House Resolution 68

By: Representatives Mainor of the 56<sup>th</sup>, Lim of the 98<sup>th</sup>, Sampson of the 153<sup>rd</sup>, Thomas of the 65<sup>th</sup>, and Mughal of the 105<sup>th</sup>

## A RESOLUTION

Encouraging the Department of Education to dedicate personnel, funds, and other resources
 to state-wide outreach efforts to promote and improve cybersecurity education, training, and
 workforce development; and for other purposes.

WHEREAS, cybersecurity related threats are among the most significant challenges to our
national and economic security; and

6 WHEREAS, there is growing demand for skilled workers in the field of cybersecurity, and7 at the same time, Georgia is contending with a shortage of skilled workers in this field; and

8 WHEREAS, Georgia's population diversity continues to expand, and not only is the 9 participation of women and minorities in the workforce an important priority for industry, 10 state, and local leaders, but it also presents a solution to the shortage of skilled workers in the 11 cybersecurity field. The International Consortium of Minority Cybersecurity Professionals 12 recently estimated that 14 percent of the cyber workforce is female; only 6 percent of 13 workers in STEM fields are African American; and only 11 percent of workers in STEM 14 fields are Hispanic. Strategies to ensure that all capable contributors to Georgia's cyber 15 workforce, regardless of race, ethnicity, or sex, feel welcome and included are critical. 16 Under-participation of significant segments of our society represents a loss of opportunity

17 for individuals, a loss of talent in the workforce, and a loss of creativity and direction in 18 shaping the future of cybersecurity in Georgia. Not only is this a basic equity issue, but it 19 also threatens our global economic viability as a nation; and

WHEREAS, the Georgia Cyber Center is a unique public-private collaboration of government, the private sector, and academia, located on the Nathan Deal Campus for Innovation in Augusta, with principal relations with the Georgia Technology Authority and Augusta University; and

WHEREAS, the Georgia Cyber Center's e1337 training program focuses on developing the workforce in a number of ways, one of which is to inspire elementary and secondary students to pursue careers in STEM and cyber fields. The Georgia Cyber Center places its educational focus on developing skills for problem solving, critical thinking, and creativity in order to tackle any challenge, including cybersecurity challenges. The Georgia Cyber Center offers specialized training to elementary and secondary teachers on cybersecurity; and

WHEREAS, the Georgia Cyber Center is a source of valuable expertise and resources which should be expanded and promoted to help Georgia address cybersecurity challenges facing the state, to develop a skilled workforce in STEM and cyber fields, and to increase the participation of women and minorities in these critical fields; and

WHEREAS, the Georgia Cyber Center currently has a strong and growing presence in one part of the state, and with support from the Department of Education, the programs and services offered by the Georgia Cyber Center can be spread to reach the entire state; and

WHEREAS, in collaboration with the Georgia Cyber Center, the Georgia TechnologyAuthority, and other entities operating in STEM and cyber fields, the Department of

39 Education can make an essential contribution to state-wide outreach efforts related to

40 promoting and improving cybersecurity education, training, and workforce development.

 $41 \quad \text{NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES that}$ 

42 the members of this body recognize the importance of the Department of Education

43 dedicating personnel, funds, and other resources to state-wide outreach efforts to promote

44 and improve cybersecurity education, training, and workforce development.

45 BE IT FURTHER RESOLVED that the Clerk of the House of Representatives is authorized

46 and directed to make appropriate copies of this resolution available for distribution to

47 representatives of the Department of Education.