

HOUSE BILL No. 1003

DIGEST OF INTRODUCED BILL

Citations Affected: IC 20-19-8-3; IC 20-20-8; IC 20-26-5-34.2; IC 20-26.1; IC 20-28; IC 20-30-10-5; IC 20-34-7; IC 34-30-14-7.

Synopsis: Education matters. Provides that the state board of education (state board) shall determine the timing, frequency, and method of certain teacher training requirements, including whether the training should be required for purposes of obtaining or renewing a license or as part of the completion requirements for a teacher preparation program. Provides that the state board may grant an application by a school or group of schools that request to waive compliance with certain statutes or rules. Requires the department of education to annually compile compliance waiver submissions and provide a report summarizing the waivers to the general assembly. Provides that 15 of the total number of professional growth experience points required to renew a practitioner license or accomplished practitioner license may be obtained through the completion of an externship with a company or professional development with a local business. (Current law provides that 15 professional growth points required to renew a practitioner license or accomplished practitioner license must be obtained through the completion of an externship with a company or professional development with a local business.) Eliminates the requirement that an annual performance report for a school corporation must be published in a newspaper. Provides that a high school may replace certain high school courses on the high school transcript with alternative courses in science, technology, engineering, or mathematics (STEM) in order to satisfy an Indiana diploma with a Core 40 with academic honors designation or another designation requirement. Makes conforming amendments.

Effective: Upon passage; July 1, 2020.

Jordan

January 6, 2020, read first time and referred to Committee on Education.



Second Regular Session of the 121st General Assembly (2020)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2019 Regular Session of the General Assembly.

HOUSE BILL No. 1003

A BILL FOR AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

- 1 SECTION 1. IC 20-19-8-3, AS ADDED BY P.L.174-2019,
2 SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
3 JULY 1, 2020]: Sec. 3. (a) The legislative council is urged to assign to
4 the study committee during the 2019, 2020, 2021, and 2022 interims
5 the study of the following:
6 (1) How to do the following:
7 (A) Eliminate, reduce, or streamline the number of education
8 mandates placed on schools.
9 (B) Streamline fiscal and compliance reporting to the general
10 assembly on a sustainable and systematic basis.
11 (2) During the 2019 interim, the following:
12 (A) The following provisions:
13 IC 5-2-10.1-11 (school safety specialist).
14 IC 5-11-1-27 (local government internal control standards).
15 IC 20-20-40-13 (restraint and seclusion; notice requirement;
16 training; elements of the restraint and seclusion plan).
17 IC 20-26-5-34.2 (bullying prevention; training for



- 1 employees and volunteers).
 2 IC 20-26-13 (graduation rate determination).
 3 IC 20-26-16-4 (school corporation police officer minimum
 4 training requirements).
 5 IC 20-26-18 (criminal gang measures).
 6 IC 20-26-18.2 (school resource officers).
 7 IC 20-28-3-4.5 (training on child abuse and neglect).
 8 IC 20-28-3-6 (youth suicide awareness and prevention
 9 training).
 10 IC 20-28-3-7 (training on human trafficking).
 11 ~~IC 20-28-5-3(e) (cardiopulmonary resuscitation training):~~
 12 IC 20-34-7 (student athletes: concussions and head injuries).
 13 (B) The relation, if applicable, of any requirements under
 14 provisions listed in clause (A) with the following federal
 15 provisions, and whether any of the requirements under
 16 provisions listed in clause (A) or other state law can be
 17 streamlined with the federal provisions to alleviate
 18 administrative burdens for schools:
 19 29 CFR 1910.1030 (bloodborne pathogens).
 20 29 CFR 1910.147 (lock out/tag out).
 21 (3) During the 2020 interim, the following:
 22 (A) The following provisions:
 23 IC 5-11-1-27 (local government internal control standards).
 24 IC 5-22-8-2 (purchases below fifty thousand dollars
 25 (\$50,000)).
 26 IC 20-19-6.2 (Indiana family friendly school designation
 27 program).
 28 IC 20-26-3-5 (constitutional or statutory exercise of powers;
 29 written policy).
 30 IC 20-26-5-1 (power and purpose to conduct various
 31 education programs).
 32 IC 20-26-5-10 (adoption of criminal history background and
 33 child protection index check policy; implementation of
 34 policy).
 35 IC 20-26-5-34.4 (child suicide awareness and prevention).
 36 IC 20-33-2-14 (compulsory attendance; school corporation
 37 policy; exceptions; service as page or honoree of general
 38 assembly).
 39 IC 20-33-8-12 (adoption of discipline rules; publicity
 40 requirement; discipline policy regulations and guidelines;
 41 delegation of authority; rulemaking powers of governing
 42 body).



- 1 IC 20-33-8-13.5 (discipline rules prohibiting bullying
 2 required).
 3 IC 20-33-8-32 (locker searches).
 4 IC 20-43-10-3.5 (teacher appreciation grants).
 5 410 IAC 33-4-3 (vehicles idling).
 6 410 IAC 33-4-7 (policy for animals in the classroom).
 7 410 IAC 33-4-8 (policy to minimize student exposure to
 8 chemicals).
 9 511 IAC 6-10-4 (postsecondary enrollment program local
 10 policies).
 11 511 IAC 6.1-5-9 (required homework policy).
 12 511 IAC 6.1-5-10 (policy prohibiting retaining students for
 13 athletic purposes).
 14 511 IAC 7-36-9 (medication administration).
 15 511 IAC 7-42-10 (least restrictive environment and delivery
 16 of special education and related services).
 17 (B) The relation, if applicable, of any requirements under
 18 provisions listed in clause (A) with the following federal
 19 provisions, and whether any of the requirements under
 20 provisions listed in clause (A) or any other state law can be
 21 streamlined with the federal provisions to alleviate
 22 administrative burdens for schools:
 23 20 U.S.C. 1232h(c) and 34 CFR 98.3 (parental access to
 24 instructional materials).
 25 20 U.S.C. 6318(a)(2) (parent and family engagement).
 26 20 U.S.C. 7961(h)(1) (Gun-Free Schools Act).
 27 41 U.S.C. 8103 and 34 CFR 84 (drug-free workplace).
 28 42 U.S.C. 1751 through 42 U.S.C. 1769 (school lunch).
 29 7 CFR 210.31 (local school wellness policy).
 30 (4) During the 2021 interim, the following:
 31 (A) The following provisions:
 32 IC 5-3-1-3(b) through IC 5-3-1-3(e) and IC 5-3-1-3(g)
 33 (publication of annual financial report).
 34 IC 20-18-2-2.7 (definition of "curricular material").
 35 IC 20-19-2-8 (adoption of administrative rules by the state
 36 board).
 37 IC 20-19-2-16 (federal aid concerning children with
 38 disabilities).
 39 IC 20-19-3-9.4 (disclosure of student test number
 40 information).
 41 IC 20-20-8-8 (school corporation annual performance
 42 report).



- 1 IC 20-20-33 (alternative education program grants).
 2 IC 20-26-13 (graduation rate determination).
 3 IC 20-28-5-1 (department's responsibility for licensing
 4 teachers).
 5 IC 20-28-11.5-9 (staff performance evaluation reporting).
 6 IC 20-30-8 (alternative program for certain students).
 7 IC 20-33-2-3.2 (definition of "attend").
 8 IC 20-33-5-7 (public schools; curricular material assistance;
 9 state reimbursement).
 10 IC 20-34-6 (student safety reporting).
 11 IC 20-35-5-2 (formation of special education cooperative).
 12 IC 20-36 (high ability students).
 13 IC 20-43-1-3 (definition of "honors designation award").
 14 IC 20-43-4-2 (determination of ADM).
 15 IC 20-43-10-3 (determination of annual performance grant).
 16 IC 21-12-10 (eligibility for Mitch Daniels early graduation
 17 scholarship).
 18 511 IAC 6-9.1 (waiver of curriculum and graduation rules
 19 for high ability students).
 20 511 IAC 6.2-3.1 (reading plan).
 21 511 IAC 7-46-4 (child count data collection).
 22 511 IAC 10-6-4(a)(1) (staff evaluation measures).
 23 511 IAC 16-2-7 (creditable experience for licensing).
 24 (B) The relation, if applicable, of any requirements under
 25 provisions listed in clause (A) with the following federal
 26 provisions and whether any of the requirements under
 27 provisions listed in clause (A) or other state law can be
 28 streamlined with the federal provisions to alleviate
 29 administrative burdens for schools:
 30 20 U.S.C. 3413(c)(1) (civil rights data collection).
 31 Individuals with Disabilities Education Act (IDEA), Section
 32 618 Part C (child count reporting requirements).
 33 Elementary and Secondary Education Act of 1965 (ESEA),
 34 Section 8303, as amended by the Every Student Succeeds
 35 Act (ESSA) (consolidated reporting).
 36 34 CFR 300.601 (state performance plans and data
 37 collection).
 38 (5) During the 2022 interim, the following provisions:
 39 IC 20-30-5-5.5 (instruction on bullying prevention).
 40 IC 20-30-5-5.7 (child abuse and child sexual abuse).
 41 IC 20-30-5-7 (required curriculum).
 42 IC 20-30-5-8 (safety instruction).



- 1 IC 20-30-5-9 (hygiene instruction).
 2 IC 20-30-5-10 (disease instruction).
 3 IC 20-30-5-11 (drug education).
 4 IC 20-30-5-12 (AIDS education).
 5 IC 20-30-5-13 (human sexuality and sexually transmitted
 6 diseases instructional requirements).
 7 IC 20-30-5-14 (career awareness and development).
 8 IC 20-30-5-15 (breast cancer and testicular cancer education).
 9 IC 20-30-5-16 (human organ and blood donor program
 10 education).
 11 IC 20-30-5-17 (access to materials; consent for participation).
 12 IC 20-30-5-18 (meningitis information).
 13 IC 20-30-5-19 (personal financial responsibility instruction).
 14 IC 20-30-5-20 (instruction in cardiopulmonary resuscitation).
 15 IC 20-30-5-23 (computer studies).

16 (b) The study committee shall include in its annual report for each
 17 interim the study committee's recommendations, including any
 18 recommendations to the general assembly as to whether a provision
 19 described in subsection (a)(2)(A), (a)(3)(A), (a)(4)(A), or (a)(5) should
 20 repealed or whether the provision may be improved to lessen the
 21 administrative burden placed on schools.

22 (c) This chapter expires January 1, 2023.

23 SECTION 2. IC 20-20-8-3, AS AMENDED BY P.L.233-2015,
 24 SECTION 40, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 25 JULY 1, 2020]: Sec. 3. (a) Not earlier than March 15 or later than
 26 March 31 of each year, the governing body of a school corporation
 27 shall ~~publish~~ **prepare** an annual performance report of the school
 28 corporation. ~~in compliance with the procedures identified in section 7~~
 29 ~~of this chapter. The report must be published one (1) time annually~~
 30 ~~under IC 5-3-1. The report shall be submitted to the department in~~
 31 **a manner prescribed by the department.**

32 (b) The department shall make each school corporation's report
 33 available on the department's Internet web site. The annual
 34 performance report published on the Internet for a school corporation,
 35 including a charter school, must include any additional information
 36 submitted by the school corporation under section 6(3)(A) of this
 37 chapter. The governing body of a school corporation shall make the
 38 school corporation's report available on a prominent page of a school
 39 corporation's Internet web site.

40 (c) The governing body of a school corporation shall provide a copy
 41 of the report to a person who requests a copy. The governing body may
 42 not charge a fee for providing the copy.



1 SECTION 3. IC 20-20-8-8, AS AMENDED BY P.L.215-2018(ss),
 2 SECTION 7, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 3 JULY 1, 2020]: Sec. 8. (a) The report must include the following
 4 information:

- 5 (1) Student enrollment.
 6 (2) Graduation rate (as defined in IC 20-26-13-6) and the
 7 graduation rate excluding students that receive a graduation
 8 waiver under IC 20-32-4-4 or IC 20-32-4-4.1.
 9 (3) Attendance rate.
 10 (4) The following test scores, including the number and
 11 percentage of students meeting academic standards:
 12 (A) All state standardized assessment scores.
 13 (B) Scores for assessments under IC 20-32-5-21 (before its
 14 expiration on July 1, 2018), if appropriate.
 15 (C) For a freeway school, scores on a locally adopted
 16 assessment program, if appropriate.
 17 (5) Average class size.
 18 (6) The school's performance category or designation of school
 19 improvement assigned under IC 20-31-8.
 20 (7) The number and percentage of students in the following
 21 groups or programs:
 22 (A) Alternative education, if offered.
 23 (B) Career and technical education.
 24 (C) Special education.
 25 (D) High ability.
 26 (E) Limited English language proficiency.
 27 (F) Students receiving free or reduced price lunch under the
 28 national school lunch program.
 29 (G) Students in foster care.
 30 (8) Advanced placement, including the following:
 31 (A) For advanced placement tests, the percentage of students:
 32 (i) scoring three (3), four (4), and five (5); and
 33 (ii) taking the test.
 34 (B) For the Scholastic Aptitude Test:
 35 (i) the average test scores for all students taking the test;
 36 (ii) the average test scores for students completing the
 37 Indiana diploma with a Core 40 with academic honors
 38 designation program; and
 39 (iii) the percentage of students taking the test.
 40 (9) Course completion, including the number and percentage of
 41 students completing the following programs:
 42 (A) Academic honors curriculum.



- 1 (B) Core 40 curriculum.
2 (C) Career and technical programs.
3 (10) The percentage of graduates considered college and career
4 ready in a manner prescribed by the state board.
5 (11) School safety, including:
6 (A) the number of students receiving suspension or expulsion
7 for the possession of alcohol, drugs, or weapons; and
8 (B) the number of incidents reported under IC 20-33-9.
9 (12) Financial information and various school cost factors
10 required to be provided to the office of management and budget
11 under IC 20-42.5-3-5.
12 (13) The number and percentage of each of the following within
13 the school corporation:
14 (A) Teachers who are certificated employees (as defined in
15 IC 20-29-2-4).
16 (B) Teachers who teach the subject area for which the teacher
17 is certified and holds a license.
18 (C) Teachers with national board certification.
19 (14) The percentage of grade 3 students reading at grade 3 level.
20 (15) The number of students expelled, including the percentage
21 of students expelled disaggregated by race, grade, gender, free or
22 reduced price lunch status, eligibility for special education, and
23 students in foster care.
24 (16) Chronic absenteeism, which includes the number of students
25 who have been absent from school for ten percent (10%) or more
26 of a school year for any reason.
27 (17) Habitual truancy, which includes the number of students who
28 have been absent ten (10) days or more from school within a
29 school year without being excused or without being absent under
30 a parental request that has been filed with the school.
31 (18) The number of students who have dropped out of school,
32 including the:
33 (A) reasons for dropping out; and
34 (B) percentage of students who have dropped out,
35 disaggregated by race, grade, gender, free or reduced price
36 lunch status, eligibility for special education, and students in
37 foster care.
38 (19) The number of out of school suspensions assigned, including
39 the percentage of students suspended disaggregated by race,
40 grade, gender, free or reduced price lunch status, eligibility for
41 special education, and students in foster care.
42 (20) The number of in school suspensions assigned, including the



1 percentage of students suspended disaggregated by race, grade,
 2 gender, free or reduced price lunch status, eligibility for special
 3 education, and students in foster care.

4 (21) The number of student work permits revoked.

5 (22) The number of students receiving an international
 6 baccalaureate diploma.

7 (b) ~~Section 3(a) of this chapter does not apply to the publication of~~
 8 ~~information required under this subsection.~~ This subsection applies to
 9 schools, including charter schools, located in a county having a
 10 consolidated city, including schools located in excluded cities (as
 11 defined in IC 36-3-1-7). A separate report including the information
 12 reported under subsection (a) must be:

13 (1) disaggregated by race, grade, gender, free or reduced price
 14 lunch status, eligibility for special education, and students in
 15 foster care; and

16 (2) made available on the Internet as provided in section ~~3(b)~~ 3 of
 17 this chapter.

18 SECTION 4. IC 20-26-5-34.2, AS ADDED BY P.L.285-2013,
 19 SECTION 3, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 20 JULY 1, 2020]: Sec. 34.2. A school corporation shall provide training
 21 to the school corporation's employees and volunteers who have direct,
 22 ongoing contact with students concerning the school's bullying
 23 prevention and reporting policy adopted under IC 20-33-8-13.5. **The**
 24 **training shall be conducted in a manner prescribed by the state**
 25 **board under IC 20-28-5.5-1.**

26 SECTION 5. IC 20-26.1 IS ADDED TO THE INDIANA CODE AS
 27 A NEW ARTICLE TO READ AS FOLLOWS [EFFECTIVE JULY 1,
 28 2020]:

29 **ARTICLE 26.1. SCHOOL FLEXIBILITY**

30 **Chapter 1. School Flexibility**

31 **Sec. 1. (a) Subject to subsection (d), a school, or a group of**
 32 **schools, may submit an application to the state board, in a manner**
 33 **prescribed by the state board, requesting flexibility and to waive**
 34 **compliance with any provision in this title or 511 IAC. The**
 35 **flexibility provided under this article is separate and distinct from**
 36 **flexibility provided under IC 20-26.5-2. Notwithstanding any other**
 37 **law and subject to subsection (d), an applicant whose application**
 38 **is approved by the state board under subsection (c) may waive**
 39 **compliance with any provision in this title or 511 IAC that is**
 40 **approved by the state board.**

41 **(b) The application submitted under subsection (a) must include**
 42 **how the specific goal of the applicant school, or schools, will be**



1 achieved by suspending all or portions of IC 20-30. The state board
 2 may approve an application that proposes to suspend all or
 3 portions of IC 20-30 only if the suspension is related to a specific
 4 goal of the applicant.

5 (c) The state board may approve an application under this
 6 chapter if the state board determines that the applicant will:

- 7 (1) improve student performance and outcomes;
- 8 (2) offer the applicant school or schools flexibility in the
 9 administration of educational programs; and
- 10 (3) promote innovative educational approaches to student
 11 learning.

12 (d) A school or group of schools that submit an application
 13 under subsection (a) may not request suspension of any of the
 14 following:

- 15 (1) IC 20-23 (organization of school corporations).
- 16 (2) IC 20-26-5-10 (criminal history and child protection index
 17 check).
- 18 (3) IC 20-27-7 (school bus inspection and registration).
- 19 (4) IC 20-27-8-1 (school bus drivers and monitors).
- 20 (5) IC 20-27-8-2 (school bus driver driving summary).
- 21 (6) IC 20-27-10-3 (capacity of school bus).
- 22 (7) IC 20-28 (school teachers).
- 23 (8) IC 20-29 (collective bargaining).
- 24 (9) IC 20-31 (accountability for performance and
 25 improvement).
- 26 (10) IC 20-32-4 (graduation requirements).
- 27 (11) IC 20-32-5.1 (Indiana's Learning Evaluation Assessment
 28 Readiness Network (ILEARN) program).
- 29 (12) IC 20-32-8.5 (reading deficiency remediation).
- 30 (13) IC 20-33-1 (equal education opportunity).
- 31 (14) IC 20-34 (student health and safety measures).
- 32 (15) IC 20-35 (special education).
- 33 (16) IC 20-36 (high ability students).
- 34 (17) IC 20-39 (accounting and financial reporting
 35 procedures).
- 36 (18) IC 20-40 (government funds and accounts).
- 37 (19) IC 20-41 (extracurricular funds and accounts).
- 38 (20) IC 20-42 (fiduciary funds and accounts).
- 39 (21) IC 20-42.5 (allocation of expenditures to student
 40 instruction and learning).
- 41 (22) IC 20-43 (state tuition support).
- 42 (23) IC 20-44 (property tax levies).



1 (24) IC 20-46 (levies other than general fund levies).

2 (25) IC 20-47 (related entities; holding companies; lease
3 agreements).

4 (26) IC 20-48 (borrowing and bonds).

5 (27) IC 20-49 (state management of common school funds;
6 state advances and loans).

7 (28) IC 20-50 (homeless children and foster care children).

8 (29) IC 20-51 (school scholarships).

9 **Sec. 2. On or before November 1, 2020, and each November 1**
10 **thereafter, the state board shall compile a summary of the**
11 **compliance waiver submissions received by the state board and**
12 **shall submit a report to the general assembly, in an electronic**
13 **format under IC 5-14-6, summarizing the compliance waivers**
14 **received by the state board.**

15 **Sec. 3. The state board shall adopt rules under IC 4-22-2**
16 **necessary to implement this chapter.**

17 SECTION 6. IC 20-28-3-4.5, AS ADDED BY P.L.183-2017,
18 SECTION 3, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
19 JULY 1, 2020]: Sec. 4.5. (a) Each school corporation, charter school,
20 and accredited nonpublic school shall require each school employee
21 likely to have direct, ongoing contact with children within the scope of
22 the employee's employment to attend or participate in training on child
23 abuse and neglect, including:

24 (1) training on the duty to report suspected child abuse or neglect
25 under IC 31-33-5; and

26 (2) training on recognizing possible signs of child abuse or
27 neglect;

28 **at least once every two (2) years: in a manner prescribed by the state**
29 **board under IC 20-28-5.5-1.**

30 (b) The format of training under this section may include:

31 (1) an in-person presentation;

32 (2) an electronic or technology based medium, including
33 self-review modules available on an online system;

34 (3) an individual program of study of designated materials; or

35 (4) any other method approved by the governing body that is
36 consistent with current professional development standards.

37 (c) (b) The training required under this section must count toward
38 the requirements for professional development required by the
39 governing body.

40 (d) The training required under this section must be during the
41 school employee's contracted day or at a time chosen by the employee.

42 SECTION 7. IC 20-28-3-6, AS AMENDED BY P.L.56-2018,



1 SECTION 3, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
2 JULY 1, 2020]: Sec. 6. (a) For purposes of this section, "teacher"
3 includes the following:

- 4 (1) A superintendent who holds a license under IC 20-28-5.
- 5 (2) A principal.
- 6 (3) A teacher.
- 7 (4) A librarian.
- 8 (5) A school counselor.
- 9 (6) A school psychologist.
- 10 (7) A school nurse.
- 11 (8) A school social worker.

12 (b) Beginning after June 30, 2018, each school corporation, charter
13 school, and accredited nonpublic school:

14 (1) shall require all teachers; and

15 (2) may require any other appropriate school employees;
16 who are employed at schools that provide instruction to students in any
17 combination of grade 5, 6, 7, 8, 9, 10, 11, or 12 to attend or participate
18 in ~~at least two (2) hours of~~ research based inservice youth suicide
19 awareness and prevention training ~~every three (3) school years~~; **in a**
20 **manner prescribed by the state board under IC 20-28-5.5-1.** The
21 training required under this subsection must be during the teacher's or
22 school employee's contracted day or at a time chosen by the teacher or
23 employee.

24 ~~(e)~~ Subject to subsection (e), the format of training required under
25 this section may include:

- 26 ~~(1)~~ an in-person presentation;
- 27 ~~(2)~~ an electronic or technology based medium, including
28 self-review modules available on an online system;
- 29 ~~(3)~~ an individual program of study of designated materials; or
- 30 ~~(4)~~ any other method approved by the governing body that is
31 consistent with current professional development standards.

32 ~~(d)~~ (c) The inservice training required under this section shall count
33 toward the requirements for professional development required by the
34 governing body.

35 (e) The research based youth suicide awareness and prevention
36 training program required under subsection (b) must be:

- 37 (1) demonstrated to be an effective or promising program; and
- 38 (2) recommended by the Indiana Suicide Prevention Network
39 Advisory Council.

40 ~~(f)~~ (d) A school or school corporation may leverage any:

- 41 (1) existing or new state and federal grant funds; or
- 42 (2) free or reduced cost evidence based youth suicide awareness



1 and prevention training provided by any state agency or qualified
 2 statewide or local organization;
 3 to cover the costs of the training required under this section.

4 SECTION 8. IC 20-28-3-7, AS ADDED BY P.L.211-2018(ss),
 5 SECTION 8, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 6 JULY 1, 2020]: Sec. 7. (a) Each school corporation and accredited
 7 nonpublic school shall require all school employees likely to have
 8 direct, ongoing contact with children within the scope of the
 9 employee's employment to attend or participate in ~~at least one (1) hour~~
 10 ~~of inservice training every two (2) school years~~ pertaining to the
 11 identification and reporting of human trafficking. **The training shall**
 12 **be conducted in a manner prescribed by the state board under**
 13 **IC 20-28-5.5-1.**

14 (b) ~~The format of the inservice training required under this section~~
 15 ~~may include:~~

- 16 (1) ~~an in-person presentation;~~
- 17 (2) ~~an electronic or technology based medium, including~~
 18 ~~self-review modules available on an online system;~~
- 19 (3) ~~an individual program of study of designated materials; or~~
- 20 (4) ~~any other method approved by the governing body, or the~~
 21 ~~equivalent authority for an accredited nonpublic school, that is~~
 22 ~~consistent with current professional development standards.~~

23 (c) ~~(b)~~ The inservice training required under this section shall count
 24 toward the requirements for professional development required by the
 25 governing body or the equivalent authority for an accredited nonpublic
 26 school.

27 SECTION 9. IC 20-28-5-3, AS AMENDED BY P.L.85-2017,
 28 SECTION 79, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 29 JULY 1, 2020]: Sec. 3. (a) The department shall designate the grade
 30 point average required for each type of license.

31 (b) The department shall determine details of licensing not provided
 32 in this chapter, including requirements regarding the following:

- 33 (1) The conversion of one (1) type of license into another.
- 34 (2) The accreditation of teacher education schools and
 35 departments.
- 36 (3) The exchange and renewal of licenses.
- 37 (4) The endorsement of another state's license.
- 38 (5) The acceptance of credentials from teacher education
 39 institutions of another state.
- 40 (6) The academic and professional preparation for each type of
 41 license.
- 42 (7) The granting of permission to teach a high school subject area



1 related to the subject area for which the teacher holds a license.

2 (8) The issuance of licenses on credentials.

3 (9) The type of license required for each school position.

4 (10) The size requirements for an elementary school requiring a
5 licensed principal.

6 (11) Any other related matters.

7 The department shall establish at least one (1) system for renewing a
8 teaching license that does not require a graduate degree.

9 (c) This subsection does not apply to an applicant for a substitute
10 teacher license or to an individual granted a license under section 18
11 of this chapter. After June 30, 2011, the department may not issue an
12 initial practitioner license at any grade level to an applicant for an
13 initial practitioner license unless the applicant shows evidence that the
14 applicant:

15 (1) has successfully completed training approved by the
16 department in:

17 (A) cardiopulmonary resuscitation that includes a test
18 demonstration on a mannequin;

19 (B) removing a foreign body causing an obstruction in an
20 airway;

21 (C) the Heimlich maneuver; and

22 (D) the use of an automated external defibrillator;

23 (2) holds a valid certification in each of the procedures described
24 in subdivision (1) issued by:

25 (A) the American Red Cross;

26 (B) the American Heart Association; or

27 (C) a comparable organization or institution approved by the
28 state board; or

29 (3) has physical limitations that make it impracticable for the
30 applicant to complete a course or certification described in
31 subdivision (1) or (2).

32 The training in this subsection applies to a teacher (as defined in
33 IC 20-18-2-22(b)).

34 (d) This subsection does not apply to an applicant for a substitute
35 teacher license or to an individual granted a license under section 18
36 of this chapter. After June 30, 2013, the department may not issue an
37 initial teaching license at any grade level to an applicant for an initial
38 teaching license unless the applicant shows evidence that the applicant
39 has successfully completed education and training on the prevention of
40 child suicide and the recognition of signs that a student may be
41 considering suicide.

42 (e) This subsection does not apply to an applicant for a substitute



1 teacher license. After June 30, 2012, the department may not issue a
 2 teaching license renewal at any grade level to an applicant unless the
 3 applicant shows evidence that the applicant:

4 (1) has successfully completed training approved by the
 5 department in:

6 (A) cardiopulmonary resuscitation that includes a test
 7 demonstration on a mannequin;

8 (B) removing a foreign body causing an obstruction in an
 9 airway;

10 (C) the Heimlich maneuver; and

11 (D) the use of an automated external defibrillator;

12 (2) holds a valid certification in each of the procedures described
 13 in subdivision (1) issued by:

14 (A) the American Red Cross;

15 (B) the American Heart Association; or

16 (C) a comparable organization or institution approved by the
 17 state board; or

18 (3) has physical limitations that make it impracticable for the
 19 applicant to complete a course or certification described in
 20 subdivision (1) or (2):

21 (f) (c) The department shall periodically publish bulletins regarding:

22 (1) the details described in subsection (b);

23 (2) information on the types of licenses issued;

24 (3) the rules governing the issuance of each type of license; and

25 (4) other similar matters.

26 SECTION 10. IC 20-28-5-15, AS AMENDED BY P.L.121-2009,
 27 SECTION 11, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 28 JULY 1, 2020]: Sec. 15. (a) Notwithstanding section 3(b)(6) of this
 29 chapter, the department shall grant an initial practitioner's license in a
 30 specific subject area to an applicant who:

31 (1) has earned a postgraduate degree from a regionally accredited
 32 postsecondary educational institution in the subject area in which
 33 the applicant seeks to be licensed;

34 (2) has at least one (1) academic year of experience teaching
 35 students in a middle school, high school, or college classroom
 36 setting; and

37 (3) complies with sections 4 and 12 of this chapter.

38 (b) An individual who receives an initial practitioner's license under
 39 this section may teach in the specific subject for which the individual
 40 is licensed only in:

41 (1) high school; or

42 (2) middle school;



1 if the subject area is designated by the state board as having an
2 insufficient supply of licensed teachers.

3 (c) After receiving an initial practitioner's license under this section,
4 an applicant who seeks to renew the applicant's initial practitioner's
5 license or obtain a proficient practitioner's license must:

6 (1) demonstrate that the applicant has:

7 (A) participated in cultural competency professional
8 development activities;

9 (B) obtained training and information from a special education
10 teacher concerning exceptional learners; and

11 (C) received:

12 (i) training or certification that complies; or

13 (ii) an exemption from compliance;

14 with the standards set forth in section 3(c) of this chapter;

15 **prescribed by the state board under IC 20-28-5.5-1(b);** and

16 (2) meet the same requirements as other candidates.

17 SECTION 11. IC 20-28-5-18, AS ADDED BY P.L.106-2016,
18 SECTION 9, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
19 JULY 1, 2020]: Sec. 18. (a) This section applies to an individual who:

20 (1) holds a valid teaching license issued by another state
21 (excluding a teaching license equivalent to an Indiana temporary
22 or emergency teaching license) in the same content area or areas

23 for which the individual is applying for a license in Indiana; and

24 (2) was required to pass a content licensure test to obtain the
25 license described in subdivision (1).

26 (b) Notwithstanding sections 3 and 12 of this chapter, the
27 department shall grant one (1) of the following licenses to an individual
28 described in subsection (a):

29 (1) If the individual has less than three (3) years of full-time
30 teaching experience, an initial practitioner's license.

31 (2) If the individual has at least three (3) years of full-time
32 teaching experience, a practitioner's license.

33 (c) An individual who is granted a license under this section shall
34 comply with ~~section 3(c) and 3(d) of this chapter not later than twelve~~
35 ~~(12) months after the date the individual's license is issued: the~~
36 **training or certification requirements prescribed by the state**
37 **board under IC 20-28-5.5-1(b).**

38 SECTION 12. IC 20-28-5-25, AS ADDED BY P.L.143-2019,
39 SECTION 20, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
40 UPON PASSAGE]: Sec. 25. (a) This section applies to a professional
41 growth plan that begins after July 1, 2019.

42 (b) Fifteen (15) of the total number of professional growth



1 experience points required to renew a practitioner license or an
 2 accomplished practitioner license ~~must~~ **may** be obtained through the
 3 completion of one (1) or more of the following:

- 4 (1) An externship with a company.
 5 (2) Professional development provided by the state, a local
 6 business, or a community partner that provides opportunities for
 7 schools and employers to partner in promoting career navigation.
 8 (3) Professional development provided by the state, a local
 9 business, or a community partner that outlines the:
 10 (A) current and future economic needs of the community,
 11 state, nation, and globe; and
 12 (B) ways in which the current and future economic needs
 13 described in clause (A) can be disseminated to students.

14 SECTION 13. IC 20-28-5.5 IS ADDED TO THE INDIANA CODE
 15 AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE
 16 JULY 1, 2020]:

17 **Chapter 5.5. Training for Teachers**

18 **Sec. 1. (a) Except as provided in subsection (c), the state board**
 19 **shall determine the timing, frequency, whether training**
 20 **requirements can be combined or merged, and the method of**
 21 **training, including whether the training should be required for**
 22 **purposes of obtaining or renewing a license under IC 20-28-5, or**
 23 **as part of the completion requirements for a teacher preparation**
 24 **program for training required under the following sections:**

25 **IC 20-26-5-34.2.**

26 **IC 20-28-3-4.5.**

27 **IC 20-28-3-6.**

28 **IC 20-28-3-7.**

29 **IC 20-34-7-6.**

30 **IC 20-34-7-7.**

31 **(b) Except as provided in subsection (c) and in addition to the**
 32 **training described in subsection (a), the department shall, in a**
 33 **manner prescribed by the state board:**

- 34 **(1) ensure a teacher or substitute teacher has training in:**
 35 **(A) cardiopulmonary resuscitation that includes a test**
 36 **demonstration on a mannequin;**
 37 **(B) removing a foreign body causing an obstruction in an**
 38 **airway;**
 39 **(C) the Heimlich maneuver; and**
 40 **(D) the use of an automated external defibrillator;**
 41 **(2) ensure a teacher or substitute teacher holds a valid**
 42 **certification in each of the procedures described in**



1 subdivision (1) issued by:

2 (A) the American Red Cross;

3 (B) the American Heart Association; or

4 (C) a comparable organization or institution approved by
5 the state board; or

6 (3) determine if a teacher or substitute teacher has physical
7 limitations that make it impracticable to complete a course or
8 certification described in subdivision (1) or (2).

9 The state board shall determine the timing, frequency, whether
10 training requirements can be combined or merged, and the method
11 of training or certification, including whether the training or
12 certification should be required for purposes of obtaining or
13 renewing a license under IC 20-28-5, or as part of the completion
14 requirements for a teacher preparation program. However, the
15 frequency of the training may not be shorter or the method of
16 training be more frequent than required in IC 20-28-5-3(c) through
17 IC 20-28-5-3(e), as in effect January 1, 2020.

18 (c) The state board may recommend to the general assembly in
19 a report in an electronic format under IC 5-14-6, to eliminate
20 training requirements described in subsection (a) or (b).

21 (d) In determining the training requirements for a school
22 corporation, charter school, or accredited nonpublic school for
23 training required under:

24 (1) IC 20-26-5-34.2;

25 (2) IC 20-28-3-4.5;

26 (3) IC 20-28-3-6; or

27 (4) IC 20-28-3-7;

28 the state board may consider whether a particular teacher received
29 the training described in this subsection as part of the teacher's
30 licensing requirements or at a teacher preparation program when
31 determining whether the particular teacher is required to receive
32 the training by the school corporation, charter school, or
33 accredited nonpublic school.

34 **Sec. 2. The department shall:**

35 (1) publish the requirements established by the state board
36 under this chapter on the department's Internet web site;

37 (2) notify teacher preparation programs of training required
38 to be completed as part of the teacher preparation program;
39 and

40 (3) notify teachers of training requirements under this
41 chapter that a teacher must complete in order for the teacher
42 to renew the teacher's license under IC 20-28-5.



1 **Sec. 3. The state board shall adopt rules under IC 4-22-2**
 2 **necessary to implement this chapter.**

3 SECTION 14. IC 20-30-10-5, AS AMENDED BY P.L.143-2019,
 4 SECTION 24, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 5 JULY 1, 2020]: Sec. 5. (a) Notwithstanding any other law, a high
 6 school may:

7 (1) replace high school courses on the high school transcript with
 8 dual credit courses (as defined in IC 21-43-1-2.5), Cambridge
 9 International courses, international baccalaureate courses, or
 10 advanced placement courses on the same subject matter with
 11 equal or greater rigor to the required high school course; and

12 (2) count:

13 (A) a course described in subdivision (1);

14 (B) a work based learning course, program, or experience that
 15 is approved under subsection (c); ~~or~~

16 (C) a career and technical education course, program, or
 17 experience that is approved under subsection (c); ~~or~~

18 **(D) a course in any combination of:**

19 **(i) science;**

20 **(ii) technology;**

21 **(iii) engineering; or**

22 **(iv) mathematics;**

23 as satisfying an Indiana diploma with a Core 40 with academic
 24 honors designation or another designation requirement.

25 (b) A course, program, or experience described in subsection
 26 (a)(2)(B) or (a)(2)(C):

27 (1) with:

28 (A) subject matter that is similar to; and

29 (B) rigor that is equal to or greater than;

30 the subject matter and rigor of the required course; but

31 (2) that does not fully align with the required course standards;

32 must be augmented with instruction to include the remaining standards
 33 of the required course.

34 (c) If a course, program, or experience provider requests that the
 35 state board, a state educational institution (as defined in
 36 IC 21-7-13-32), or any other entity designated by the state board
 37 approve a course, program, or experience described in subsection
 38 (a)(2)(B), ~~or~~ (a)(2)(C), ~~or~~ **(a)(2)(D)**, the state board, state educational
 39 institution, or other entity shall approve the course, program, or
 40 experience if the provider provides the following:

41 (1) A description of the extent to which the course, program, or
 42 experience aligns with the required course that the provider is



1 replacing.

2 (2) An explanation regarding how the remaining standards of the
3 required course, program, or experience will be augmented.

4 (d) If the state board, a state educational institution, or another entity
5 designated by the state board approves a course, program, or
6 experience under subsection (c), the state board, state educational
7 institution, or other entity:

8 (1) ~~shall~~ **may** periodically review the approved course, program,
9 or experience to ensure the course, program, or experience
10 complies with the requirements under ~~subsection (b); this~~
11 **section; and**

12 (2) may revoke approval of the course, program, or experience if,
13 at any time more than one (1) year after the course, program, or
14 experience is offered, the state board, state educational institution,
15 or other entity determines that the course, program, or experience
16 does not comply with the requirements under ~~subsection (b); this~~
17 **section.**

18 (e) A dual credit course described in subsection (a)(1) must be
19 authorized by an eligible institution (as described in IC 21-43-4-3.5)
20 that is a member of a national dual credit accreditation organization, or
21 the eligible institution must make assurances that the final assessment
22 for the course given for dual credit under this section is substantially
23 equivalent to the final assessment given in the college course in that
24 subject.

25 SECTION 15. IC 20-34-7-6, AS AMENDED BY P.L.135-2016,
26 SECTION 6, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
27 JULY 1, 2020]: Sec. 6. (a) As used in this section, "football" does not
28 include flag football.

29 (b) Prior to coaching football to individuals who are less than twenty
30 (20) years of age and are in grades 1 through 12, each head football
31 coach and assistant football coach shall complete a certified coaching
32 education course that:

33 (1) is sport specific;

34 (2) contains player safety content, including content on:

35 (A) concussion awareness;

36 (B) equipment fitting;

37 (C) heat emergency preparedness; and

38 (D) proper technique;

39 (3) requires a coach to complete a test demonstrating
40 comprehension of the content of the course; and

41 (4) awards a certificate of completion to a coach who successfully
42 completes the course.



1 (c) For a coach's completion of a course to satisfy the requirement
 2 imposed by subsection (b), the course must have been approved by the
 3 department.

4 (d) A coach shall complete a course ~~not less than once during a two~~
 5 ~~(2) year period. However, if the coach receives notice from the~~
 6 ~~organizing entity that new information has been added to the course~~
 7 ~~before the end of the two (2) year period, the coach must:~~

- 8 ~~(1) complete instruction; and~~
 9 ~~(2) successfully complete a test;~~

10 ~~concerning the new information to satisfy the requirement imposed by~~
 11 ~~subsection (b). in a manner prescribed by the state board under~~
 12 **IC 20-28-5.5-1.**

13 (e) An organizing entity shall maintain a file of certificates of
 14 completion awarded under subsection (b)(4) to any of the organizing
 15 entity's head coaches and assistant coaches.

16 (f) A coach who complies with this chapter and provides coaching
 17 services in good faith is not personally liable for damages in a civil
 18 action as a result of a concussion or head injury incurred by an athlete
 19 participating in an athletic activity in which the coach provided
 20 coaching services, except for an act or omission by the coach that
 21 constitutes gross negligence or willful or wanton misconduct.

22 SECTION 16. IC 20-34-7-7, AS AMENDED BY P.L.19-2018,
 23 SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 24 JULY 1, 2020]: Sec. 7. (a) Except as provided in subsection (c)(2), this
 25 section applies after June 30, 2017.

26 (b) This section applies to a head coach or assistant coach who:

- 27 (1) coaches any:
 28 (A) interscholastic sport; or
 29 (B) intramural sport and elects to comply or as part of the head
 30 coach's or assistant coach's coaching certification requirements
 31 is required to comply with this chapter; and
 32 (2) is not subject to section 6 of this chapter.

33 (c) Before coaching a student athlete in any sport, a head coach and
 34 every assistant coach described in subsection (b) must complete a
 35 certified coaching education course that:

- 36 (1) contains player safety content on concussion awareness;
 37 (2) after December 31, 2018, includes content for prevention of
 38 or response to heat related medical issues that may arise from a
 39 student athlete's training;
 40 (3) requires a head coach or an assistant coach to complete a test
 41 demonstrating comprehension of the content of the course; and
 42 (4) awards a certificate of completion to a head coach or an



1 assistant coach who successfully completes the course.

2 (d) A course described in subsection (c) must be approved by the
3 department, in consultation with a physician licensed under IC 25-22.5.
4 The consulting physician for a course described in subsection (c)(1)
5 must have expertise in the area of concussions and brain injuries. The
6 department may, in addition to consulting with a physician licensed
7 under IC 25-22.5, consult with other persons who have expertise in the
8 area of concussions and brain injuries when developing a course
9 described in subsection (c)(1).

10 (e) A head coach and every assistant coach described in subsection
11 (b) must complete a course described in subsection (c) ~~at least once~~
12 ~~each two (2) year period. If a head coach or an assistant coach receives~~
13 ~~notice from the school that new information has been added to the~~
14 ~~course before the end of the two (2) year period, the head coach or the~~
15 ~~assistant coach shall:~~

16 (1) ~~complete instruction; and~~

17 (2) ~~successfully complete a test;~~

18 ~~concerning the new information to satisfy subsection (c); in a manner~~
19 ~~prescribed by the state board under IC 20-28-5.5-1.~~

20 (f) Each school shall maintain all certificates of completion awarded
21 under subsection (c)(4) to each of the school's head coaches and
22 assistant coaches.

23 (g) A head coach or an assistant coach described in subsection (b)
24 who complies with this chapter and provides coaching services in good
25 faith is not personally liable for damages in a civil action as a result of
26 a concussion or head injury incurred by a student athlete participating
27 in an athletic activity for which the head coach or the assistant coach
28 provided coaching services, except for an act or omission by the head
29 coach or the assistant coach that constitutes gross negligence or willful
30 or wanton misconduct.

31 SECTION 17. IC 34-30-14-7, AS AMENDED BY P.L.146-2011,
32 SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
33 JULY 1, 2020]: Sec. 7. A teacher:

34 (1) who meets the ~~requirement of IC 20-28-5-3(c); training or~~
35 ~~certification requirements prescribed by the state board~~
36 ~~under IC 20-28-5.5-1(b); and~~

37 (2) who:

38 (A) performs cardiopulmonary resuscitation on;

39 (B) performs the Heimlich maneuver on;

40 (C) removes a foreign body that is obstructing an airway of; or

41 (D) uses an automated external defibrillator on;

42 another person, in the course of employment as a teacher;



1 is not liable in a civil action for damages resulting from an act or
2 omission occurring during the provision of emergency assistance under
3 this section, unless the act or omission constitutes gross negligence or
4 willful and wanton misconduct.

5 SECTION 18. **An emergency is declared for this act.**

