

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

200 W. Washington St., Suite 301  
Indianapolis, IN 46204  
(317) 233-0696  
iga.in.gov

**FISCAL IMPACT STATEMENT**

**LS 6350**  
**BILL NUMBER:** HB 1231

**NOTE PREPARED:** Feb 22, 2024  
**BILL AMENDED:** Feb 22, 2024

**SUBJECT:** Service of Safety Orders and Penalty Assessments.

**FIRST AUTHOR:** Rep. Goodrich  
**FIRST SPONSOR:** Sen. Rogers

**BILL STATUS:** 2<sup>nd</sup> Reading - 2<sup>nd</sup> House

**FUNDS AFFECTED:**  **GENERAL**  
 **DEDICATED**  
 **FEDERAL**

**IMPACT:** State

**Summary of Legislation:** The bill permits the Commissioner of Labor or the Commissioner's representative to serve safety orders or penalty assessments by electronic mail. The bill also expands where the Commissioner of Labor or the Commissioner's representative may serve physical copies of safety orders or penalty assessments.

**Effective Date:** July 1, 2024.

**Explanation of State Expenditures:** (Revised) If safety orders or penalty assessments are sent through electronic mail, the Department of Labor may experience a decrease in expenditures for postage or physical delivery.

If the Department of Labor does not receive a read receipt or other electronic confirmation that an employer has received the electronic mail within five days, the Department of Labor would be required to mail a physical copy of the safety order or penalty assessments by registered or certified mail.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:**

**Explanation of Local Revenues:**

**State Agencies Affected:** Department of Labor.

**Local Agencies Affected:**

**Information Sources:**

**Fiscal Analyst:** Camille Tesch, 317-232-5293.