First Regular Session - 2021

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 424

BY WAYS AND MEANS COMMITTEE

AN ACT

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2	RELATING TO MEDICAL PRIVACY; AMENDING SECTION 39-9002, IDAHO CODE, TO DE-
3	FINE A TERM AND TO MAKE TECHNICAL CORRECTIONS; AMENDING CHAPTER 90, TI-
4	TLE 39, IDAHO CODE, BY THE ADDITION OF A NEW SECTION 39-9004, IDAHO CODE,
5	TO ESTABLISH PROVISIONS REGARDING PRIVACY OF PERSONAL MEDICAL INFORMA-
5	TION; AMENDING SECTION 39-9004, IDAHO CODE, TO REDESIGNATE THE SECTION,
7	TO PROVIDE THAT CERTAIN VIOLATIONS SHALL CONSTITUTE MISDEMEANORS, AND
3	TO MAKE A TECHNICAL CORRECTION; PROVIDING SERVERABILITY; AND DECLARING
2	AN EMERGENCY

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That Section 39-9002, Idaho Code, be, and the same is hereby amended to read as follows:

- 39-9002. DEFINITIONS. (1) "Health care services" shall means any service, treatment, or provision of product for the care of physical or mental disease, illness, injury, defect or condition, or to otherwise maintain or improve physical or mental health, subject to all laws and rules regulating health service providers and products within the state of Idaho.
- (2) "Mode of securing" shall means to purchase directly or on credit or by trade, or to contract for third-party payment by insurance or other legal means authorized by the state of Idaho, or to apply for or accept employer—sponsored or government—sponsored health care benefits under such conditions as may legally be required as a condition of such benefits, or any combination of the same.
- (3) "Penalty" shall means any civil or criminal fine, tax, salary or wage withholding, surcharge, fee or any other imposed consequence, established by law or rule of the federal government of the United States of America or its subdivision or agency, that is used to punish or discourage the exercise of rights protected under this chapter.
- (4) "Personal medical information" means any information related to or revealing specifics or details of a person's medical or dental condition, diagnosis, treatment, operation, procedure, medication, vaccination, immunization, genetic modulation, or inoculation or any other similar or related information.
- SECTION 2. That Chapter 90, Title 39, Idaho Code, be, and the same is hereby amended by the addition thereto of a <u>NEW SECTION</u>, to be known and designated as Section 39-9004, Idaho Code, and to read as follows:
- 39-9004. MEDICAL PRIVACY. (1) Every person within the state of Idaho has a right to confidentiality and privacy concerning his personal medical information.

(2) With the exception of a person's health care provider, caretaker, or guardian, no person, business, corporation, facility, enterprise, organization, school, college, university, agency, or department, whether public or private, shall condition access on or require the release or revelation of a person's personal medical information.

- (3) An employer shall not, in connection with a hiring, promotion, demotion, retention, disciplinary action, or other related decision, request or require the release or revelation of a person's personal medical information.
- (4) No health care provider, hospital, or medical care facility shall use a person's medical information to deny access to health care services.
- (5) The provisions of subsections (2) and (3) of this section shall not prevent an employer from requiring or performing a drug screening in compliance with company policy.
- SECTION 3. That Section 39-9004, Idaho Code, be, and the same is hereby amended to read as follows:
- 39-90045. ENFORCEMENT. (1) No public official, employee, or agent of the state of Idaho or any of its political subdivisions, shall act to impose, collect, enforce, or effectuate any penalty in the state of Idaho that violates the public policy set forth in section 39-9003(2), Idaho Code.
- (2) Any violation of section 39-9004(2) or (3), Idaho Code, shall constitute a misdemeanor.
- $\underline{(3)}$ The attorney general shall take such action as is provided in section $67\text{-}1401\,(15)$, Idaho Code, in the defense or prosecution of rights protected under this act.
- SECTION 4. SEVERABILITY. The provisions of this act are hereby declared to be severable, and if any provision of this act or the application of such provision to any person or circumstance is declared invalid for any reason, such declaration shall not affect the validity of the remaining portions of this act.
- SECTION 5. An emergency existing therefor, which emergency is hereby declared to exist, this act shall be in full force and effect on and after its passage and approval.