Senate Bill 378

By: Senators Albers of the 56th, Mullis of the 53rd, Kennedy of the 18th, Gooch of the 51st, Beach of the 21st and others

AS PASSED SENATE

A BILL TO BE ENTITLED AN ACT

- 1 To amend Article 4 of Chapter 5 of Title 16 of the Official Code of Georgia Annotated,
- 2 relating to reckless conduct, so as to expand the definition of hazing; to provide for inclusion
- 3 of minors as subjects of hazing; to provide for penalties; to provide for the Attorney General
- 4 to bring civil actions against certain organizations regarding hazing incidents; to amend
- 5 Article 3 of Chapter 1 of Title 20 of the Official Code of Georgia Annotated, relating to
- 6 mandatory reporting of hazing, so as to provide for mandatory reports and disclosures of
- 7 hazing related violations at postsecondary educational institutions in the state; to provide for
- 8 and revise definitions; to provide for related matters; to repeal conflicting laws; and for other
- 9 purposes.

10 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

SECTION 1.

- 12 Article 4 of Chapter 5 of Title 16 of the Official Code of Georgia Annotated, relating to
- 13 reckless conduct, is amended by revising Code Section 16-5-61, relating to hazing, as
- 14 follows:

- 15 "16-5-61.
- 16 (a) As used in this Code section, the term:
- 17 (1) 'Alcohol' means ethyl alcohol, hydrated oxide of ethyl, or spirits of wine, from
- whatever source or by whatever process produced.
- 19 (2) 'Alcoholic liquid' means any liquid which contains alcohol in any form, including
- distilled spirits, beer, malt beverages, wine, or fortified wine.
- 21 (1)(3) 'Haze' or 'hazing' means to force or subject a minor or student to perform an
- activity which endangers or is likely to endanger the physical health of a student or
- 23 coerces the student through the use of social or physical pressure to consume any food,
- 24 liquid, alcohol, drug, or other substance which subjects the student to a likely risk of
- 25 vomiting, intoxication, or unconsciousness regardless of a student's willingness to
- 26 participate in such activity. or mental health of the minor or student or which causes or
- is likely to cause the minor or student to:
- 28 (A) Violate federal or state law;
- 29 (B) Consume any food, liquid, alcoholic liquid, drug, or other substance in a manner
- which subjects the minor or student to a substantial risk of harm to his or her physical
- or mental health or to severe emotional distress, including sickness, vomiting,
- intoxication, or unconsciousness;
- 33 (C) Experience threatened or actual physical injury, including injury resulting from
- whipping, beating, paddling, branding, or dangerous physical activity, which results in
- 35 severe emotional or physical distress or medically verifiable harm to his or her physical
- 36 health; or
- 37 (D) Perform or endure physical activity, including, but not limited to, sleep
- deprivation, exposure to the elements, confinement in a small space, or calisthenics,
- 39 that subjects the other person to an unreasonable risk of harm to or that adversely
- affects the physical or mental health or safety of the individual or causes severe
- 41 emotional distress.

42 (4) 'Local affiliate organization' means a school organization that is chartered or

- 43 <u>recognized by a national organization.</u>
- 44 (5) 'Local organization' means a school organization that is not chartered or recognized
- 45 <u>by a national organization.</u>
- 46 (6) 'Minor' means any person under the age of 18 years.
- 47 (7) 'National organization' means a school organization that is a separate legal entity
- 48 <u>from a local affiliate organization which may charter or recognize local affiliate</u>
- 49 <u>organizations at one or more schools.</u>
- 50 (8) 'Postsecondary educational institution' means a school which is:
- 51 (A) A unit of the University System of Georgia;
- 52 (B) A unit of the Technical College System of Georgia; or
- 53 (C) An independent or private college or university located in Georgia and eligible to
- be deemed an approved school pursuant to paragraph (2) of Code Section 20-3-411.
- 55 (2)(9) 'School' means any unit of the University System of Georgia, any unit of the
- 56 Technical College System of Georgia, or any private postsecondary school, college, or
- 57 university public or private college, university, or secondary school in this state.
- 58 (3)(10) 'School organization' means any association, corporation, order, club, society,
- fraternity, sorority; any interscholastic, intercollegiate, or club athletic team, or a; any
- group living together which has students or alumni as its principal members; or any
- 61 <u>similar group whose members are primarily students or alumni of a school, including</u>
- 62 local affiliate organizations.
- 63 (11) 'Serious bodily injury' includes, but is not limited to, incapacitation which results
- from or is in conjunction with the consumption of alcoholic liquid and which requires
- 65 emergency medical attention or which results in a blood alcohol concentration of 0.25
- grams or more.

67 (4)(12) 'Student' means any person attending, prospectively enrolled, or enrolled in a

- school in this state where the hazing incident occurred which gives rise to an offense
- 69 <u>under this Code section</u>.
- 70 (b) It shall be unlawful for any person to haze any minor or student in connection with or
- as a condition or precondition of gaining acceptance, membership, office, or other status,
- 72 <u>including enhanced status</u>, in a school organization.
- 73 (c) Except as provided for in subsections (d) and (e) of this Code section, any person who
- 74 commits the offense of hazing Any person who violates this Code section shall, upon
- 75 <u>conviction thereof</u>, be guilty of a misdemeanor of a high and aggravated nature <u>and shall</u>
- 76 be punished by imprisonment for not more than 12 months or a fine not to
- 77 exceed \$5,000.00, or both.
- 78 (d)(1) Any person 17 years of age or older who, with the element of force, commits the
- offense of hazing against a minor or student who suffers serious bodily injury as a result
- of such hazing shall, upon conviction thereof, be guilty of a felony and shall be punished
- by imprisonment for not less than one nor more than five years or a fine not to exceed
- \$50,000.00, or both.
- 83 (2) Any person 17 years of age or older who, with the element of force, commits the
- offense of hazing against a minor or student who suffers death as a result of such hazing
- shall, upon conviction thereof, be guilty of a felony and shall be punished by
- 86 imprisonment for not less than one nor more than ten years or a fine not to
- 87 <u>exceed \$50,000.00</u>, or both.
- 88 (e)(1) Any person who directs, encourages, participates in, or engages in a prolonged
- observation of an act of alleged hazing which results in an injury to another person shall.
- 90 to the extent possible without danger or peril to himself or herself or another, give
- 91 reasonable assistance to the injured person, including by requesting medical attention for
- the injured person directly to a health services provider, law enforcement official, or
- 93 school official or by contacting 9-1-1 or a similar emergency service.

94 (2) A person who fails to render reasonable assistance as required by this subsection 95 shall, upon conviction, be guilty of a misdemeanor of a high and aggravated nature and 96 shall be punished by imprisonment for not more than 12 months or a fine not to 97 exceed \$5,000.00, or both. 98 (f)(1) Expressed or implied consent of the minor or student who is the subject of hazing 99 shall not be a defense to the offense of hazing. (2) The fact that the acts or omissions which constituted the hazing were sanctioned, 100 101 approved, or treated as traditional or customary by the school organization, local 102 organization, local affiliate organization, national organization, or school shall not be a 103 defense to the offense of hazing. (g)(1) A person acting in good faith and in a timely manner who reports or participates 104 in reporting an allegation of hazing to a law enforcement official or a school official upon 105 106 learning of the hazing and who takes reasonable steps to prevent the hazing shall not be 107 subject to civil or criminal liability arising from the reported hazing incident. 108 (2) A person acting in good faith and in a timely manner shall not be subject to 109 administrative, civil, or criminal liability related to alcohol or drug possession, 110 consumption, or distribution if a law enforcement official or school official has contact 111 with the person because the person: 112 (A) Requests emergency medical attention for himself or herself or another person who 113 needs or appears to need medical attention because of an injury or alcohol or drug 114 consumption related to alleged hazing; 115

- (B) Acts in concert with another person who requests emergency medical attention for 116 himself or herself or another person who needs or appears to need medical attention 117 because of an injury or alcohol or drug consumption related to alleged hazing; or
- 118 (C) Appears to be in need of emergency medical attention because of an injury or 119 alcohol or drug consumption related to alleged hazing.

120 (3) A physical activity that is normal, customary, and necessary for a person's training 121 and participation in an athletic, physical education, military training, or similar program 122 sanctioned by the postsecondary educational institution shall not be considered hazing 123 for purposes of this Code section. 124 (h) The Attorney General is authorized to bring a civil action against the governing board of a local organization, local affiliate organization, or national organization when an 125 employee, agent, official, or governing board member of such organization knowingly 126 127 directed, authorized, or permitted activities which resulted in hazing; knowingly failed to attempt to prevent or otherwise intervene in activities which resulted in hazing; knowingly 128 129 failed to timely report an allegation of hazing to a law enforcement official or a school official; or knowingly directed or authorized a person with direct knowledge of an alleged 130 hazing to refrain from reporting such alleged hazing to a law enforcement official or a 131 132 school official. The imposition of a civil penalty under this subsection shall not bar any criminal prosecution under this Code section." 133

134 **SECTION 2.**

135 Article 3 of Chapter 1 of Title 20 of the Official Code of Georgia Annotated, relating to 136 mandatory reporting of hazing, is amended by revising Code Section 20-1-30, relating to 137 establishment of school policies on hazing, public disclosure of incidents, and confidentiality 138 of student information, as follows:

- 139 "20-1-30.
- 140 (a) As used in this Code section article, the term:
- (1) 'Alcohol' means ethyl alcohol, hydrated oxide of ethyl, or spirits of wine, from
- whatever source or by whatever process produced.
- (2) 'Alcoholic liquid' means any liquid which contains alcohol in any form, including
- distilled spirits, beer, malt beverages, wine, or fortified wine.
- 145 (1)(3) 'Hazing' shall have the same meaning as provided for under Code Section 16-5-61.

(4) 'Local affiliate organization' shall have the same meaning as provided for under Code

- 147 <u>Section 16-5-61.</u>
- 148 (5) 'National organization' shall have the same meaning as provided for under Code
- 149 <u>Section 16-5-61.</u>
- 150 (6) 'Postsecondary educational institution' means a school which is:
- (A) A unit of the University System of Georgia;
- (B) A unit of the Technical College System of Georgia; or
- (C) An independent or private college or university located in Georgia and eligible to
- be deemed an approved school pursuant to paragraph (2) of Code Section 20-3-411.
- (2) 'School' shall have the same meaning as provided for under Code Section 16-5-61.
- 156 (3)(7) 'School organization' shall have the same meaning as provided for under Code
- 157 Section 16-5-61.
- 158 (4)(8) 'Student' shall have the same meaning as provided for under Code
- 159 Section 16-5-61.
- 160 (b) Not later than July 1, 2021, each school <u>2022, each postsecondary educational</u>
- institution shall establish policies to facilitate the:
- 162 (1) Reporting, reporting, investigation, provision of due process, and administrative
- adjudication of alleged incidents of hazing as related to students and student school
- organizations; and
- 165 (2) Public disclosure of administrative adjudications of hazing or hazing related
- 166 convictions within 15 calendar days of final adjudication or public notice of criminal
- 167 conviction.
- 168 (c) Beginning with the 2022-2023 academic year, and each academic year thereafter, each
- postsecondary educational institution shall:
- 170 (1) Maintain and publicly report actual findings of violations of the school's code of
- student conduct or federal or state laws relating to hazing that are reported to school

officials, law enforcement officials, national organizations, or any organization formally

- affiliated with the postsecondary educational institution; and
- 174 (2) Publicly disclose each administrative adjudication or criminal conviction for hazing
- or hazing related offenses within 15 calendar days of final adjudication or public notice
- of conviction.
- 177 (d) The reports and disclosures required under this Code section shall include:
- 178 (1) The name of the school organization;
- 179 (2) The date the school organization was charged with misconduct;
- 180 (3) The date or dates on which the misconduct occurred;
- 181 (4) The date the investigation was initiated;
- 182 (5) A general description of the incident and the charges, findings, and sanctions placed
- on the school organization;
- 184 (6) The date on which the investigation ended with a finding that a violation occurred;
- 185 <u>and</u>
- 186 (7) In cases where a finding of a violation of the school's code of student conduct or
- federal or state laws related to hazing have been made by way of administrative
- adjudication or criminal conviction, the date of such adjudication or conviction.
- 189 (e) The reports and disclosures required under this Code section shall not include or refer
- 190 to:
- (1) Personal identifying information of the individual students and shall be subject to the
- requirements of the federal Family Educational Rights and Privacy Act (FERPA), 20
- 193 <u>U.S.C. Section 1232g; or</u>
- 194 (2) Investigations that do not result in a finding of a violation of the school's code of
- student conduct or federal or state laws related to hazing.
- 196 (f) Each postsecondary educational institution shall update the report required under this
- 197 Code section at least ten calendar days before the start of the fall and spring academic
- 198 semesters.

199 (g) Each postsecondary educational institution must make reports and disclosures required

- 200 <u>under this Code section available on its website in a prominent location. The website that</u>
- 201 contains such reports and disclosures must include a statement notifying the public:
- 202 (1) Of the availability of additional information related to findings, sanctions, and
- 203 whether the school organization has completed or complied with sanctions imposed;
- 204 (2) Where a member of the public may obtain the additional information that is not
- protected under the federal Family Educational Rights and Privacy Act (FERPA), 20
- 206 <u>U.S.C. Section 1232g; and</u>
- 207 (3) That the postsecondary educational institution is required to provide this additional
- information pursuant to Article 4 of Chapter 18 of Title 50.
- 209 (h) Each postsecondary educational institution shall furnish to attendees at each student
- 210 orientation a printed notice of the nature and availability of the reports and disclosures
- 211 required under this Code section and the website address where they can be found.
- 212 (i) Each postsecondary educational institution shall maintain reports and disclosures
- 213 required under this Code section as they are updated for five years. The public disclosure
- 214 of each incident of hazing adjudicated pursuant to subsection (b) of this Code section,
- 215 criminal convictions for hazing pursuant to Code Section 16-5-61, and other criminal
- 216 convictions arising from any incident of hazing shall require the following minimum
- 217 information be posted prominently on the school's website for a period of not less than five
- 218 vears after final adjudication or conviction:
- 219 (1) The name of any school organization involved;
- 220 (2) The date or dates on which the hazing occurred; and
- 221 (3) A description of the specific hazing related findings, sanctions, adjudications, and
- 222 convictions for any person or school organization.
- 223 (d) Public disclosure provided pursuant to subsection (c) of this Code section shall not
- 224 include the personal identifying information of any individual student and shall be subject

to the requirements of the Family Education Rights and Privacy Act (FERPA), 20 USC
 1232g."

SECTION 3.

228 All laws and parts of laws in conflict with this Act are repealed.