

House Resolution 686

By: Representatives Daniel of the 117th, Jones of the 47th, Cooper of the 45th, Dempsey of the 13th, Mathiak of the 74th, and others

A RESOLUTION

1 Recognizing and commending Georgia's working women for their contributions toward
2 building strong families and supporting Georgia's economy; and for other purposes.

3 WHEREAS, Georgia strives to remain the No. 1 state to do business in; and

4 WHEREAS, economic security is a critically important concern for women as well as for
5 their children and partners and is crucial for the health and viability of Georgia communities
6 and economy; and

7 WHEREAS, women make up 65 percent of the low wage workforce in the state, many of
8 whom are considered essential workers; and

9 WHEREAS, women compose more than half of Georgia's adult population and are the
10 primary or co-breadwinners in more than half of all Georgia's households with children; and

11 WHEREAS, there are a multitude of factors that may contribute to earnings differences
12 between women and men, including age, number of hours worked, pregnancy or the presence
13 of children, level of education, and the type of jobs worked; and

14 WHEREAS, research has shown that policy solutions such as salary transparency, increased
15 paid sick days and paid leave, accessible and affordable childcare, stable housing, and
16 workplace protections are all known to have a positive impact on women and families and
17 would boost Georgia's economy as much as \$14.4 billion; and

18 WHEREAS, protections for pregnant women at work ensure that women remain an integral
19 part of the workforce and have healthy pregnancies and deliveries, strengthening Georgia's
20 families overall; and

21 WHEREAS, sixty percent of all working Georgians cannot access the unpaid Family
22 Medical Leave Act due to ineligibility or being unable to afford to take leave without pay;
23 implementing policies such as paid leave would increase women's labor force participation
24 rate.

25 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES that
26 the members of this body support legislation that would provide needed economic support
27 and security for women, their families, and Georgia's economy.

28 BE IT FURTHER RESOLVED that the Clerk of the House of Representatives is authorized
29 and directed to make appropriate copies of this resolution available for distribution to the
30 public and the press.