

House Bill 964

By: Representatives Scott of the 76th, Davis of the 87th, and Schofield of the 63rd

A BILL TO BE ENTITLED
AN ACT

1 To amend Chapter 4 of Title 25, Code Section 31-11-52, and Chapter 8 of Title 35 of the
2 Official Code of Georgia Annotated, relating to firefighter standards and training,
3 certification and recertification of, and training for, paramedics and cardiac technicians, and
4 employment and training of peace officers, respectively, so as to provide for ethics and
5 inclusivity training for such professions; to provide for a short title; to provide for related
6 matters; to repeal conflicting laws; and for other purposes.

7 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

8 **SECTION 1.**

9 This Act shall be known and may be cited as the "Inclusive Public Service Act."

10 **SECTION 2.**

11 Chapter 4 of Title 25 of the Official Code of Georgia Annotated, relating to firefighter
12 standards and training, is amended by adding a new Code section to read as follows:

13 "25-4-10.1.
14 Each calendar year beginning in 2026, the basic training courses and the continued
15 certification courses required pursuant to this chapter shall render training on ethics and
16 inclusivity, including, but not limited to:
17 (1) The history of disenfranchised communities;
18 (2) The principle of understanding how aspects of a person's social and political
19 identities combine to create different modes of discrimination and privilege;
20 (3) Identifying and understanding unconscious biases;
21 (4) The meaning of service to community; and
22 (5) How to report unethical actions of fellow firefighters."

23 **SECTION 3.**

24 Code Section 31-11-52 of the Official Code of Georgia Annotated, relating to certification
25 and recertification of, and training for, paramedics and cardiac technicians, is amended by
26 revising subsection (b) as follows:

27 "(b) The department shall also adopt procedures and standards for its approval of
28 paramedic training courses and cardiac technician training courses which, beginning in the
29 calendar year 2026, shall include training on ethics and inclusivity in such areas as the
30 history of disenfranchised communities, the principle of understanding how aspects of a
31 person's social and political identities combine to create different modes of discrimination
32 and privilege, identifying and understanding unconscious biases, the meaning of service
33 to community, and how to report unethical actions of fellow paramedics and cardiac
34 technicians. The department shall adopt such regulations after consultation with
35 appropriate public and private agencies and organizations concerned with medical
36 education and the practice of medicine. Procedures and standards adopted by the
37 department shall be consistent with the purposes and provisions of this chapter."

38

SECTION 4.

39 Chapter 8 of Title 35 of the Official Code of Georgia Annotated, relating to employment and
40 training of peace officers, is amended by adding a new Code section to read as follows:

41 "35-8-28.

42 Each calendar year beginning in 2026, every law enforcement unit and the basic training
43 courses required pursuant to this chapter shall render training on ethics and inclusivity,
44 including, but not limited to:

45 (1) The history of disenfranchised communities;

46 (2) The principle of understanding how aspects of a person's social and political
47 identities combine to create different modes of discrimination and privilege;

48 (3) Identifying and understanding unconscious biases;

49 (4) The meaning of service to community; and

50 (5) How to report unethical actions of fellow officers."

51

SECTION 5.

52 All laws and parts of laws in conflict with this Act are repealed.