

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 643

BY APPROPRIATIONS COMMITTEE

1 AN ACT
2 APPROPRIATING MONEYS TO THE SECRETARY OF STATE FOR FISCAL YEAR 2013; LIMIT-
3 ING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; AND PRO-
4 VIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS.

5 Be It Enacted by the Legislature of the State of Idaho:

6 SECTION 1. There is hereby appropriated to the Secretary of State, the
7 following amounts to be expended according to the designated programs and
8 expense classes, from the listed funds for the period July 1, 2012, through
9 June 30, 2013:

10		FOR	FOR	FOR	
11		PERSONNEL	OPERATING	CAPITAL	
12		COSTS	EXPENDITURES	OUTLAY	TOTAL
13	I. SECRETARY OF STATE:				
14	FROM:				
15	General				
16	Fund	\$1,644,500	\$609,400	\$13,400	\$2,267,300
17	II. COMMISSION ON UNIFORM LAWS:				
18	FROM:				
19	General				
20	Fund		\$41,000		\$41,000
21	GRAND TOTAL	\$1,644,500	\$650,400	\$13,400	\$2,308,300

22 SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
23 Idaho Code, the Secretary of State is authorized no more than twenty-nine
24 (29) full-time equivalent positions at any point during the period July 1,
25 2012, through June 30, 2013, unless specifically authorized by the Governor.
26 The Joint Finance-Appropriations Committee will be notified promptly of any
27 increased positions so authorized.

28 SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature rec-
29 ognizes and thanks all state workers for their dedication, professionalism
30 and for the personal sacrifices they make every day in the performance of
31 their duties to serve our citizens. In accordance with the provisions of
32 Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-
33 ommendation in not making changes in annual salaries and benefits for state
34 employees based upon labor markets or specific occupational inequities;
35 directs agencies and institutions that have excess personnel cost appro-

1 priations or salary savings due to turnover to use such funding for a merit
2 increase component, notwithstanding the provisions of Section 67-5309B(4),
3 Idaho Code, to recognize and reward permanent and temporary state employ-
4 ees; and does provide funding to agencies and institutions to provide a two
5 percent (2%) pay increase for all classified and nonclassified permanent
6 performing employees. Performing employees shall be all permanent employ-
7 ees, including adjunct faculty at colleges and universities, who have been
8 rated as "achieves" or better on a performance plan if required by Division
9 of Human Resources rule, including probationary permanent employees making
10 satisfactory progress. The Legislature supports the Governor's recommenda-
11 tion to fund increases in the cost of health insurance benefits and directs
12 the director of the Department of Administration, as the administrator of
13 the state insurance plan, to maintain the current benefit package to the ex-
14 tent possible, which may require a cost sharing on the part of employees for
15 the increased cost of the health insurance plan.