

IN THE SENATE

SENATE BILL NO. 1416

BY FINANCE COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE DIVISION OF PROFESSIONAL-TECHNICAL EDUCATION
2 FOR FISCAL YEAR 2015; PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION;
3 EXEMPTING APPROPRIATION OBJECT TRANSFER LIMITATIONS FOR THE POSTSEC-
4 ONDARY PROGRAM; PROVIDING NON-GENERAL FUND REAPPROPRIATION FOR FISCAL
5 YEAR 2014; AND PROVIDING LEGISLATIVE INTENT.
6

7 Be It Enacted by the Legislature of the State of Idaho:

8 SECTION 1. There is hereby appropriated to the Division of Profes-
9 sional-Technical Education, the following amounts to be expended according
10 to the designated programs and expense classes, from the listed funds for the
11 period July 1, 2014, through June 30, 2015:

	FOR	FOR	FOR	FOR	
	PERSONNEL	OPERATING	CAPITAL	TRUSTEE AND	
	COSTS	EXPENDITURES	OUTLAY	BENEFIT	TOTAL
				PAYMENTS	
16	I. STATE LEADERSHIP & TECHNICAL ASSISTANCE:				
17	FROM:				
18	General				
19	Fund	\$1,694,200	\$473,200	\$13,700	\$2,181,100
20	Federal Grant				
21	Fund	<u>272,600</u>	<u>60,200</u>	<u>0</u>	<u>332,800</u>
22	TOTAL	\$1,966,800	\$533,400	\$13,700	\$2,513,900
23	II. GENERAL PROGRAMS:				
24	FROM:				
25	General				
26	Fund	\$198,700	\$22,000	\$11,551,900	\$11,772,600
27	Hazardous Materials/Waste Enforcement				
28	Fund			67,800	67,800
29	Federal Grant				
30	Fund	<u>178,600</u>	<u>14,800</u>	<u>4,252,400</u>	<u>4,445,800</u>
31	TOTAL	\$377,300	\$36,800	\$15,872,100	\$16,286,200

	FOR	FOR	FOR	FOR	
	PERSONNEL	OPERATING	CAPITAL	TRUSTEE AND	
	COSTS	EXPENDITURES	OUTLAY	BENEFIT	TOTAL
				PAYMENTS	
5	III. POSTSECONDARY PROGRAMS:				
6	FROM:				
7	General				
8	Fund	\$33,809,700	\$2,956,900	\$1,381,400	\$38,148,000
9	Unrestricted				
10	Fund	<u>0</u>	<u>480,000</u>	<u>0</u>	<u>480,000</u>
11	TOTAL	\$33,809,700	\$3,436,900	\$1,381,400	\$38,628,000
12	IV. UNDERPREPARED ADULTS/DISPLACED HOME MAKERS:				
13	FROM:				
14	Displaced Homemaker				
15	Fund			\$170,000	\$170,000
16	Federal Grant				
17	Fund			<u>1,747,300</u>	<u>1,747,300</u>
18	TOTAL			\$1,917,300	\$1,917,300
19	V. RELATED SERVICES:				
20	FROM:				
21	General				
22	Fund	\$130,700	\$5,700	\$840,900	\$977,300
23	Miscellaneous Revenue				
24	Fund	221,500	31,500		253,000
25	Seminars and Publications				
26	Fund		140,000		140,000
27	Federal Grant				
28	Fund	<u>46,500</u>	<u>17,800</u>	<u>2,174,000</u>	<u>2,238,300</u>
29	TOTAL	\$398,700	\$195,000	\$3,014,900	\$3,608,600
30	GRAND TOTAL	\$36,552,500	\$4,202,100	\$1,395,100	\$20,804,300

31 SECTION 2. EMPLOYEE COMPENSATION. It is the intent of the Legislature,
32 working cooperatively with the Governor's Office, the Division of Human Re-
33 sources, and the Division of Financial Management, to progress toward the
34 goal of funding a competitive salary and benefit package that will attract
35 qualified applicants, retain employees committed to public service excel-
36 lence, motivate employees to maintain high standards of productivity, and
37 reward employees for outstanding performance by:

- 1) Adjusting the compensation schedule upwards by 1% to move the salary structure toward market; and
- 2) Continuing the job classifications that are currently on payline exception to address specific recruitment or retention issues; and
- 3) Funding an ongoing 1% salary increase for state employees, and funding the equivalent of a one-time 1% bonus for state employees, based upon employee merit, with flexibility in distribution as determined by the agency directors.

The Legislature also finds that investing in state employee compensation should remain a high priority even in tough economic times, and therefore strongly encourages agency directors, institution executives and the Division of Financial Management to approve the use of salary savings to provide either one-time or ongoing merit increases for deserving employees and also to target employees who are below policy compensation. Such salary savings could result from turnover and attrition, or be the result of innovation and reorganization efforts that create savings. Such savings should be reinvested in employees. Agencies are cautioned to use one-time funding for one-time payments and ongoing funding for permanent pay increases.

SECTION 3. EXEMPTIONS FROM OBJECT TRANSFER LIMITATIONS. For fiscal year 2015, the Division of Professional-Technical Education, Postsecondary Program, is hereby exempted from the provisions of Section 67-3511(1) and (3), Idaho Code, allowing unlimited transfers between object codes, for all moneys appropriated to it for the period July 1, 2014, through June 30, 2015. Legislative appropriations shall not be transferred from one fund to another fund unless expressly approved by the Legislature.

SECTION 4. NON-GENERAL FUND REAPPROPRIATION AUTHORITY. There is hereby reappropriated to the Division of Professional-Technical Education, any unexpended and unencumbered balances of moneys categorized as dedicated funds and federal funds as appropriated for fiscal year 2014, to be used for nonrecurring expenditures, for the period July 1, 2014, through June 30, 2015.

SECTION 5. LEGISLATIVE INTENT. It is the intent of the Legislature that within General Programs, ongoing funding provided in this act be used to increase the secondary schools added-cost unit values for the Agriculture Science and Technology Programs and the Agriculture Science/Mechanics Programs from \$10,260 to \$15,000 and to increase the secondary schools added-cost unit values by 5% for all other secondary programs.