

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 669

BY APPROPRIATIONS COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE SOIL AND WATER CONSERVATION COMMISSION FOR FIS-
2 CAL YEAR 2013; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT
3 POSITIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENE-
4 FITS.
5

6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. There is hereby appropriated to the Soil and Water Conser-
8 vation Commission, the following amounts to be expended for the designated
9 expense classes, from the listed funds for the period July 1, 2012, through
10 June 30, 2013:

	FOR	FOR	FOR	
	PERSONNEL	OPERATING	TRUSTEE AND	
	COSTS	EXPENDITURES	BENEFIT	TOTAL
			PAYMENTS	
11 FROM:				
12 General				
13 Fund	\$993,700	\$209,500	\$1,103,200	\$2,306,400
14 Administration and Accounting Services				
15 Fund		20,000		20,000
16 Resource Conservation and Rangeland Development				
17 Fund	144,100	146,000		290,100
18 Clean Water Revolving Loan (SCC)				
19 Fund		30,000		30,000
20 Federal Grant				
21 Fund	<u>0</u>	<u>60,000</u>	<u>0</u>	<u>60,000</u>
22 TOTAL	\$1,137,800	\$465,500	\$1,103,200	\$2,706,500

27 SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
28 Idaho Code, the Soil and Water Conservation Commission is authorized no more
29 than sixteen (16) full-time equivalent positions at any point during the pe-
30 riod July 1, 2012, through June 30, 2013, unless specifically authorized by
31 the Governor. The Joint Finance-Appropriations Committee will be notified
32 promptly of any increased positions so authorized.

33 SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature rec-
34 ognizes and thanks all state workers for their dedication, professionalism
35 and for the personal sacrifices they make every day in the performance of
36 their duties to serve our citizens. In accordance with the provisions of

1 Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-
2 ommendation in not making changes in annual salaries and benefits for state
3 employees based upon labor markets or specific occupational inequities;
4 directs agencies and institutions that have excess personnel cost appro-
5 priations or salary savings due to turnover to use such funding for a merit
6 increase component, notwithstanding the provisions of Section 67-5309B(4),
7 Idaho Code, to recognize and reward permanent and temporary state employ-
8 ees; and does provide funding to agencies and institutions to provide a two
9 percent (2%) pay increase for all classified and nonclassified permanent
10 performing employees. Performing employees shall be all permanent employ-
11 ees, including adjunct faculty at colleges and universities, who have been
12 rated as "achieves" or better on a performance plan if required by Division
13 of Human Resources rule, including probationary permanent employees making
14 satisfactory progress. The Legislature supports the Governor's recommenda-
15 tion to fund increases in the cost of health insurance benefits and directs
16 the director of the Department of Administration, as the administrator of
17 the state insurance plan, to maintain the current benefit package to the ex-
18 tent possible, which may require a cost sharing on the part of employees for
19 the increased cost of the health insurance plan.