First Regular Session - 2025

IN THE SENATE

SENATE BILL NO. 1023, As Amended, As Amended

BY HEALTH AND WELFARE COMMITTEE

| 1 | AN ACT |
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| 2 3 4 5 | RELATING TO THE IDAHO MEDICAL FREEDOM ACT; AMENDING THE HEADING FOR CHAPTER 5, TITLE 73, IDAHO CODE; AMENDING SECTION 73-501, IDAHO CODE, TO REVISE A SHORT TITLE; AMENDING SECTION 73-502, IDAHO CODE, TO DEFINE TERMS AND TO REMOVE DEFINITIONS; AMENDING SECTION 73-503, IDAHO CODE, TO REVISE PROVISIONS REGARDING PROHIBITED MEDICAL MANDATES; AND DECLARING |
| 7 | AN EMERGENCY AND PROVIDING AN EFFECTIVE DATE. |
| 8 | Be It Enacted by the Legislature of the State of Idaho: |
| 9 10 | SECTION 1. That the Heading for Chapter 5, Title 73, Idaho Code, be, and the same is hereby amended to read as follows: |
| 11 12 | CHAPTER 5 CORONAVIRUS STOP IDAHO MEDICAL FREEDOM ACT |
| 13 14 | SECTION 2. That Section 73-501, Idaho Code, be, and the same is hereby amended to read as follows: |
| 15 16 | 73-501. SHORT TITLE. This chapter shall be known and may be cited as the "Coronavirus Stop Idaho Medical Freedom Act." |
| 17 18 | SECTION 3. That Section 73-502, Idaho Code, be, and the same is hereby amended to read as follows: |
| 19 | 73-502. DEFINITIONS. As used in this chapter: |
| 20 | (1) "Business entity" means any person or group of persons performing |
| 21 | or engaging in any activity, enterprise, profession, or occupation for gain, |
| 22 | benefit, advantage, or livelihood, whether for profit or not-for-profit. |
| 23 24 | "Business entity" shall include but not be limited to: (a) Self-employed individuals, business entities filing articles of |
| 25 | incorporation, partnerships, limited partnerships, limited liability |
| 26 | companies, foreign corporations, foreign limited partnerships, for- |
| 27 | eign limited liability companies authorized to transact business in |
| 28 | Idaho, business trusts, and any business entity that registers with the |
| 29 | secretary of state; and |
| 30 | (b) Any business entity that possesses a business license, permit, certificate, approval, registration, charter, or similar form of autho- |
| 31 32 | rization issued by the state; any business entity exempt by law from ob- |
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(2) "Coronavirus" means:

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(a) Severe acute respiratory syndrome coronavirus 2;

lawfully without such a business license.

(b) The disease caused by severe acute respiratory syndrome coronavirus 2; or

taining such a business license; and any business entity operating un-

- (c) Any subsequently identified mutation, modification, or strain of severe acute respiratory syndrome coronavirus 2 if the transmission of said virus among humans rises to the level of an epidemic or pandemic and qualifies for an emergency declaration under applicable Idaho law.
- (3) "Coronavirus vaccination" means the introduction of a coronavirus vaccine into the human body.
- $\frac{(4)}{(2)}$ "Foreign jurisdiction" means any state, commonwealth, country, or nation outside the state of Idaho.
- (3) "Medical intervention" means a procedure, treatment, device, drug injection, medication, or action taken to diagnose, prevent, or cure a disease or alter the health or biological function of a person.
- (4) "School" means any public, private, or parochial preschool; any kindergarten, elementary, or secondary school; any postsecondary institute of education, including trade schools, colleges, and universities; or any other institute of primary, secondary, or higher learning operating in this state.
- (5) "Ticket issuer" means an individual or entity providing tickets to an entertainment event, including any of the following:
 - (a) The operator of the venue where an entertainment event occurs;
 - (b) The sponsor or promoter of an entertainment event;

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- (c) A sports team participating in an entertainment event or a league whose teams are participating in an entertainment event;
- (d) A theater company, musical group, or similar participant in an entertainment event; or
- (e) An agent of any individual or entity described in this subsection.
- SECTION 4. That Section 73-503, Idaho Code, be, and the same is hereby amended to read as follows:
- 73-503. CORONAVIRUS VACCINATION REQUIREMENTS MEDICAL MANDATES PROHIBITED. (1) A business entity doing business in the state of Idaho shall not refuse to provide any service, product, admission to a venue, or transportation to a person because that person has or has not received a coronavirus vaccination or used a medical intervention.
- (2) A business entity doing business in the state of Idaho shall not require a coronavirus vaccination medical intervention as a term of employment unless required by federal law or in such cases where the terms of employment include travel to foreign jurisdictions requiring coronavirus vaccinations a medical intervention as the only coronavirus-related means of entry or where the terms of employment require entry into a place of business or facility in a foreign jurisdiction and such place of business or facility requires a coronavirus vaccination medical intervention as the only coronavirus-related means of entry. In any such instance where an employee is required to obtain or use a coronavirus vaccination medical intervention due to travel to a foreign jurisdiction or entry into a place of business or facility in a foreign jurisdiction, said requirement shall either be included in a valid written employment contract between the employer and the employee or, when a written employment contract does not exist, advance written notice shall be provided to an impacted employee no less than fourteen (14) days prior to such employee being required to receive or use a coronavirus vaccination medical intervention. Business entities that re-

ceive medicare or medicaid funding shall be exempt from the requirements of this subsection.

- (3) A ticket issuer shall not penalize, discriminate against, or deny access to an entertainment event to a ticket holder because the ticket holder has or has not received $\underline{\text{or used}}$ a $\underline{\text{coronavirus vaccination}}$ $\underline{\text{medical intervention}}$.
- $\underline{\text{(4)}}$ A school operating in the state shall not mandate a medical intervention for any person to attend school, enter campus or school buildings, or be employed by the school.
- (4) (5) Unless required by federal law, no state, county, or local government entity or official in Idaho shall require any person to receive <u>or use</u> a <u>coronavirus vaccination medical intervention</u>.
- (5) (6) Unless required by federal law, no state, county, or local government entity or official in Idaho shall require any person to receive or use a coronavirus vaccination medical intervention as a condition for:
 - (a) Receipt of any government benefit;

- (b) Receipt of any government services;
- (c) Receipt of any government-issued license or permit;
- (d) Entrance into any public building;
- (e) Use of public transportation; or
- (f) A term of employment, provided that such entities that receive medicare or medicaid funding shall be exempt from the requirements of this paragraph.
- (6) (7) No state, county, or local government, or business entity in Idaho shall provide or offer any different salary, hourly wage, or other ongoing compensation or benefits to an employee based on whether the employee has or has not received or used a coronavirus vaccination medical intervention. However, it shall not be unlawful for such entities to offer onetime incentives related to coronavirus vaccinations that do not result in any different salary, hourly wage, or ongoing compensation or benefits being provided to an employee based on whether they have or have not received a coronavirus vaccination. A business entity may permit its employees to be released from work for the purpose of receiving a coronavirus vaccination.
- (7) (8) The ability to require a coronavirus vaccination medical intervention under this chapter is subject to other statutory or constitutional provisions regarding requests for coronavirus vaccination exemptions medical interventions and requirements to provide reasonable accommodation.
- (9) The prohibition on medical interventions shall not apply to any situation where personal protective equipment, items, or clothing are required by employers in the public or private sectors based on existing traditional and accepted industry standards or federal law. These exemptions to the prohibition on medical interventions shall not apply to or include any vaccines, mask requirements, or other medical interventions introduced during the COVID-19 pandemic.
- (8) (10) The provisions of this chapter may be enforced and injunctive relief may be pursued by either the attorney general or the prosecuting attorney for the county where a violation occurs. If a business entity, or state, county, city, or local government entity in Idaho is found to have violated the provisions of this chapter, the attorney general or prosecuting

- attorney, as applicable, shall be awarded attorney's fees and costs incurred
 in pursuing the enforcement action.
- 3 SECTION 5. An emergency existing therefor, which emergency is hereby 4 declared to exist, this act shall be in full force and effect on and after 5 July 1, 2025.