

IN THE SENATE

SENATE BILL NO. 1367

BY FINANCE COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE DIVISION OF HUMAN RESOURCES FOR FISCAL YEAR
2 2017; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT PO-
3 SITIONS; PROVIDING LEGISLATIVE INTENT; AND PROVIDING GUIDANCE FOR
4 EMPLOYEE COMPENSATION.
5

6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. There is hereby appropriated to the Division of Human Re-
8 sources from the Division of Human Resources Fund, the following amounts to
9 be expended for the designated expense classes, for the period July 1, 2016,
10 through June 30, 2017:

11 FOR:

12 Personnel Costs	\$1,158,400
13 Operating Expenditures	<u>649,800</u>
14 TOTAL	\$1,808,200

15 SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
16 Idaho Code, the Division of Human Resources is authorized no more than twelve
17 (12) full-time equivalent positions at any point during the period July 1,
18 2016, through June 30, 2017, unless specifically authorized by the Governor.
19 The Joint Finance-Appropriations Committee will be notified promptly of any
20 increased positions so authorized.

21 SECTION 3. LEGISLATIVE INTENT. Of the amount appropriated in Section 1
22 of this act, the Division of Human Resources shall pay the Division of Career
23 Technical Education for the cost of providing statewide management and human
24 resources training. The payment amount shall be equal to the Miscellaneous
25 Revenue Fund expenditures in fiscal year 2017 within the Related Services
26 Program of the Division of Career Technical Education, less any unencumbered
27 balance remaining on June 30, 2016.

28 SECTION 4. EMPLOYEE COMPENSATION. It is the intent of the Legislature
29 to progress toward the goal of funding a competitive salary and benefit pack-
30 age that will attract qualified applicants, retain employees committed to
31 public service excellence, motivate employees to maintain high standards
32 of productivity, and reward employees for outstanding performance. Con-
33 sequently, the Division of Human Resources shall leave the current salary
34 structure in place for fiscal year 2017 and continue the job classifications
35 that are currently on payline exception to address specific employee re-
36 cruitment or retention issues.