

The House Committee on Industry and Labor offers the following substitute to HB 849:

A BILL TO BE ENTITLED  
AN ACT

1 To amend Code Section 19-7-5 of the Official Code of Georgia Annotated, relating to  
2 reporting of child abuse, so as to add human resources personnel in a workplace that employs  
3 minors as mandatory reporters for child abuse; to require the provision of training for such  
4 human resources personnel; to provide for related matters; to repeal conflicting laws; and for  
5 other purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 Code Section 19-7-5 of the Official Code of Georgia Annotated, relating to reporting of child  
9 abuse, is amended by adding a new paragraph to subsection (b), by revising paragraph (1)  
10 of subsection (c), and by adding a new subsection to read as follows:

11 "(8.1) 'Human resources personnel' means persons employed to perform functions  
12 relating to the hiring and administration of employees by a business which has five or  
13 more employees and which employs minors."

14 "(c)(1) The following persons having reasonable cause to believe that suspected child  
15 abuse has occurred shall report or cause reports of such abuse to be made as provided in  
16 this Code section:

H. B. 849 (SUB)

- 17 (A) Physicians licensed to practice medicine, physician assistants, interns, or residents;  
 18 (B) Hospital or medical personnel;  
 19 (C) Dentists;  
 20 (D) Licensed psychologists and persons participating in internships to obtain licensing  
 21 pursuant to Chapter 39 of Title 43;  
 22 (E) Podiatrists;  
 23 (F) Registered professional nurses or licensed practical nurses licensed pursuant to  
 24 Chapter 26 of Title 43 or nurse's aides;  
 25 (G) Professional counselors, social workers, or marriage and family therapists licensed  
 26 pursuant to Chapter 10A of Title 43;  
 27 (H) School teachers;  
 28 (I) School administrators;  
 29 (J) School counselors, visiting teachers, school social workers, or school psychologists  
 30 certified pursuant to Chapter 2 of Title 20;  
 31 (K) Child welfare agency personnel, as such agency is defined in Code Section  
 32 49-5-12;  
 33 (L) Child-counseling personnel;  
 34 (M) Child service organization personnel;  
 35 (N) Law enforcement personnel; ~~or~~  
 36 (O) Reproductive health care facility or pregnancy resource center personnel and  
 37 volunteers; or  
 38 (P) Human resources personnel."  
 39 "(k) Any business that employs human resources personnel shall provide training to any  
 40 such human resources personnel regarding the requirements of this Code section."

41 **SECTION 2.**

42 All laws and parts of laws in conflict with this Act are repealed.