

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 624

BY APPROPRIATIONS COMMITTEE

AN ACT

RELATING TO APPROPRIATIONS FOR THE LEGISLATIVE BRANCH; APPROPRIATING MONEYS TO THE LEGISLATIVE SERVICES OFFICE FOR FISCAL YEAR 2015; REAPPROPRIATING CERTAIN UNEXPENDED AND UNENCUMBERED BALANCES TO THE LEGISLATIVE SERVICES OFFICE; EXEMPTING APPROPRIATION OBJECT TRANSFER LIMITATIONS FOR THE LEGISLATIVE SERVICES OFFICE; APPROPRIATING MONEYS TO THE OFFICE OF PERFORMANCE EVALUATIONS FOR FISCAL YEAR 2015; EXEMPTING APPROPRIATION OBJECT TRANSFER LIMITATIONS FOR THE OFFICE OF PERFORMANCE EVALUATIONS; PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION; PROVIDING THAT THE PRESIDENT PRO TEMPORE OF THE SENATE AND THE SPEAKER OF THE HOUSE OF REPRESENTATIVES SHALL DIRECT THE STATE CONTROLLER TO LIMIT THE FUNDS TRANSFERRED TO THE LEGISLATIVE FUND FOR FISCAL YEAR 2015; AND APPROPRIATING AND TRANSFERRING MONEYS FROM THE GENERAL FUND TO THE CONSTITUTIONAL DEFENSE FUND.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Legislative Services Office, the following amounts to be expended according to the designated expense classes, from the listed funds for the period July 1, 2014, through June 30, 2015:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	TOTAL
FROM:			
General			
Fund	\$4,309,200	\$198,600	\$4,507,800
Miscellaneous Revenue			
Fund	127,600	524,000	651,600
Legislative Capitol Facilities			
Fund		440,000	440,000
Professional Services			
Fund	<u>1,228,400</u>	<u>90,000</u>	<u>1,318,400</u>
TOTAL	\$5,665,200	\$1,252,600	\$6,917,800

SECTION 2. REAPPROPRIATION AUTHORITY FOR THE PROFESSIONAL SERVICES FUND. There is hereby reappropriated to the Legislative Services Office any unexpended and unencumbered balances of moneys in the Professional Services Fund as appropriated or reappropriated for fiscal year 2014, to be used for nonrecurring expenditures, for the period July 1, 2014, through June 30, 2015.

1 SECTION 3. EXEMPTIONS FROM OBJECT TRANSFER LIMITATIONS FOR THE LEG-
 2 ISLATIVE SERVICES OFFICE. For fiscal year 2015, the Legislative Services
 3 Office is hereby exempted from the provisions of Section 67-3511(1) and (3),
 4 Idaho Code, allowing unlimited transfers between object codes, for all mon-
 5 eys appropriated to it for the period July 1, 2014, through June 30, 2015.
 6 Legislative appropriations shall not be transferred from one fund to another
 7 fund unless expressly approved by the Legislature.

8 SECTION 4. There is hereby appropriated to the Office of Performance
 9 Evaluations, the following amounts to be expended according to the desig-
 10 nated expense classes, from the General Fund for the period July 1, 2014,
 11 through June 30, 2015:

12	FOR:	
13	Personnel Costs	\$693,800
14	Operating Expenditures	88,300
15	Capital Outlay	<u>3,200</u>
16	TOTAL	\$785,300

17 SECTION 5. EXEMPTIONS FROM OBJECT TRANSFER LIMITATIONS FOR THE OFFICE
 18 OF PERFORMANCE EVALUATIONS. For fiscal year 2015, the Office of Performance
 19 Evaluations is hereby exempted from the provisions of Section 67-3511(1) and
 20 (3), Idaho Code, allowing unlimited transfers between object codes, for all
 21 moneys appropriated to it for the period July 1, 2014, through June 30, 2015.
 22 Legislative appropriations shall not be transferred from one fund to another
 23 fund unless expressly approved by the Legislature.

24 SECTION 6. EMPLOYEE COMPENSATION. It is the intent of the Legislature,
 25 working cooperatively with the Governor's Office, the Division of Human Re-
 26 sources, and the Division of Financial Management, to progress toward the
 27 goal of funding a competitive salary and benefit package that will attract
 28 qualified applicants, retain employees committed to public service excel-
 29 lence, motivate employees to maintain high standards of productivity, and
 30 reward employees for outstanding performance by:

- 31 1) Adjusting the compensation schedule upwards by 1% to move the salary
 32 structure toward market; and
- 33 2) Continuing the job classifications that are currently on payline
 34 exception to address specific recruitment or retention issues; and
- 35 3) Funding an ongoing 1% salary increase for state employees, and funding
 36 the equivalent of a one-time 1% bonus for state employees, based upon
 37 employee merit, with flexibility in distribution as determined by
 38 the agency directors.

39 The Legislature also finds that investing in state employee compensa-
 40 tion should remain a high priority even in tough economic times, and there-
 41 fore strongly encourages agency directors, institution executives and the
 42 Division of Financial Management to approve the use of salary savings to pro-
 43 vide either one-time or ongoing merit increases for deserving employees and

1 also to target employees who are below policy compensation. Such salary sav-
2 ings could result from turnover and attrition, or be the result of innova-
3 tion and reorganization efforts that create savings. Such savings should be
4 reinvested in employees. Agencies are cautioned to use one-time funding for
5 one-time payments and ongoing funding for permanent pay increases.

6 SECTION 7. LEGISLATIVE TRANSFER FOR FISCAL YEAR 2015. On July 1, 2014,
7 or as soon thereafter as is practicable, the President Pro Tempore of the
8 Senate and the Speaker of the House of Representatives shall direct the State
9 Controller to limit the amount transferred from the General Fund to the Leg-
10 islative Fund pursuant to Section 67-451(2), Idaho Code, to \$6,452,000 for
11 the period July 1, 2014, through June 30, 2015.

12 SECTION 8. FUND TRANSFER. There is hereby appropriated and the State
13 Controller shall transfer \$1,000,000 from the General Fund to the Constitu-
14 tional Defense Fund on July 1, 2014, or as soon thereafter as practicable.