

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 509

BY COMMERCE AND HUMAN RESOURCES COMMITTEE

AN ACT

1 RELATING TO THE EMPLOYMENT SECURITY LAW; AMENDING CHAPTER 13, TITLE 72,  
2 IDAHO CODE, BY THE ADDITION OF A NEW SECTION 72-1336A, IDAHO CODE, TO  
3 PROVIDE FOR YOUTH EMPLOYMENT AND JOB TRAINING PROGRAMS; AND DECLARING  
4 AN EMERGENCY.  
5

6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. That Chapter 13, Title 72, Idaho Code, be, and the same is  
8 hereby amended by the addition thereto of a NEW SECTION, to be known and  
9 designated as Section 72-1336A, Idaho Code, and to read as follows:

10 72-1336A. YOUTH EMPLOYMENT AND JOB TRAINING PROGRAMS. (1) Subject  
11 to the availability of funds from public and private sources and in  
12 consultation with the workforce development council, the director shall  
13 develop and implement youth employment and job training programs to increase  
14 employment opportunities for Idaho's youth.

15 (2) The director shall establish eligibility criteria for  
16 participants. At a minimum participants shall be lawful residents of the  
17 United States and the state of Idaho and eligibility criteria shall not  
18 render employment and job training programs ineligible for federal funding.

19 (3) The director may apply for and accept grants or contributions of  
20 funds from any public or private source.

21 (4) To the extent practicable, the director shall enlist state and  
22 federal agencies, local governments, nonprofit organizations, private  
23 businesses, and any combination of such entities to act as sponsors for  
24 programs administered pursuant to this section. Selection of sponsors  
25 shall be based on criteria that include the availability of other resources  
26 on a matching basis, including contributions from private sources, other  
27 federal, state and local agencies, and moneys available through the federal  
28 workforce investment act of 1998, 29 U.S.C. section 2801, et seq., as  
29 amended.

30 (5) Programs developed and implemented under this section shall:

31 (a) Result in an increase in employment opportunities for youth that  
32 would not otherwise be available;

33 (b) Not result in the displacement or partial displacement of currently  
34 employed workers;

35 (c) Not impair existing contracts for services or result in the  
36 substitution of funds available under this section for other funds in  
37 connection with work that would otherwise be performed;

38 (d) Not substitute jobs that are assisted pursuant to this section for  
39 existing federally assisted jobs;

40 (e) Not employ any person when any other person is on layoff by an  
41 employer from the same or any substantially equivalent job in the same  
42 area; and

1 (f) Not be used to employ any person to fill a job opening created by  
2 the act of an employer in laying off or terminating employment of any  
3 regular employee in anticipation of filling the vacancy by hiring a  
4 person to be supported pursuant to this section.

5 (6) Participants in youth employment and job training programs under  
6 this section shall not be employees of the state of Idaho and are not entitled  
7 to personnel benefits under the state personnel system, chapter 53, title  
8 67, Idaho Code.

9 SECTION 2. An emergency existing therefor, which emergency is hereby  
10 declared to exist, this act shall be in full force and effect on and after its  
11 passage and approval.