

IN THE SENATE

SENATE BILL NO. 1351

BY FINANCE COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO PUBLIC HEALTH DISTRICTS FOR FISCAL YEAR 2013; AND  
2 PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS.  
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4 Be It Enacted by the Legislature of the State of Idaho:

5 SECTION 1. There is hereby appropriated to the Public Health Districts  
6 \$8,136,100 from the General Fund to be transferred to the Public Health Trust  
7 Fund on July 1, 2012, or as soon thereafter as practicable.

8 SECTION 2. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature rec-  
9 ognizes and thanks all state workers for their dedication, professionalism  
10 and for the personal sacrifices they make every day in the performance of  
11 their duties to serve our citizens. In accordance with the provisions of  
12 Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-  
13 ommendation in not making changes in annual salaries and benefits for state  
14 employees based upon labor markets or specific occupational inequities;  
15 directs agencies and institutions that have excess personnel cost appro-  
16 priations or salary savings due to turnover to use such funding for a merit  
17 increase component, notwithstanding the provisions of Section 67-5309B(4),  
18 Idaho Code, to recognize and reward permanent and temporary state employ-  
19 ees; and does provide funding to agencies and institutions to provide a two  
20 percent (2%) pay increase for all classified and nonclassified permanent  
21 performing employees. Performing employees shall be all permanent employ-  
22 ees, including adjunct faculty at colleges and universities, who have been  
23 rated as "achieves" or better on a performance plan if required by Division  
24 of Human Resources rule, including probationary permanent employees making  
25 satisfactory progress. The Legislature supports the Governor's recommenda-  
26 tion to fund increases in the cost of health insurance benefits and directs  
27 the director of the Department of Administration, as the administrator of  
28 the state insurance plan, to maintain the current benefit package to the ex-  
29 tent possible, which may require a cost sharing on the part of employees for  
30 the increased cost of the health insurance plan.