

IN THE SENATE

SENATE BILL NO. 1398

BY FINANCE COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE OFFICE OF THE STATE BOARD OF EDUCATION FOR FISCAL YEAR 2013; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Office of the State Board of Education, the following amounts to be expended according to the designated programs and expense classes, from the listed funds for the period July 1, 2012, through June 30, 2013:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
I. OSBE ADMINISTRATION:				
FROM:				
General				
Fund	\$1,472,100	\$428,700		\$1,900,800
Indirect Cost Recovery				
Fund	29,900	208,900		238,800
Miscellaneous Revenue				
Fund	78,200	30,000		108,200
Federal Grant				
Fund	<u>137,500</u>	<u>1,488,500</u>	<u>\$374,800</u>	<u>2,000,800</u>
TOTAL	\$1,717,700	\$2,156,100	\$374,800	\$4,248,600
II. CHARTER SCHOOL COMMISSION:				
FROM:				
General				
Fund	\$219,100	\$40,600		\$259,700
GRAND TOTAL	\$1,936,800	\$2,196,700	\$374,800	\$4,508,300

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Office of the State Board of Education is authorized no more than twenty-three and seventy-five hundredths (23.75) full-time equivalent positions at any point during the period July 1, 2012, through June 30, 2013, unless specifically authorized by the Governor. The Joint Finance-Appro-

1 priations Committee will be notified promptly of any increased positions so
2 authorized.

3 SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature rec-
4 ognizes and thanks all state workers for their dedication, professionalism
5 and for the personal sacrifices they make every day in the performance of
6 their duties to serve our citizens. In accordance with the provisions of
7 Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-
8 ommendation in not making changes in annual salaries and benefits for state
9 employees based upon labor markets or specific occupational inequities;
10 directs agencies and institutions that have excess personnel cost appro-
11 priations or salary savings due to turnover to use such funding for a merit
12 increase component, notwithstanding the provisions of Section 67-5309B(4),
13 Idaho Code, to recognize and reward permanent and temporary state employ-
14 ees; and does provide funding to agencies and institutions to provide a two
15 percent (2%) pay increase for all classified and nonclassified permanent
16 performing employees. Performing employees shall be all permanent employ-
17 ees, including adjunct faculty at colleges and universities, who have been
18 rated as "achieves" or better on a performance plan if required by Division
19 of Human Resources rule, including probationary permanent employees making
20 satisfactory progress. The Legislature supports the Governor's recommenda-
21 tion to fund increases in the cost of health insurance benefits and directs
22 the director of the Department of Administration, as the administrator of
23 the state insurance plan, to maintain the current benefit package to the ex-
24 tent possible, which may require a cost sharing on the part of employees for
25 the increased cost of the health insurance plan.