapter does not apply to the extent that it conflicts**
- 14 **with or is preempted by federal law.**

