

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

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FISCAL IMPACT STATEMENT

LS 6832
BILL NUMBER: HB 1291

NOTE PREPARED: Dec 29, 2023
BILL AMENDED:

SUBJECT: Gender Based Terms.

FIRST AUTHOR: Rep. Judy
FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: GENERAL
 DEDICATED
 FEDERAL

IMPACT: State & Local

Summary of Legislation: This bill defines specific terms for purposes of certain statutes that concern sex discrimination and benefits and services that are designated based upon sex. It provides exceptions. It also replaces the term "gender" with the phrase "biological sex" in certain statutes in which the term is used to describe the condition of being physically male or female.

Effective Date: July 1, 2024.

Explanation of State Expenditures: The affected state agencies will need to review current practices and evaluate the changes necessary to be in compliance.

Explanation of State Revenues:

Explanation of Local Expenditures: Local units will need to review current practices and evaluate the changes necessary to be in compliance.

Explanation of Local Revenues:

State Agencies Affected: All.

Local Agencies Affected: All.

Information Sources:

Fiscal Analyst: Jason Barrett, 317-232-9809.