

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 253

BY APPROPRIATIONS COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE PUBLIC UTILITIES COMMISSION FOR FISCAL YEAR
2014; LIMITING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; AND PRO-
VIDING GUIDANCE FOR EMPLOYEE COMPENSATION.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Public Utilities Com-
mission, the following amounts to be expended for the designated expense
classes, from the listed funds for the period July 1, 2013, through June 30,
2014:

	FOR	FOR	FOR	
	PERSONNEL	OPERATING	CAPITAL	
	COSTS	EXPENDITURES	OUTLAY	TOTAL
FROM:				
Public Utilities Commission				
Fund	\$3,625,300	\$1,392,200	\$44,200	\$5,061,700
American Reinvestment				
Fund	150,300	71,000		221,300
Federal Grant				
Fund	<u>132,700</u>	<u>41,900</u>	<u>24,600</u>	<u>199,200</u>
TOTAL	\$3,908,300	\$1,505,100	\$68,800	\$5,482,200

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
Idaho Code, the Public Utilities Commission is authorized no more than fifty
(50) full-time equivalent positions at any point during the period July 1,
2013, through June 30, 2014, unless specifically authorized by the Governor.
The Joint Finance-Appropriations Committee will be notified promptly of any
increased positions so authorized.

SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature finds
that investing in state employee compensation should remain a high priority
even in tough economic times, and therefore strongly encourages agency di-
rectors, institution executives and the Division of Financial Management to
approve the use of salary savings to provide either one-time or ongoing merit
increases for deserving employees, and also target employees who are below
policy compensation. Such salary savings could result from turnover and at-
trition, or be the result of innovation and reorganization efforts that cre-
ate savings. Such savings should be reinvested in employees. Agencies are
cautioned to use one-time funding for one-time payments and ongoing funding
for permanent pay increases.