

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

200 W. Washington St., Suite 301  
Indianapolis, IN 46204  
(317) 233-0696  
iga.in.gov

**FISCAL IMPACT STATEMENT**

**LS 6238**

**BILL NUMBER: SB 76**

**NOTE PREPARED: Feb 17, 2022**

**BILL AMENDED: Feb 17, 2022**

**SUBJECT:** Meet and Confer for Public Safety Employees.

**FIRST AUTHOR:** Sen. Boots

**FIRST SPONSOR:** Rep. Frye R

**BILL STATUS:** CR Adopted - 2<sup>nd</sup> House

**FUNDS AFFECTED: X GENERAL  
DEDICATED  
FEDERAL**

**IMPACT:** State & Local

**Summary of Legislation:** The bill allows an employer or an exclusive recognized representative of full-time employees of a police or fire department (exclusive representative) to request, in specified circumstances, an advisory opinion from the Commissioner of Labor. It specifies a process by which an employer or exclusive representative may appeal in certain instances to the Commissioner to request mediation and conciliation. It also makes technical corrections and a conforming amendment.

**Effective Date:** July 1, 2022.

**Explanation of State Expenditures:** The bill may increase workload for the Department of Labor (DOL) for the Commissioner to provide advisory opinions, and for mediation and conciliation. The bill's requirements should be able to be implemented with no additional appropriations, assuming near customary agency staffing and resource levels.

**Explanation of State Revenues:** The bill may increase General Fund revenues. The administrative costs of an advisory opinion and mediation and conciliation will be collected from the employer and the employee representative and deposited in the General Fund.

**Explanation of Local Expenditures:** The bill may increase expenditures for local police and fire departments. During labor disputes, if the employer or the employees' representative requests an advisory opinion from the Commissioner of Labor or mediation and conciliation, the administrative costs for the advisory opinion or mediation and conciliation under the bill will be collected from the employer and the employee's representative.

**Explanation of Local Revenues:**

**State Agencies Affected:** Department of Labor.

**Local Agencies Affected:** Local police and fire departments.

**Information Sources:**

**Fiscal Analyst:** Camille Tesch, 317-232-5293.