

First Regular Session of the 119th General Assembly (2015)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2014 Regular Session and 2014 Second Regular Technical Session of the General Assembly.

HOUSE ENROLLED ACT No. 1159

AN ACT to amend the Indiana Code concerning labor and safety.

Be it enacted by the General Assembly of the State of Indiana:

SECTION 1. IC 22-5-7 IS ADDED TO THE INDIANA CODE AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2015]:

Chapter 7. Protective Orders and Employment

Sec. 1. As used in this chapter, "protective order" has the meaning set forth in IC 5-2-9-2.1.

Sec. 2. (a) An employer may not terminate an employee from employment based on:

- (1) the filing, by the employee, for a petition for a protective order for the protection of the employee, whether or not the protective order has been issued; or**
- (2) the actions of an individual against whom the employee has filed a protective order.**

(b) This section does not prohibit an employer from altering:

- (1) the location of employment of an employee;**
- (2) an employee's compensation or benefits; or**
- (3) a term or condition of employment;**

upon which an employee and employer mutually have agreed to alter.

HEA 1159 — CC 1



Speaker of the House of Representatives

President of the Senate

President Pro Tempore

Governor of the State of Indiana

Date: _____ Time: _____

