

IN THE SENATE

SENATE BILL NO. 1114

BY FINANCE COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE DIVISION OF HUMAN RESOURCES FOR FISCAL YEAR
2 2016; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT PO-
3 SITIONS; PROVIDING LEGISLATIVE INTENT; AND PROVIDING GUIDANCE FOR
4 EMPLOYEE COMPENSATION.
5

6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. There is hereby appropriated to the Division of Human Re-
8 sources from the Division of Human Resources Fund, the following amounts to
9 be expended for the designated expense classes, for the period July 1, 2015,
10 through June 30, 2016:

11 FOR:

12 Personnel Costs	\$1,081,300
13 Operating Expenditures	<u>651,500</u>
14 TOTAL	\$1,732,800

15 SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
16 Idaho Code, the Division of Human Resources is authorized no more than twelve
17 (12) full-time equivalent positions at any point during the period July 1,
18 2015, through June 30, 2016, unless specifically authorized by the Governor.
19 The Joint Finance-Appropriations Committee will be notified promptly of any
20 increased positions so authorized.

21 SECTION 3. LEGISLATIVE INTENT. Of the amount appropriated in Section 1
22 of this act, the Division of Human Resources shall pay the Division of Pro-
23 fessional-Technical Education for the cost of providing statewide manage-
24 ment and human resources training. The payment amount shall be equal to the
25 Miscellaneous Revenue Fund expenditures in fiscal year 2016 within the Re-
26 lated Services Program of the Division of Professional-Technical Education,
27 less any unencumbered balance remaining on June 30, 2015.

28 SECTION 4. EMPLOYEE COMPENSATION. It is the intent of the Legislature
29 to progress toward the goal of funding a competitive salary and benefit pack-
30 age that will attract qualified applicants, retain employees committed to
31 public service excellence, motivate employees to maintain high standards
32 of productivity, and reward employees for outstanding performance. Conse-
33 quently, the Division of Human Resources shall adjust the minimum amounts
34 on the compensation schedule to seventy percent (70%) of policy in order to
35 move the salary structure closer to market rates. The division shall also
36 continue the job classifications that are currently on payline exception to
37 address specific employee recruitment or retention issues.