HOUSE BILL No. 1080

DIGEST OF INTRODUCED BILL

Citations Affected: IC 5-14-1.5.

Synopsis: Public meetings. Provides that a member of a governing body may participate but may not vote in a meeting of the governing body by electronic communication if the governing body is attempting to take certain final actions. Restricts the circumstances in which the governing body of a state or local public agency may hold a virtual meeting during a declared disaster emergency without any of the governing body members physically present. Requires a governing body, with certain exceptions, to do the following: (1) Post an agenda at the meeting site that has each agenda item clearly specified. (2) Provide a meeting attendee with a reasonable opportunity to speak regarding an agenda item. (3) Limit all official action to the agenda items. Provides that a meeting that violates these requirements may result in a court action to: (1) void a final action, policy, or decision based upon official action taken at the meeting; or (2) assess civil penalties against the officer or employee responsible for the violation.

Effective: July 1, 2022.

Abbott, Cook

January 4, 2022, read first time and referred to Committee on Government and Regulatory Reform.



Introduced

Second Regular Session of the 122nd General Assembly (2022)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2021 Regular Session of the General Assembly.

HOUSE BILL No. 1080

A BILL FOR AN ACT to amend the Indiana Code concerning state and local administration.

Be it enacted by the General Assembly of the State of Indiana:

SECTION 1. IC 5-14-1.5-3.5, AS AMENDED BY P.L.137-2021,
SECTION 22, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
JULY 1, 2022]: Sec. 3.5. (a) This section applies only to a governing
body of a public agency of a political subdivision, other than a
governing body of an airport authority, a department of aviation, or a
conservancy district as set forth in section 3.6 of this chapter.
(b) Subject to subsection (i), a member of the governing body of a

public agency who is not physically present at a meeting of the governing body may participate in a meeting by any electronic means of communication that does the following:

(1) Allows all participating members of the governing body to simultaneously communicate with each other.

(2) Allows the public to simultaneously attend and observe the
meeting. However, this subdivision does not apply to a meeting
held in executive session.

16 Subject to subsection (i), a governing body member who participates 17 in the meeting by an electronic means of communication shall be



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considered present for purposes of establishing a quorum but may 1 2 participate in any final action taken at the meeting only if the member 3 can be seen and heard. 4 (c) A technological failure in an electronic means of communication 5 that disrupts or prevents: 6 (1) the simultaneous communication between a member who is not physically present at the meeting and the governing body; or 7 8 (2) a member of the public who is not present at the meeting from 9 attending and observing the meeting; 10 does not prevent the governing body from conducting the meeting or 11 affect the validity of an action taken by the governing body at the meeting if the sum of the governing body members physically present 12 13 at the meeting and the governing body members participating by electronic communication without technological failure satisfy the 14 15 quorum and (if a final action is taken) the voting requirements of the governing body. 16 17 (d) The governing body shall adopt a written policy establishing the procedures that apply to a member's participation in a meeting by an 18 19 electronic means of communication. The governing body may establish 20 procedures that are more restrictive than the procedures established by 21 this section. The policy adopted under this section may include: 22 (1) limiting the number of members who may participate by 23 electronic communication in any one (1) meeting; 24 (2) limiting the total number of meetings that the governing body 25 may conduct in a calendar year by electronic communication; and 26 (3) requiring a member, except in the case of a meeting called to 27 deal with an emergency under section 5(d) of this chapter, who plans to attend a meeting by any electronic means of 28 29 communication to notify the presiding officer within a certain 30 period of time before the meeting, as specified by the governing 31 body, so that arrangements may be made for the member's 32 participation by electronic communication. 33 (e) The memoranda prepared under section 4 of this chapter for a 34 meeting in which a member participates by an electronic means of 35 communication must: 36 (1) state the name of each member of the governing body who: 37 (A) was physically present at the place where the meeting was 38 conducted; 39 (B) participated in the meeting by using any electronic means 40 of communication; and 41 (C) was absent; and 42 (2) identify the electronic means of communication by which:



1	(A) members of the governing body participated in the
2	meeting; and
3	(B) the public attended and observed the meeting, if the
4	meeting was not held in executive session.
5	(f) All votes taken during a meeting under this section must be taken
6	by roll call vote.
7	(g) At least fifty percent (50%) of the members of the governing
8	body must be physically present at a meeting.
9	(h) A member of the governing body may not attend more than fifty
10	percent (50%) of the governing body's meetings in a calendar year by
11	means of electronic communication, unless the member's electronic
12	participation is due to:
13	(1) military service;
14	(2) illness or other medical condition;
15	(3) death of a relative; or
16	(4) an emergency involving actual or threatened injury to persons
17	or property.
18	(i) A member of a governing body may not participate but may not
19	vote in a meeting of the governing body by electronic communication
20	if the governing body is attempting to take final action to:
21	(1) adopt a budget;
22	(2) make a reduction in personnel;
23	(3) initiate a referendum;
24	(4) establish or increase a fee;
25	(5) establish or increase a penalty;
26	(6) use the governing body's eminent domain authority; or
27	(7) establish, raise, or renew a tax.
28	(j) A governing body may not prohibit a member of the governing
29	body from attending consecutive meetings by electronic
30	communication. A member may attend two (2) consecutive meetings
31	(a set of meetings) by electronic communication. A member shall
32	physically attend at least one (1) meeting between sets of meetings that
33	the member attends by electronic communication, unless the member's
34	absence is due to:
35	(1) military service;
36	(2) illness or other medical condition;
37	(3) death of a relative; or
38	(4) an emergency involving actual or threatened injury to persons
39	or property.
40	SECTION 2. IC 5-14-1.5-3.7, AS ADDED BY P.L.88-2021,
41	SECTION 7, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
42	JULY 1, 2022]: Sec. 3.7. (a) This section applies only if: As used in



1	this section, "disaster emergency" means:
2	(1) the governor declares a disaster emergency declared by the
3	governor under IC 10-14-3-12; or
4	(2) the executive (as defined in IC 36-1-2-5) of a political
5	subdivision declares a local disaster emergency declared by the
6	executive (as defined in IC 36-1-2-5) of a political subdivision
7	under IC 10-14-3-29.
8	(b) Notwithstanding section 3.5 or 3.6 of this chapter, the members
9	of a governing body are not required to be physically present at a
10	meeting until: if:
11	(1) the disaster emergency order explicitly states:
12	(A) that the provisions contained in this section shall go
13	into effect; and
14	(B) the date:
15	(i) upon which the provisions contained in this section
16	become effective; and
17	(ii) the provisions contained in this section expire;
18	(2) the disaster emergency or local disaster emergency is
19	terminated is in effect for all or part of the area within the
20	governing body's jurisdiction; and
21	(3) because of the particular danger, threat, or emergency
22	conditions that are the basis for the declaration of the disaster
23	emergency, meeting in person is prohibited.
24	(c) If the members of a governing body are not required to be
25	physically present at a meeting under subsection (b), the members
26	of a governing body may meet by any means of electronic
27	communication, if the following are satisfied:
28	(1) At least a quorum of the members of the governing body
29	participate in the meeting by means of electronic communication
30	or in person.
31	(2) The public is able to simultaneously attend and observe the
32	meeting. However, this subdivision does not apply to a meeting
33	held in executive session.
34	(c) (d) The memoranda for a meeting prepared under section 4 of
35	this chapter for a meeting held under this section must:
36	(1) state the name of each member of the governing body who:
37	(A) participated in the meeting by using any electronic means
38	of communication; and
39	(B) was absent; and
40	(2) identify the electronic means of communication by which:
41	(A) members of the governing body participated in the
42	meeting; and



1 (B) the public attended and observed the meeting, if the 2 meeting was not held in executive session. 3 (d) (e) All votes taken during a meeting under this section must be 4 taken by roll call vote. 5 SECTION 3. IC 5-14-1.5-5.5 IS ADDED TO THE INDIANA 6 CODE AS A NEW SECTION TO READ AS FOLLOWS 7 [EFFECTIVE JULY 1, 2022]: Sec. 5.5. (a) This section does not 8 apply to the following: 9 (1) A quasi-judicial proceeding or a meeting held in executive 10 session. 11 (2) An official act that must be taken to deal with an 12 emergency situation affecting the public health, welfare, or 13 safety, if compliance with this section would cause an unreasonable delay in the ability of the governing body to act. 14 15 (3) Official acts that are ministerial, including approval of minutes and ceremonial proclamations. 16 17 (b) As used in this section, "attendee" means a member of the 18 public who is physically present at a meeting of a governing body. 19 The term does not include a person who attends a meeting by 20 electronic communication. 21 (c) The governing body shall provide attendees, or group 22 representatives under a procedure established under subsection 23 (f)(2), with a reasonable opportunity to speak to the governing 24 body regarding an agenda item before or during the governing 25 body's discussion or consideration of an agenda item. The opportunity to speak may be at: 26 (1) the same meeting at which the governing body takes 27 28 official action on the agenda item; or 29 (2) a meeting that is within reasonable proximity in time 30 before the meeting at which the governing body takes the 31 official action. 32 (d) Except as otherwise provided in a procedure or restriction 33 described subsection (f), if the governing body determines that 34 there is insufficient meeting time for all attendees, or all group 35 representatives under a procedure established under subsection 36 (f)(2), to speak on an agenda item at a meeting, the governing body 37 may defer or continue testimony on the agenda item until the 38 governing body's next meeting. However, a governing body may 39 not take final action on any agenda item until after all attendees, or 40 all group representatives under a procedure established under subsection (f)(2), have been provided a reasonable opportunity to 41 42 speak on the agenda item.

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1	(a) The governing hady shall prepare and past a meeting aganda
2	(e) The governing body shall prepare and post a meeting agenda in accordance with section 4 of this chapter at least forty-eight (48)
$\frac{2}{3}$	hours before the convening time for the meeting. The agenda shall
4	include the following:
5	(1) All items to be considered by the governing body at the
6	meeting. Each agenda item must be described with sufficient
7	clarity and specificity to give a reasonable person notice of the
8	issue to be discussed at the meeting.
9	(2) A comment period before or during the governing body's
10	discussion or consideration of an agenda item that provides
11	attendees a reasonable opportunity to speak directly to the
12	governing body on an agenda item.
12	(f) The governing body may adopt reasonable rules or policies
14	governing attendee testimony, including the following:
15	(1) Reasonable restrictions on the length of time that an
16	attendee may speak on an agenda item. However, a policy or
17	rule may not limit an attendee to less than three (3) minutes
18	of testimony on an agenda item, regardless of whether the
19	attendee speaks on behalf of one (1) or more persons.
20	(2) Procedures for allowing group representatives instead of
20	individual group members to address the governing body
22	where there is a large number of attendees at a meeting who
23	have indicated a desire to speak.
24	(3) Prescribing forms for an attendee to communicate the
25	attendee's desire to:
26	(A) comment or indicate support, opposition, or neutrality
27	on an agenda item; or
28	(B) designate a representative to speak for the attendee or
29	the attendee's group on an agenda item.
30	(4) Reasonable time limit restrictions for the total amount of
31	time allotted to take attendee testimony.
32	(g) This section does not prohibit the governing body from
33	taking reasonable steps to maintain order in a meeting, including
34	removal of any attendee who is willfully disruptive of the meeting.
35	(h) The governing body shall provide attendees and any other
36	member of the public a reasonable opportunity to submit data,
37	views, or arguments, in writing, on any agenda item. However, the
38	governing body may not require an attendee to provide written
39	testimony instead of speaking on an agenda item.
40	SECTION 4. IC 5-14-1.5-7, AS AMENDED BY P.L.134-2012,
41	SECTION 15, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
42	JULY 1, 2022]: Sec. 7. (a) An action may be filed by any person in any

1	court of competent jurisdiction to do one (1) or more of the following:
2	(1) Obtain a declaratory judgment.
3	(2) Enjoin continuing, threatened, or future violations of this
4	chapter. or
5	(3) Declare void any policy, decision, or final action:
6	(A) taken at an executive session in violation of section 3(a) of
7	this chapter;
8	(B) taken at any meeting of which notice is not given in
9	accordance with section 5 of this chapter;
10	(C) that is based in whole or in part upon official action taken
11	at any:
12	(i) executive session in violation of section 3(a) of this
13	chapter;
14	(ii) meeting of which notice is not given in accordance with
15	section 5 of this chapter; or
16	(iii) series of gatherings in violation of section 3.1 of this
17	chapter; or
18	(D) taken at a meeting held in a location in violation of section
19	8 of this chapter.
20	(4) Declare void any policy, decision, or final action that is
21	based in whole or in part upon:
22	(A) official action taken at a meeting for which an agenda
23	is not posted in accordance with sections 4 and 5.5 of this
24	chapter;
25	chapter,
26	(B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4
	(B) official action taken on a subject matter that is not
26	(B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4
26 27	(B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4 and 5.5 of this chapter; or
26 27 28	 (B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4 and 5.5 of this chapter; or (C) final action taken on an agenda item without providing
26 27 28 29	 (B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4 and 5.5 of this chapter; or (C) final action taken on an agenda item without providing attendees with a reasonable opportunity to speak directly
26 27 28 29 30	 (B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4 and 5.5 of this chapter; or (C) final action taken on an agenda item without providing attendees with a reasonable opportunity to speak directly to the governing body on the agenda item before final
26 27 28 29 30 31	 (B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4 and 5.5 of this chapter; or (C) final action taken on an agenda item without providing attendees with a reasonable opportunity to speak directly to the governing body on the agenda item before final action is taken.
26 27 28 29 30 31 32	 (B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4 and 5.5 of this chapter; or (C) final action taken on an agenda item without providing attendees with a reasonable opportunity to speak directly to the governing body on the agenda item before final action is taken. The plaintiff need not allege or prove special damage different from
26 27 28 29 30 31 32 33	 (B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4 and 5.5 of this chapter; or (C) final action taken on an agenda item without providing attendees with a reasonable opportunity to speak directly to the governing body on the agenda item before final action is taken. The plaintiff need not allege or prove special damage different from that suffered by the public at large.
26 27 28 29 30 31 32 33 34 35 36	 (B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4 and 5.5 of this chapter; or (C) final action taken on an agenda item without providing attendees with a reasonable opportunity to speak directly to the governing body on the agenda item before final action is taken. The plaintiff need not allege or prove special damage different from that suffered by the public at large. (b) Regardless of whether a formal complaint or an informal inquiry
26 27 28 29 30 31 32 33 34 35 36 37	 (B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4 and 5.5 of this chapter; or (C) final action taken on an agenda item without providing attendees with a reasonable opportunity to speak directly to the governing body on the agenda item before final action is taken. The plaintiff need not allege or prove special damage different from that suffered by the public at large. (b) Regardless of whether a formal complaint or an informal inquiry is pending before the public access counselor, any action to declare any
26 27 28 29 30 31 32 33 34 35 36 37 38	 (B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4 and 5.5 of this chapter; or (C) final action taken on an agenda item without providing attendees with a reasonable opportunity to speak directly to the governing body on the agenda item before final action is taken. The plaintiff need not allege or prove special damage different from that suffered by the public at large. (b) Regardless of whether a formal complaint or an informal inquiry is pending before the public access counselor, any action to declare any policy, decision, or final action of a governing body void, or to enter an
26 27 28 29 30 31 32 33 34 35 36 37 38 39	 (B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4 and 5.5 of this chapter; or (C) final action taken on an agenda item without providing attendees with a reasonable opportunity to speak directly to the governing body on the agenda item before final action is taken. The plaintiff need not allege or prove special damage different from that suffered by the public at large. (b) Regardless of whether a formal complaint or an informal inquiry is pending before the public access counselor, any action to declare any policy, decision, or final action of a governing body void, or to enter an injunction which would invalidate any policy, decision, or final action
26 27 28 29 30 31 32 33 34 35 36 37 38 39 40	 (B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4 and 5.5 of this chapter; or (C) final action taken on an agenda item without providing attendees with a reasonable opportunity to speak directly to the governing body on the agenda item before final action is taken. The plaintiff need not allege or prove special damage different from that suffered by the public at large. (b) Regardless of whether a formal complaint or an informal inquiry is pending before the public access counselor, any action to declare any policy, decision, or final action of a governing body, based on violation of this chapter occurring before
26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41	 (B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4 and 5.5 of this chapter; or (C) final action taken on an agenda item without providing attendees with a reasonable opportunity to speak directly to the governing body on the agenda item before final action is taken. The plaintiff need not allege or prove special damage different from that suffered by the public at large. (b) Regardless of whether a formal complaint or an informal inquiry is pending before the public access counselor, any action to declare any policy, decision, or final action of a governing body void, or to enter an injunction which would invalidate any policy, decision, or final action of this chapter occurring before the action is commenced, shall be commenced: (1) prior to the delivery of any warrants, notes, bonds, or obligations if the relief sought would have the effect, if granted,
26 27 28 29 30 31 32 33 34 35 36 37 38 39 40	 (B) official action taken on a subject matter that is not included as an agenda item in accordance with sections 4 and 5.5 of this chapter; or (C) final action taken on an agenda item without providing attendees with a reasonable opportunity to speak directly to the governing body on the agenda item before final action is taken. The plaintiff need not allege or prove special damage different from that suffered by the public at large. (b) Regardless of whether a formal complaint or an informal inquiry is pending before the public access counselor, any action to declare any policy, decision, or final action of a governing body void, or to enter an injunction which would invalidate any policy, decision, or final action of this chapter occurring before the action is commenced, shall be commenced: (1) prior to the delivery of any warrants, notes, bonds, or

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1	(2) with respect to any other subject matter, within thirty (30)
2	days of either:
3	(A) the date of the act or failure to act complained of; or
4	(B) the date that the plaintiff knew or should have known that
5	the act or failure to act complained of had occurred;
6	whichever is later. If the challenged policy, decision, or final action is
7	recorded in the memoranda or minutes of a governing body, a plaintiff
8	is considered to have known that the act or failure to act complained of
9	had occurred not later than the date that the memoranda or minutes are
10	first available for public inspection.
11	(c) If a court finds that a governing body of a public agency has
12	violated this chapter, it may not find that the violation was cured by the
13	governing body by only having taken final action at a meeting that
14	complies with this chapter.
15	(d) In determining whether to declare any policy, decision, or final
16	action void, a court shall consider the following factors among other
17	relevant factors:
18	(1) The extent to which the violation:
19	(A) affected the substance of the policy, decision, or final
20	action;
21	(B) denied or impaired access to any meetings that the public
22	had a right to observe and record; and
23	(C) prevented or impaired public knowledge or understanding
24	of the public's business.
25	(2) Whether voiding of the policy, decision, or final action is a
26	necessary prerequisite to a substantial reconsideration of the
27	subject matter.
28	(3) Whether the public interest will be served by voiding the
29	policy, decision, or final action by determining which of the
30	following factors outweighs the other:
31	(A) The remedial benefits gained by effectuating the public
32	policy of the state declared in section 1 of this chapter.
33	(B) The prejudice likely to accrue to the public if the policy,
34	decision, or final action is voided, including the extent to
35	which persons have relied upon the validity of the challenged
36	action and the effect declaring the challenged action void
37	would have on them.
38	(4) Whether the defendant acted in compliance with an informal
39	inquiry response or advisory opinion issued by the public access
40	counselor concerning the violation.
41	(e) If a court declares a policy, decision, or final action of a
42	governing body of a public agency void, the court may enjoin the



1 governing body from subsequently acting upon the subject matter of 2 the voided act until it has been given substantial reconsideration at a 3 meeting or meetings that comply with this chapter. 4 (f) In any action filed under this section, a court shall award 5 reasonable attorney's fees, court costs, and other reasonable expenses 6 of litigation to the prevailing party if: 7 (1) the plaintiff prevails; or 8 (2) the defendant prevails and the court finds that the action is 9 frivolous and vexatious. 10 The plaintiff is not eligible for the awarding of attorney's fees, court costs, and other reasonable expenses if the plaintiff filed the action 11 without first seeking and receiving an informal inquiry response or 12 13 advisory opinion from the public access counselor, unless the plaintiff 14 can show the filing of the action was necessary to prevent a violation 15 of this chapter. 16 (g) A court may assess a civil penalty under section 7.5 of this 17 chapter only if the plaintiff obtained an advisory opinion from the public access counselor before filing an action under this section as set 18 19 forth in section 7.5 of this chapter. 20 (h) A court shall expedite the hearing of an action filed under this 21 section. 22 SECTION 5. IC 5-14-1.5-7.5, AS ADDED BY P.L.134-2012, 23 SECTION 16, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE 24 JULY 1, 2022]: Sec. 7.5. (a) This section applies only to an individual 25 who is: 26 (1) an officer of a public agency; or 27 (2) employed in a management level position with a public 28 agency. 29 (b) If an individual with the specific intent to violate the law fails to 30 perform a duty imposed on the individual under this chapter by: 31 (1) failing to give proper notice of a regular meeting, special 32 meeting, or executive session; 33 (2) taking final action outside a regular meeting or special 34 meeting; 35 (3) participating in a secret ballot during a meeting; (4) discussing in an executive session subjects not eligible for 36 37 discussion in an executive session; 38 (5) failing to prepare a memorandum of a meeting as required by 39 section 4 of this chapter; or 40 (6) participating in at least one (1) gathering of a series of gatherings under section 3.1 of this chapter; 41 42

(7) failing to post a meeting agenda in accordance with

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1 sections 4 and 5.5 of this chapter; 2 (8) discussing a subject matter that is not included as an 3 agenda item; 4 (9) failing to provide meeting attendees with a reasonable 5 opportunity to speak directly to the governing body on an 6 agenda item; or 7 (10) failing to provide attendees and any other member of the 8 public a reasonable opportunity to submit data, views, or 9 arguments, in writing, on any agenda item in accordance with 10 section 5.5(h) of this chapter; 11 the individual and the public agency are subject to a civil penalty under 12 subsection (f). 13 (c) A civil penalty may only be imposed as part of an action filed 14 under section 7 of this chapter. A court may not impose a civil penalty 15 under this section unless the public access counselor has issued an advisory opinion: 16 17 (1) to the complainant and the public agency; 18 (2) that finds that the individual or public agency violated this 19 chapter; and 20 (3) before the action under section 7 of this chapter is filed. Nothing in this section prevents both the complainant and the public 21 22 agency from requesting an advisory opinion from the public access 23 counselor. 24 (d) It is a defense to the imposition of a civil penalty under this 25 section that the individual failed to perform a duty under subsection (b) in reliance on either of the following: 26 27 (1) An opinion of the public agency's legal counsel. (2) An opinion of the attorney general. 28 29 (e) Except as provided in subsection (i), in an action filed under 30 section 7 of this chapter, a court may impose a civil penalty against one 31 (1) or more of the following: 32 (1) The individual named as a defendant in the action. 33 (2) The public agency named as a defendant in the action. 34 (f) The court may impose against each defendant listed in 35 subsection (c) the following civil penalties: 36 (1) Not more than one hundred dollars (\$100) for the first 37 violation. 38 (2) Not more than five hundred dollars (\$500) for each additional 39 violation. 40 A civil penalty imposed under this section is in addition to any other 41 civil or criminal penalty imposed. However, in any one (1) action 42 brought under section 7 of this chapter, a court may impose only one



(1) civil penalty against an individual, even if the court finds that the
 individual committed multiple violations. This subsection does not
 preclude a court from imposing another civil penalty against an
 individual in a separate action, but an individual may not be assessed
 more than one (1) civil penalty in any one (1) action brought under this
 section.

7 (g) A court shall distribute monthly to the auditor of state any
8 penalties collected under this section for deposit in the education fund
9 established by IC 5-14-4-14.

(h) An individual is personally liable for a civil penalty imposed on
the individual under this section. A civil penalty imposed against a
public agency under this section shall be paid from the public agency's
budget.

(i) If an officer of a public agency directs an individual who is
employed in a management level position to fail to give proper notice
as described in subsection (b)(1), the management level employee is
not subject to civil penalties under subsection (f).

