

## House Resolution 31EX

By: Representatives Schofield of the 60<sup>th</sup>, Scott of the 76<sup>th</sup>, Carter of the 92<sup>nd</sup>, Davis of the 87<sup>th</sup>, and McClain of the 100<sup>th</sup>

## A RESOLUTION

1 Recognizing and commemorating the 76th anniversary of National Disability Employment  
2 Awareness Month and the 31st anniversary of the enactment of the Americans with  
3 Disabilities Act of 1990; and for other purposes.

4 WHEREAS, October 2021 marks the 76th anniversary of National Disability Employment  
5 Awareness Month; and

6 WHEREAS, the purpose of National Disability Employment Awareness Month is to educate  
7 about disability employment issues and celebrate the many and varied contributions of  
8 America's workers with disabilities; and

9 WHEREAS, the history of National Disability Employment Awareness Month traces back  
10 to 1945 when Congress enacted a law declaring the first week in October each year as  
11 "National Employ the Physically Handicapped Week"; and

12 WHEREAS, in 1962, the word "physically" was removed to acknowledge the employment  
13 needs and contributions of individuals with all types of disabilities, and in 1988, Congress  
14 expanded the week to a month and changed the name to National Disability Employment  
15 Awareness Month; and

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16 WHEREAS, workplaces welcoming of the talents of all people, including people with  
17 disabilities, are a critical part of our efforts to build an inclusive community and strong  
18 economy; and

19 WHEREAS, activities during this month will reinforce the value and talent people with  
20 disabilities add to our workplaces and communities and affirm Georgia's commitment to an  
21 inclusive community that increases access and opportunities to all, including individuals with  
22 disabilities; and

23 WHEREAS, July 26, 2021, marked the 31st anniversary of the enactment of the Americans  
24 with Disabilities Act of 1990 (ADA); and

25 WHEREAS, prior to the enactment of the ADA, people with disabilities were often  
26 segregated and denied equality of opportunity based on fear, ignorance, prejudice,  
27 stereotypes, labels, and pernicious mythologies; and

28 WHEREAS, the ADA rejects these precepts and instead embraces the precept that disability  
29 is a natural and normal part of the human experience that in no way diminishes a person's  
30 right to fully participate in all aspects of society; and

31 WHEREAS, the ADA has played a historic role in enabling people with disabilities to fully  
32 participate in all aspects of society by removing barriers to employment, public services,  
33 public accommodations, public and private transportation, telework, telecommunications,  
34 and more; and

35 WHEREAS, every person in the United States, not just people with disabilities, benefit from  
36 covered entities adopting principles of universal design with respect to buildings, modes of  
37 transportation, websites, and other technologies procured and used by covered entities.

38 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES that  
39 the members of this body recognize and commemorate the 76th anniversary of National  
40 Disability Employment Awareness Month and the 31st anniversary of the enactment of the  
41 Americans with Disabilities Act of 1990.

42 BE IT FURTHER RESOLVED that the Clerk of the House of Representatives is authorized  
43 and directed to make appropriate copies of this resolution available for distribution to the  
44 public and the press.