

IN THE SENATE

SENATE BILL NO. 1381

BY FINANCE COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE IDAHO EDUCATIONAL PUBLIC BROADCASTING SYSTEM
2 FOR FISCAL YEAR 2013; PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND
3 BENEFITS; AND LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT
4 POSITIONS.
5

6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. There is hereby appropriated to the Idaho Educational Public
8 Broadcasting System, the following amounts to be expended for the designated
9 expense classes, from the listed funds for the period July 1, 2012, through
10 June 30, 2013:

	FOR	FOR	FOR	
	PERSONNEL	OPERATING	CAPITAL	
	COSTS	EXPENDITURES	OUTLAY	TOTAL
14 FROM:				
15 General				
16 Fund	\$738,700	\$658,700	\$189,600	\$1,587,000
17 Miscellaneous Revenue				
18 Fund	<u>955,700</u>	<u>10,000</u>	<u>0</u>	<u>965,700</u>
19 TOTAL	\$1,694,400	\$668,700	\$189,600	\$2,552,700

20 SECTION 2. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature rec-
21 ognizes and thanks all state workers for their dedication, professionalism
22 and for the personal sacrifices they make every day in the performance of
23 their duties to serve our citizens. In accordance with the provisions of
24 Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-
25 ommendation in not making changes in annual salaries and benefits for state
26 employees based upon labor markets or specific occupational inequities;
27 directs agencies and institutions that have excess personnel cost appro-
28 priations or salary savings due to turnover to use such funding for a merit
29 increase component, notwithstanding the provisions of Section 67-5309B(4),
30 Idaho Code, to recognize and reward permanent and temporary state employ-
31 ees; and does provide funding to agencies and institutions to provide a two
32 percent (2%) pay increase for all classified and nonclassified permanent
33 performing employees. Performing employees shall be all permanent employ-
34 ees, including adjunct faculty at colleges and universities, who have been
35 rated as "achieves" or better on a performance plan if required by Division
36 of Human Resources rule, including probationary permanent employees making
37 satisfactory progress. The Legislature supports the Governor's recommenda-
38 tion to fund increases in the cost of health insurance benefits and directs
39 the director of the Department of Administration, as the administrator of

1 the state insurance plan, to maintain the current benefit package to the ex-
2 tent possible, which may require a cost sharing on the part of employees for
3 the increased cost of the health insurance plan.

4 SECTION 3. FTP AUTHORIZATION. In accordance with Section 67-3519,
5 Idaho Code, the Idaho Educational Public Broadcasting System is authorized
6 no more than thirty-one (31) full-time equivalent positions at any point
7 during the period July 1, 2012, through June 30, 2013, unless specifically
8 authorized by the Governor. The Joint Finance-Appropriations Committee
9 will be notified promptly of any increased positions so authorized.