

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 698

BY EDUCATION COMMITTEE

AN ACT

1 RELATING TO EDUCATION; AMENDING SECTION 33-1004E, IDAHO CODE, TO REVISE
2 PROVISIONS RELATING TO CERTAIN INCREASES TO BASE AND MINIMUM SALARIES,
3 TO REVISE PROVISIONS RELATING TO CERTAIN ADJUSTMENTS TO A DISTRICT'S
4 SALARY-BASED APPORTIONMENT AND TO PROVIDE THAT FOR FISCAL YEAR 2014,
5 CERTAIN STATE FUNDS APPROPRIATED SHALL BE DIRECTED PURSUANT TO CERTAIN
6 PROVISIONS OF LAW AND ALSO FOR COSTS ASSOCIATED WITH ANY INCREASE IN THE
7 NUMBER OF SUPPORT UNITS, PRIOR TO FUNDING OF ANY OTHER INCREASES IN THE
8 EDUCATIONAL SUPPORT PROGRAM; AND PROVIDING A CONTINGENT SUNSET DATE.
9

10 Be It Enacted by the Legislature of the State of Idaho:

11 SECTION 1. That Section 33-1004E, Idaho Code, be, and the same is hereby
12 amended to read as follows:

13 33-1004E. DISTRICT'S SALARY-BASED APPORTIONMENT. Each district shall
14 be entitled to a salary-based apportionment calculated as provided in this
15 section.

16 1. To determine the apportionment for instructional staff, first de-
17 termine the district average experience and education index by placing all
18 eligible district certificated instructional employees on the statewide
19 index provided in section 33-1004A, Idaho Code. The resulting average is the
20 district index. The district instructional staff index shall be multiplied
21 by the instructional base salary of \$23,123. The amount so determined shall
22 be multiplied by the district staff allowance for instructional staff de-
23 termined as provided in section 33-1004(2), Idaho Code. The instructional
24 salary allocation shall be further increased by the amount necessary for
25 each full-time equivalent instructional staff member placed on the experi-
26 ence and education index to be allocated at least the minimum salary mandated
27 by this section. Full-time instructional staff salaries shall be determined
28 from a salary schedule developed by each district and submitted to the state
29 department of education. No full-time instructional staff member shall be
30 paid less than \$29,655 for fiscal year 2011, or \$30,000 thereafter. The
31 resulting amount is the district's salary-based apportionment for instruc-
32 tional staff. After the base and minimum salaries established pursuant to
33 this subsection have reached the amounts that were in effect in fiscal year
34 2009, all further increases to these base and minimum salaries shall be al-
35 located such that the percentage increase in the minimum salary is ~~one and~~
36 ~~one-half (1.5) times~~ twice the percentage increase in the base salary.

37 2. To determine the apportionment for district administrative staff,
38 first determine the district average experience and education index by plac-
39 ing all eligible certificated administrative employees on the statewide in-
40 dex provided in section 33-1004A, Idaho Code. The resulting average is the
41 district index. The district administrative staff index shall be multiplied
42 by the base salary of \$31,833. The amount so determined shall be multiplied

1 by the district staff allowance for administrative staff determined as pro-
 2 vided in section 33-1004(3), Idaho Code. The resulting amount is the dis-
 3 trict's salary-based apportionment for administrative staff.

4 3. To determine the apportionment for classified staff, multiply
 5 \$18,684 by the district classified staff allowance determined as provided in
 6 section 33-1004(4), Idaho Code. The amount so determined is the district's
 7 apportionment for classified staff.

8 4. The district's salary-based apportionment shall be the sum of the
 9 apportionments calculated in subsections 1., 2. and 3., of this section, ad-
 10 justed by the following percentages:

11	Fiscal Year	Percentage
12	2012 <u>and each fiscal year thereafter</u>	(1.67%)
13	2013	(4.05%)
14	2014	(6.30%)
15	2015	(6.42%)
16	2016	(6.21%)
17	2017 <u>and each fiscal year thereafter</u>	(5.74%)

18 plus the benefit apportionment as provided in section 33-1004F, Idaho Code.

19 5. For fiscal year 2014, any increased state funds appropriated for the
 20 educational support program, above the amount appropriated for fiscal year
 21 2013, shall be directed pursuant to the provisions of sections 33-1004I,
 22 33-1022, 33-1626 and 33-1627, Idaho Code, and also for costs associated with
 23 any increase in the number of support units, prior to the funding of any other
 24 increases in the educational support program.

25 SECTION 2. If Chapter 247, Laws of 2011, is rejected through voter ref-
 26 erendum in November 2012, the provisions of this act shall be null, void and
 27 of no further force or effect.