

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

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FISCAL IMPACT STATEMENT

LS 6911

BILL NUMBER: HB 1546

NOTE PREPARED: Jan 9, 2021

BILL AMENDED:

SUBJECT: Teacher Paycheck Deductions.

FIRST AUTHOR: Rep. Goodrich

FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: **GENERAL**
 DEDICATED
 FEDERAL

IMPACT: Local

Summary of Legislation: This bill provides that, after June 30, 2021, a school employer may not deduct from the school employee's pay any dues, or in any way facilitate the payment of dues, that a school employee of the school employer may elect to pay to:

- (1) a school employee organization that is an exclusive representative of any employees of the school employer;
- (2) an employee organization; or
- (3) an entity that is exempt from federal income taxation under Section 501(c)(4) of the Internal Revenue Code.

The bill repeals a provision that provides that a school employer is required to:

- (1) deduct from the pay of the employee any dues designated or certified by the appropriate officer of a school employee organization that is an exclusive representative of any employees of the school employer; and
- (2) remit the dues to the school employee organization.

Effective Date: Upon passage; July 1, 2021.

Explanation of State Expenditures:

Explanation of State Revenues:

Explanation of Local Expenditures: Public schools could experience a workload impact from the bill's provisions related to any current payroll deduction processes. This should be able to be completed with

existing resources.

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected: Public schools.

Information Sources:

Fiscal Analyst: Austin Spears, 317-234-9454.