

LEGISLATURE OF THE STATE OF IDAHO
Sixty-second Legislature First Regular Session - 2013

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 252

BY APPROPRIATIONS COMMITTEE

1 AN ACT
2 APPROPRIATING MONEYS TO THE DEPARTMENT OF INSURANCE FOR FISCAL YEAR 2014;
3 LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; AND
4 PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION.

5 Be It Enacted by the Legislature of the State of Idaho:

6 SECTION 1. There is hereby appropriated to the Department of Insurance,
7 the following amounts to be expended according to the designated programs
8 and expense classes, from the listed funds for the period July 1, 2013,
9 through June 30, 2014:

10		FOR	FOR	FOR	
11		PERSONNEL	OPERATING	CAPITAL	
12		COSTS	EXPENDITURES	OUTLAY	TOTAL
13	I. INSURANCE REGULATION:				
14	FROM:				
15	Insurance Administrative				
16	Fund	\$3,990,500	\$2,800,900	\$58,500	\$6,849,900
17	Federal Grant				
18	Fund	<u>242,600</u>	<u>398,100</u>	<u>0</u>	<u>640,700</u>
19	TOTAL	\$4,233,100	\$3,199,000	\$58,500	\$7,490,600
20	II. STATE FIRE MARSHAL:				
21	FROM:				
22	Arson, Fire and Fraud Prevention				
23	Fund	\$640,400	\$341,500	\$75,400	\$1,057,300
24	GRAND TOTAL	\$4,873,500	\$3,540,500	\$133,900	\$8,547,900

25 SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
26 Idaho Code, the Department of Insurance is authorized no more than sev-
27 enty-three (73) full-time equivalent positions at any point during the
28 period July 1, 2013, through June 30, 2014, unless specifically authorized
29 by the Governor. The Joint Finance-Appropriations Committee will be noti-
30 fied promptly of any increased positions so authorized.

31 SECTION 3. EMPLOYEE COMPENSATION. The Legislature finds that investing
32 in state employee compensation should remain a high priority even in tough
33 economic times, and therefore strongly encourages agency directors, insti-

1 tution executives and the Division of Financial Management to approve the
2 use of salary savings to provide either one-time or ongoing merit increases
3 for deserving employees, and also target employees who are below policy com-
4 pensation. Such salary savings could result from turnover and attrition, or
5 be the result of innovation and reorganization efforts that create savings.
6 Such savings should be reinvested in employees. Agencies are cautioned to
7 use one-time funding for one-time payments and ongoing funding for permanent
8 pay increases.