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FISCAL IMPACT STATEMENT

LS 6711
BILL NUMBER: SB 356

NOTE PREPARED: Dec 27, 2021
BILL AMENDED:

SUBJECT: Teacher Matters.

FIRST AUTHOR: Sen. Rogers
FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: GENERAL
DEDICATED
FEDERAL

IMPACT: State & Local

Summary of Legislation: *Teacher Permits and Licensing:* This bill provides that: (1) the governing body of a school corporation may issue an adjunct teacher permit to an individual who meets certain requirements; and (2) if a governing body of a school corporation issues an adjunct teacher permit to an individual, the school corporation may enter into a contract for employment with the individual as a part-time teacher of the school corporation. It establishes requirements for adjunct teacher employment contracts. It provides that the employment contracts are not subject to certain requirements regarding teacher salaries and school corporation local compensation plans. It provides that: (1) an adjunct teacher is not a school employee for purposes of collective bargaining; and (2) an employment contract with an adjunct teacher is not subject to a collective bargaining agreement. It provides that it is not an unfair labor practice for a school corporation to enter into an employment contract with an adjunct teacher. It also makes changes to the requirements necessary to obtain an initial practitioner license for an individual who completes an alternative teacher certification program.

Online Portal: This bill provides that the Department of Education (DOE) shall establish an online adjunct teacher portal on the DOE's Internet web site or incorporate a functionality into the teacher referral system to allow: (1) a school corporation to post a vacant adjunct teacher position; and (2) an individual to submit a resume and other information.

Supplemental Payments: This bill provides that, for school years beginning after June 30, 2022, a school corporation may provide a supplemental payment to a teacher in excess of the salary specified in the school corporation's compensation plan. (Current law allows a school corporation to provide supplemental payment to a teacher in excess of the salary specified in the school corporation's compensation plan if certain circumstances apply.) It also removes a provision that requires a discussion on a supplement be held with

an exclusive representative.

Effective Date: Upon passage; July 1, 2022.

Explanation of State Expenditures: *Online Portal:* This bill requires the Department of Education (DOE) to create an online portal, or incorporate functionality into the existing teacher referral system, for school corporations to post vacant adjunct teacher positions and for individuals to submit their application. The DOE has on their website an existing School Personnel Job Bank which serves as a teacher referral system. This job bank lists open positions within a school and directs applicants to the website where they may apply for such positions. The DOE may experience an increase in costs or workload for any modifications to the existing online system needed to satisfy this requirement.

Explanation of State Revenues:

Explanation of Local Expenditures: *Teacher Permits and Licensing:* This bill allows schools to issue adjunct teacher permits, based on the requirements outlined in this bill, and it allows schools to enter into a contract for employment with an adjunct teacher, as prescribed in the bill. Any impact to school expenditures will depend on local action regarding the number of adjunct teachers hired by a school corporation and the contracted salaries of those teachers.

Supplemental Payments: Beginning after June 30, 2022, this bill modifies the criteria for when a school corporation may provide a supplemental payment to a teacher in excess of the salary specified in the school corporation's compensation plan. Any change in school expenditures resulting from supplemental payments will depend on local action.

Additional Information: Adjunct teachers are not considered school employees for the purposes of collective bargaining. The salary of an adjunct teacher under a contract is not subject to a local compensation plan established by a school corporation.

This bill allows an initial practitioner license to be issued to individuals less than 26 years of age (current law required recipients of this license to be at least 26 years old). It also modifies the criteria for obtaining this license from completing a clinical experience program to completing a practical experience program and allows individuals with this license to teach special education if they meet specific criteria outlined in the bill.

Explanation of Local Revenues:

State Agencies Affected: Department of Education.

Local Agencies Affected: School corporations; Charter schools.

Information Sources: Department of Education, <https://doeonline.doe.in.gov/jobbank/search.aspx>

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