House Bill 936

By: Representatives Bonner of the 73rd, Scoggins of the 14th, Gullett of the 19th, Kelley of the 16th, Knight of the 134th, and others

A BILL TO BE ENTITLED AN ACT

- 1 To amend Part 3 of Article 16 of Chapter 2 of Title 20 of the Official Code of Georgia
- 2 Annotated, relating to health of elementary and secondary school students, so as to provide
- 3 for the safety of students; to require multiple occupancy restrooms and changing areas in
- 4 public schools to be designated for exclusive use by males or females; to provide for
- 5 reasonable accommodations; to provide for exceptions; to provide for public school and local
- 6 school system policies; to provide for sleeping quarter arrangements on overnight field trips;
- 7 to provide for investigation of complaints of noncompliance by the Professional Standards
- 8 Commission; to provide for sanctions; to provide for a cause of action; to provide for rules
- 9 and regulations; to provide for definitions; to provide for statutory construction; to provide
- 10 for related matters; to repeal conflicting laws; and for other purposes.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

SECTION 1.

11

- 13 Part 3 of Article 16 of Chapter 2 of Title 20 of the Official Code of Georgia Annotated,
- 14 relating to health of elementary and secondary school students, is amended by revising Code
- 15 Section 20-2-771.1, which was previously reserved, as follows:

- 16 "20-2-771.1.
- 17 (a) As used in this Code section, the term:
- (1) 'Multiple occupancy restroom or changing area' means an area in a public school or
- 19 <u>local school system building that is designed or designated to be used by one or more</u>
- 20 <u>individuals at the same time and in which one or more individuals may be in various</u>
- 21 stages of undress in the presence of other individuals. Such term includes, but shall not
- be limited to, the following:
- 23 (A) Restrooms;
- 24 (B) Locker rooms;
- 25 (C) Changing rooms; and
- (D) Shower rooms.
- 27 (2) 'Sex' means the physical condition of being male or female based on genetics and
- 28 physiology; provided, however, that a public school or local school system may rely upon
- 29 <u>student's sex as identified on his or her original birth certificate issued at or near the time</u>
- of his or her birth.
- 31 (b) To ensure privacy and safety of students, each public school or local school system in
- this state shall:
- 33 (1) Require each multiple occupancy restroom or changing area to be designated as
- 34 follows:
- 35 (A) For the exclusive use by individuals whose sex is male; or
- 36 (B) For the exclusive use by individuals whose sex is female; and
- 37 (2)(A) Provide a reasonable accommodation to an individual who is unwilling or
- unable to use a multiple occupancy restroom or changing area designated for such
- individual's sex.
- 40 (B)(i) A reasonable accommodation under this paragraph may include, but shall not
- 41 necessarily be limited to, allowing such individual to access a single-occupancy
- 42 restroom or changing area.

43 (ii) A reasonable accommodation under this paragraph shall not include allowing
44 such individual to access a restroom or changing area that is designated for use by
45 members of the opposite sex while members of the opposite sex of the individual are
46 present or may be present in the restroom or changing area.

- (c) This Code section shall not be construed or applied to prohibit an individual from entering a multiple occupancy restroom or changing area designated for use by individuals of the opposite sex when he or she enters such area for one of the following reasons:
- 50 (1) For authorized custodial, maintenance, or inspection purposes;
- 51 (2) To render emergency medical assistance; or
- 52 (3) To address an ongoing emergency, including, but not limited to, a physical altercation.
- 54 (d) Nothing in this Code section shall be construed or applied to prohibit a public school
- or local school system from adopting a policy that is necessary to accommodate individuals
- 56 protected under the Americans with Disabilities Act of 1990, Pub. L. No. 101-336, as it
- 57 existed on January 1, 2024, or young children who are in need of physical assistance when
- 58 using a restroom or changing facility that is located in a public school or local school
- 59 system; provided, however, that such policy shall not be contrary to or inconsistent with
- 60 the provisions of subsections (a) through (c) of this Code section.
- 61 (e)(1) Except as provided in paragraph (2) of this subsection, a public school or local
- school system that sponsors or supervises an overnight trip involving public school
- students shall ensure that a public school student attending the overnight trip either:
- 64 (A) Shares sleeping quarters with a member or, if necessary, multiple members, of the
- 65 <u>same sex; or</u>

47

48

49

- (B) Is provided single-occupancy sleeping quarters.
- 67 (2) A public school student attending an overnight trip may share sleeping quarters with
- a member of the opposite sex if the member of the opposite sex is a member of such
- 69 <u>student's immediate family.</u>

70 (f)(1) The Professional Standards Commission shall be authorized as provided in

- 71 <u>subsection (a) of Code Section 20-2-984.3 to investigate complaints alleging</u>
- 72 <u>noncompliance with this Code section.</u>
- 73 (2) Upon a finding of noncompliance with this Code section by the Professional
- 54 Standards Commission, the following individuals, as applicable, shall be subject to a
- 75 minimum fine of \$1,000.00 and may receive additional sanctions as determined by the
- 76 Professional Standards Commission:
- 77 (A) The local school superintendent of the local school system where the
- 78 <u>noncompliance occurred, if he or she is found specifically to be noncompliant with this</u>
- 79 <u>Code section</u>;
- 80 (B) The principal of the public school where the noncompliance occurred, if he or she
- 81 <u>is found specifically to be noncompliant with this Code section; and</u>
- 82 (C) A teacher or supervisor of a classroom or school sponsored activity, if he or she is
- found specifically to be noncompliant with this Code section.
- 84 (g) A parent or legal guardian of a public school student shall have a cause of action
- 85 against a public school or local school system if:
- 86 (1) Such student:
- 87 (A) Encounters a member of the opposite sex in a multiple occupancy restroom or
- changing area that is designated for individuals whose sex is the same as such student's
- sex if such member of the opposite sex received permission or direction from an
- 90 <u>individual provided for in subparagraphs (f)(2)(A) through (C) of this Code section to</u>
- 91 <u>use such multiple occupancy restroom or changing area; or</u>
- 92 (B) Is required by an individual provided for in subparagraphs (f)(2)(A) through (C)
- of this Code section to share sleeping quarters with a member of the opposite sex who
- 94 <u>is not a family member of such student; or</u>

- (2) An individual provided for in subparagraphs (f)(2)(A) through (C) of this Code
 section is found to be noncompliant under subsection (f) of this Code section arising out
 of or related to an incident involving such student.
 (h) The State Board of Education and the Professional Standards Commission shall
 promulgate rules and regulations to implement this section. Reserved."
- 100 **SECTION 2.**

101 All laws and parts of laws in conflict with this Act are repealed.