House Bill 839

By: Representatives Dempsey of the 13th, Hutchinson of the 106th, Cooper of the 45th, Powell of the 33rd, and Ridley of the 6th

A BILL TO BE ENTITLED AN ACT

- 1 To amend Chapter 10A of Title 43 of the Official Code of Georgia Annotated, relating to
- 2 professional counselors, social workers, and marriage and family therapists, so as to enter
- 3 into an interstate compact known as the "Social Work Licensure Compact"; to authorize the
- 4 Georgia Composite Board of Professional Counselors, Social Workers, and Marriage and
- 5 Family Therapists to administer the compact in this state; to provide for a short title; to
- 6 provide for related matters; to repeal conflicting laws; and for other purposes.

7 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

8 SECTION 1.

- 9 Chapter 10A of Title 43 of the Official Code of Georgia Annotated, relating to professional
- 10 counselors, social workers, and marriage and family therapists, is amended in Code
- 11 Section 43-10A-5, relating to powers and duties of board, quorum, and meetings, by revising
- 12 subsection (h) as follows:
- 13 "(h) The board shall administer the Professional Counselors Licensure Compact contained
- in Article 2 of this chapter and the Social Work Licensure Compact contained in Article 3
- of this chapter."

16	SECTION 2.
17	Said chapter is further amended by adding a new article to read as follows:
18	"ARTICLE 3
19	<u>43-10A-60.</u>
20	This article shall be known and may be cited as the 'Social Work Licensure Compact Act.'
21	<u>43-10A-61.</u>
22	The Social Work Licensure Compact is enacted into law and entered into by the State of
23	Georgia with any and all other states legally joining therein in the form substantially as
24	<u>follows:</u>
25	'SOCIAL WORK LICENSURE COMPACT ACT
26	SECTION 1: PURPOSE
27	The purpose of this Compact is to facilitate interstate practice of Regulated Social Workers
28	by improving public access to competent Social Work Services. The Compact preserves the
29	regulatory authority of States to protect public health and safety through the current system
30	of State licensure. This Compact is designed to achieve the following objectives:
31	A. Increase public access to Social Work Services;
32	B. Reduce overly burdensome and duplicative requirements associated with holding
33	multiple licenses;
34	C. Enhance the Member States' ability to protect the public's health and safety;

D. Encourage the cooperation of Member States in regulating multistate practice;

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36 E. Promote mobility and address workforce shortages by eliminating the necessity for

- 37 <u>licenses in multiple States by providing for the mutual recognition of other Member State</u>
- 38 <u>licenses</u>;
- 39 <u>F. Support military families;</u>
- 40 <u>G. Facilitate the exchange of licensure and disciplinary information among Member States;</u>
- 41 <u>H. Authorize all Member States to hold a Regulated Social Worker accountable for abiding</u>
- by the Member State's laws, regulations, and applicable professional standards in the
- 43 Member State in which the client is located at the time care is rendered; and
- 44 <u>I. Allow for the use of telehealth to facilitate increased access to regulated Social Work</u>
- 45 Services.
- 46 SECTION 2: DEFINITIONS
- 47 As used in this Compact, and except as otherwise provided, the following definitions shall
- 48 apply:
- 49 A. 'Active Military Member' means any individual in full-time duty status in the active
- armed forces of the United States including members of the National Guard and Reserve.
- B. 'Adverse Action' means any administrative, civil, equitable or criminal action permitted
- by a State's laws which is imposed by a Licensing Authority or other authority against a
- Regulated Social Worker, including actions against an individual's license or Multistate
- Authorization to Practice such as revocation, suspension, probation, monitoring of the
- Licensee, limitation on the Licensee's practice, or any other Encumbrance on licensure
- affecting a Regulated Social Worker's authorization to practice, including issuance of a
- 57 cease and desist action.
- 58 C. 'Alternative Program' means a non-disciplinary monitoring or practice remediation
- 59 process approved by a Licensing Authority to address practitioners with an Impairment.

D. 'Charter Member States' - Member States who have enacted legislation to adopt this

- 61 Compact where such legislation predates the effective date of this Compact as defined in
- 62 <u>Section 14.</u>
- E. 'Compact Commission' or 'Commission' means the government agency whose
- 64 membership consists of all States that have enacted this Compact, which is known as the
- 65 Social Work Licensure Compact Commission, as defined in Section 10, and which shall
- operate as an instrumentality of the Member States.
- 67 F. 'Current Significant Investigative Information' means:
- 1. Investigative information that a Licensing Authority, after a preliminary inquiry that
- 69 <u>includes notification and an opportunity for the Regulated Social Worker to respond has</u>
- 70 reason to believe is not groundless and, if proved true, would indicate more than a minor
- 71 <u>infraction as may be defined by the Commission; or</u>
- 72 2. Investigative information that indicates that the Regulated Social Worker represents
- an immediate threat to public health and safety, as may be defined by the Commission,
- 74 <u>regardless of whether the Regulated Social Worker has been notified and has had an</u>
- opportunity to respond.
- G. 'Data System' means a repository of information about Licensees, including, but not
- 77 <u>limited to, continuing education, examination, licensure, Current Significant Investigative</u>
- 78 <u>Information, Disqualifying Event, Multistate License(s) and Adverse Action information</u>
- or other information as required by the Commission.
- 80 <u>H. 'Domicile' means the jurisdiction in which the Licensee resides and intends to remain</u>
- 81 <u>indefinitely.</u>
- 82 <u>I. 'Disqualifying Event' means any Adverse Action or incident which results in an</u>
- 83 Encumbrance that disqualifies or makes the Licensee ineligible to either obtain, retain or
- 84 <u>renew a Multistate License.</u>
- 85 <u>J. 'Encumbrance' means a revocation or suspension of, or any limitation on, the full and</u>
- 86 <u>unrestricted practice of Social Work licensed and regulated by a Licensing Authority.</u>

87 <u>K. 'Executive Committee' means a group of delegates elected or appointed to act on behalf</u>

- of, and within the powers granted to them by, the compact and Commission.
- 89 <u>L. 'Home State' means the Member State that is the Licensee's primary Domicile.</u>
- 90 M. 'Impairment' means a condition(s) that may impair a practitioner's ability to engage in
- 91 <u>full and unrestricted practice as a Regulated Social Worker without some type of</u>
- 92 <u>intervention and may include, but are not limited to, alcohol and drug dependence, mental</u>
- 93 <u>health impairment, and neurological or physical impairments.</u>
- 94 N. 'Licensee(s)' means an individual who currently holds a license from a State to practice
- 95 <u>as a Regulated Social Worker.</u>
- 96 O. 'Licensing Authority' means the board or agency of a Member State, or equivalent, that
- 97 <u>is responsible for the licensing and regulation of Regulated Social Workers.</u>
- 98 P. 'Member State' means a state, commonwealth, district, or territory of the United States
- 99 <u>of America that has enacted this Compact.</u>
- Q. 'Multistate Authorization to Practice' means a legally authorized privilege to practice,
- which is equivalent to a license, associated with a Multistate License permitting the
- practice of Social Work in a Remote State.
- 103 R. 'Multistate License' means a license to practice as a Regulated Social Worker issued by
- 104 <u>a Home State Licensing Authority that authorizes the Regulated Social Worker to practice</u>
- in all Member States under Multistate Authorization to Practice.
- S. 'Qualifying National Exam' means a national licensing examination approved by the
- 107 <u>Commission.</u>
- 108 <u>T. 'Regulated Social Worker' means any clinical, master's or bachelor's Social Worker</u>
- licensed by a Member State regardless of the title used by that Member State.
- 110 <u>U. 'Remote State' means a Member State other than the Licensee's Home State.</u>
- 111 V. 'Rule(s)' or 'Rule(s) of the Commission' means a regulation or regulations duly
- promulgated by the Commission, as authorized by the Compact, that has the force of law.

W. 'Single State License' means a Social Work license issued by any State that authorizes

- practice only within the issuing State and does not include Multistate Authorization to
- Practice in any Member State.
- 116 <u>X. 'Social Work' or 'Social Work Services' means the application of social work theory,</u>
- knowledge, methods, ethics, and the professional use of self to restore or enhance social,
- psychosocial, or biopsychosocial functioning of individuals, couples, families, groups,
- organizations, and communities through the care and services provided by a Regulated
- Social Worker as set forth in the Member State's statutes and regulations in the State where
- the services are being provided.
- 122 Y. 'State' means any state, commonwealth, district, or territory of the United States of
- 123 America that regulates the practice of Social Work.
- 124 Z. 'Unencumbered License' means a license that authorizes a Regulated Social Worker to
- engage in the full and unrestricted practice of Social Work.
- 126 SECTION 3: STATE PARTICIPATION IN THE COMPACT
- 127 A. To be eligible to participate in the compact, a potential Member State must currently
- meet all of the following criteria:
- 1. License and regulate the practice of Social Work at either the clinical, master's, or
- bachelor's category.
- 2. Require applicants for licensure to graduate from a program that is:
- a. Operated by a college or university recognized by the Licensing Authority;
- b. Accredited, or in candidacy by an institution that subsequently becomes accredited,
- by an accrediting agency recognized by either:
- i. the Council for Higher Education Accreditation, or its successor; or
- ii. the United States Department of Education; and
- 137 c. Corresponds to the licensure sought as outlined in Section 4.
- 3. Require applicants for clinical licensure to complete a period of supervised practice.

4. Have a mechanism in place for receiving, investigating, and adjudicating complaints

- about Licensees.
- B. To maintain membership in the Compact a Member State shall:
- 1. Require applicants for a Multistate License pass a Qualifying National Exam for the
- corresponding category of Multistate License sought as outlined in Section 4;
- 2. Participate fully in the Commission's Data System, including using the Commission's
- unique identifier as defined in Rules;
- 3. Notify the Commission, in compliance with the terms of the Compact and Rules, of
- 147 <u>any Adverse Action or the availability of Current Significant Investigative Information</u>
- regarding a Licensee;
- 4. Implement procedures for considering the criminal history records of applicants for a
- Multistate License. Such procedures shall include the submission of fingerprints or other
- biometric-based information by applicants for the purpose of obtaining an applicant's
- criminal history record information from the Federal Bureau of Investigation and the
- agency responsible for retaining that State's criminal records;
- 5. Comply with the Rules of the Commission;
- 6. Require an applicant to obtain or retain a license in the Home State and meet the Home
- State's qualifications for licensure or renewal of licensure, as well as all other applicable
- 157 <u>Home State laws;</u>
- 158 7. Authorize a Licensee holding a Multistate License in any Member State to practice in
- accordance with the terms of the Compact and Rules of the Commission; and
- 8. Designate a delegate to participate in the Commission meetings.
- 161 C. A Member State meeting the requirements of Section 3.A. and 3.B of this Compact shall
- designate the categories of Social Work licensure that are eligible for issuance of a
- Multistate License for applicants in such Member State. To the extent that any Member
- State does not meet the requirements for participation in the Compact at any particular
- category of Social Work licensure, such Member State may choose, but is not obligated to,

issue a Multistate License to applicants that otherwise meet the requirements of Section 4

- for issuance of a Multistate License in such category or categories of licensure.
- D. The Home State may charge a fee for granting the Multistate License.

169 SECTION 4: SOCIAL WORKER PARTICIPATION IN THE COMPACT

- A. To be eligible for a Multistate License under the terms and provisions of the Compact,
- an applicant, regardless of category must:
- 172 <u>1. Hold or be eligible for an active, Unencumbered License in the Home State;</u>
- 2. Pay any applicable fees, including any State fee, for the Multistate License;
- 3. Submit, in connection with an application for a Multistate License, fingerprints or other
- biometric data for the purpose of obtaining criminal history record information from the
- Federal Bureau of Investigation and the agency responsible for retaining that State's
- 177 <u>criminal records</u>;
- 4. Notify the Home State of any Adverse Action, Encumbrance, or restriction on any
- professional license taken by any Member State or non-Member State within 30 days
- 180 from the date the action is taken;
- 5. Meet any continuing competence requirements established by the Home State;
- 6. Abide by the laws, regulations, and applicable standards in the Member State where
- the client is located at the time care is rendered.
- B. An applicant for a clinical-category Multistate License must meet all of the following
- requirements:
- 1. Fulfill a competency requirement, which shall be satisfied by either:
- a. Passage of a clinical-category Qualifying National Exam; or
- b. Licensure of the applicant in their Home State at the clinical category, beginning
- prior to such time as a Qualifying National Exam was required by the Home State and
- accompanied by a period of continuous Social Work licensure thereafter, all of which
- may be further governed by the Rules of the Commission; or

192 c. The substantial equivalency of the foregoing competency requirements which the 193 Commission may determine by Rule. 2. Attain at least a master's degree in Social Work from a program that is: 194 195 a. Operated by a college or university recognized by the Licensing Authority; and 196 b. Accredited, or in candidacy that subsequently becomes accredited, by an accrediting 197 agency recognized by either: i. the Council for Higher Education Accreditation or its successor; or 198 199 ii. the United States Department of Education. 3. Fulfill a practice requirement, which shall be satisfied by demonstrating completion 200 201 of either: 202 a. A period of postgraduate supervised clinical practice equal to a minimum of three 203 thousand hours; or 204 b. A minimum of two years of full-time postgraduate supervised clinical practice; or 205 c. The substantial equivalency of the foregoing practice requirements which the 206 Commission may determine by Rule. 207 C. An applicant for a master's-category Multistate License must meet all of the following 208 requirements: 209 1. Fulfill a competency requirement, which shall be satisfied by either: 210 a. Passage of a masters-category Qualifying National Exam; 211 b. Licensure of the applicant in their Home State at the master's category, beginning 212 prior to such time as a Qualifying National Exam was required by the Home State at the 213 master's category and accompanied by a continuous period of Social Work licensure 214 thereafter, all of which may be further governed by the Rules of the Commission; or 215 c. The substantial equivalency of the foregoing competency requirements which the 216 Commission may determine by Rule. 217 2. Attain at least a master's degree in Social Work from a program that is: 218 a. Operated by a college or university recognized by the Licensing Authority; and

219 b. Accredited, or in candidacy that subsequently becomes accredited, by an accrediting 220 agency recognized by either: 221 i. the Council for Higher Education Accreditation or its successor; or ii. the United States Department of Education. 222 223 D. An applicant for a bachelor's-category Multistate License must meet all of the following 224 requirements: 225 1. Fulfill a competency requirement, which shall be satisfied by either: 226 a. Passage of a bachelor's-category Qualifying National Exam; 227 b. Licensure of the applicant in their Home State at the bachelor's category, beginning 228 prior to such time as a Qualifying National Exam was required by the Home State and 229 accompanied by a period of continuous Social Work licensure thereafter, all of which 230 may be further governed by the Rules of the Commission; or 231 c. The substantial equivalency of the foregoing competency requirements which the 232 Commission may determine by Rule. 233 2. Attain at least a bachelor's degree in Social Work from a program that is: 234 a. Operated by a college or university recognized by the Licensing Authority; and 235 b. Accredited, or in candidacy that subsequently becomes accredited, by an accrediting 236 agency recognized by either: 237 i. the Council for Higher Education Accreditation or its successor; or 238 ii. the United States Department of Education. 239 E. The Multistate License for a Regulated Social Worker is subject to the renewal 240 requirements of the Home State. The Regulated Social Worker must maintain compliance 241 with the requirements of Section 4(A). 242 F. The Regulated Social Worker's services in a Remote State are subject to that Member 243 State's regulatory authority. A Remote State may, in accordance with due process and that 244 Member State's laws, remove a Regulated Social Worker's Multistate Authorization to

245 Practice in the Remote State for a specific period of time, impose fines, and take any other

- 246 necessary actions to protect the health and safety of its citizens.
- 247 G. If a Multistate License is encumbered, the Regulated Social Worker's Multistate
- 248 Authorization to Practice shall be deactivated in all Remote States until the Multistate
- 249 <u>License is no longer encumbered.</u>
- 250 H. If a Multistate Authorization to Practice is encumbered in a Remote State, the regulated
- Social Worker's Multistate Authorization to Practice may be deactivated in that State until
- 252 the Multistate Authorization to Practice is no longer encumbered.
- 253 SECTION 5: ISSUANCE OF A MULTISTATE LICENSE
- A. Upon receipt of an application for Multistate License, the Home State Licensing
- 255 Authority shall determine the applicant's eligibility for a Multistate License in accordance
- with Section 4 of this Compact.
- B. If such applicant is eligible pursuant to Section 4 of this Compact, the Home State
- Licensing Authority shall issue a Multistate License that authorizes the applicant or
- 259 Regulated Social Worker to practice in all Member States under a Multistate Authorization
- to Practice.
- 261 C. Upon issuance of a Multistate License, the Home State Licensing Authority shall
- designate whether the Regulated Social Worker holds a Multistate License in the
- 263 <u>Bachelors, Masters, or Clinical category of Social Work.</u>
- D. A Multistate License issued by a Home State to a resident in that State shall be
- 265 recognized by all Compact Member States as authorizing Social Work Practice under a
- 266 Multistate Authorization to Practice corresponding to each category of licensure regulated
- in the Member State.

268 SECTION 6: AUTHORITY OF INTERSTATE COMPACT COMMISSION AND

- 269 MEMBER STATE LICENSING AUTHORITIES
- A. Nothing in this Compact, nor any Rule of the Commission, shall be construed to limit,
- 271 restrict, or in any way reduce the ability of a Member State to enact and enforce laws,
- 272 <u>regulations, or other rules related to the practice of Social Work in that State, where those</u>
- 273 laws, regulations, or other rules are not inconsistent with the provisions of this Compact.
- B. Nothing in this Compact shall affect the requirements established by a Member State
- for the issuance of a Single State License.
- 276 C. Nothing in this Compact, nor any Rule of the Commission, shall be construed to limit,
- restrict, or in any way reduce the ability of a Member State to take Adverse Action against
- 278 <u>a Licensee's Single State License to practice Social Work in that State.</u>
- D. Nothing in this Compact, nor any Rule of the Commission, shall be construed to limit,
- 280 restrict, or in any way reduce the ability of a Remote State to take Adverse Action against
- 281 <u>a Licensee's Authorization to Practice in that State.</u>
- E. Nothing in this Compact, nor any Rule of the Commission, shall be construed to limit,
- restrict, or in any way reduce the ability of a Licensee's Home State to take Adverse Action
- against a Licensee's Multistate License based upon information provided by a Remote
- 285 State.
- 286 SECTION 7: REISSUANCE OF A MULTISTATE LICENSE BY A NEW HOME STATE
- A. A Licensee may hold a Multistate License, issued by their Home State, in only one
- Member State at any given time.
- B. If a Licensee changes their Home State by moving between two Member States:
- 290 1. The Licensee shall immediately apply for the reissuance of their Multistate License in
- their new Home State. The Licensee shall pay all applicable fees and notify the prior
- Home State in accordance with the Rules of the Commission.

293 2. Upon receipt of an application to reissue a Multistate License, the new Home State 294 shall verify that the Multistate License is active, unencumbered and eligible for 295 reissuance under the terms of the Compact and the Rules of the Commission. The 296 Multistate License issued by the prior Home State will be deactivated and all Member 297 States notified in accordance with the applicable Rules adopted by the Commission. 3. Prior to the reissuance of the Multistate License, the new Home State shall conduct 298 299 procedures for considering the criminal history records of the Licensee. Such procedures 300 shall include the submission of fingerprints or other biometric-based information by 301 applicants for the purpose of obtaining an applicant's criminal history record information from the Federal Bureau of Investigation and the agency responsible for retaining that 302 303 State's criminal records. 4. If required for initial licensure, the new Home State may require completion of 304 305 jurisprudence requirements in the new Home State. 306 5. Notwithstanding any other provision of this Compact, if a Licensee does not meet the 307 requirements set forth in this Compact for the reissuance of a Multistate License by the 308 new Home State, then the Licensee shall be subject to the new Home State requirements 309 for the issuance of a Single State License in that State. 310 C. If a Licensee changes their primary State of residence by moving from a Member State 311 to a non-Member State, or from a non-Member State to a Member State, then the Licensee 312 shall be subject to the State requirements for the issuance of a Single State License in the 313 new Home State. D. Nothing in this Compact shall interfere with a Licensee's ability to hold a Single State 314 315 License in multiple States; however, for the purposes of this Compact, a Licensee shall 316 have only one Home State, and only one Multistate License. 317 E. Nothing in this Compact shall interfere with the requirements established by a Member 318 State for the issuance of a Single State License.

319 SECTION 8: MILITARY FAMILIES

320 An Active Military Member or their spouse shall designate a Home State where the

- 321 <u>individual has a Multistate License. The individual may retain their Home State designation</u>
- 322 <u>during the period the service member is on active duty.</u>

323 <u>SECTION 9: ADVERSE ACTIONS</u>

- A. In addition to the other powers conferred by State law, a Remote State shall have the
- authority, in accordance with existing State due process law, to:
- 326 <u>1. Take Adverse Action against a Regulated Social Worker's Multistate Authorization to</u>
- Practice only within that Member State, and issue subpoenas for both hearings and
- investigations that require the attendance and testimony of witnesses as well as the
- production of evidence. Subpoenas issued by a Licensing Authority in a Member State
- for the attendance and testimony of witnesses or the production of evidence from another
- Member State shall be enforced in the latter State by any court of competent jurisdiction,
- according to the practice and procedure of that court applicable to subpoenas issued in
- proceedings pending before it. The issuing authority shall pay any witness fees, travel
- expenses, mileage, and other fees required by the service statutes of the State in which
- the witnesses or evidence are located.
- 2. Only the Home State shall have the power to take Adverse Action against a Regulated
- 337 Social Worker's Multistate License.
- B. For purposes of taking Adverse Action, the Home State shall give the same priority and
- effect to reported conduct received from a Member State as it would if the conduct had
- occurred within the Home State. In so doing, the Home State shall apply its own State laws
- 341 to determine appropriate action.
- 342 C. The Home State shall complete any pending investigations of a Regulated Social
- Worker who changes their Home State during the course of the investigations. The Home
- 344 State shall also have the authority to take appropriate action(s) and shall promptly report

the conclusions of the investigations to the administrator of the Data System. The

- 346 <u>administrator of the Data System shall promptly notify the new Home State of any Adverse</u>
- 347 Actions.
- D. A Member State, if otherwise permitted by State law, may recover from the affected
- Regulated Social Worker the costs of investigations and dispositions of cases resulting
- from any Adverse Action taken against that Regulated Social Worker.
- E. A Member State may take Adverse Action based on the factual findings of another
- Member State, provided that the Member State follows its own procedures for taking the
- 353 Adverse Action.
- 354 <u>F. Joint Investigations:</u>
- 355 <u>1. In addition to the authority granted to a Member State by its respective Social Work</u>
- practice act or other applicable State law, any Member State may participate with other
- 357 <u>Member States in joint investigations of Licensees.</u>
- 2. Member States shall share any investigative, litigation, or compliance materials in
- furtherance of any joint or individual investigation initiated under the Compact.
- 360 G. If Adverse Action is taken by the Home State against the Multistate License of a
- Regulated Social Worker, the Regulated Social Worker's Multistate Authorization to
- Practice in all other Member States shall be deactivated until all Encumbrances have been
- removed from the Multistate License. All Home State disciplinary orders that impose
- Adverse Action against the license of a Regulated Social Worker shall include a statement
- that the Regulated Social Worker's Multistate Authorization to Practice is deactivated in
- all Member States until all conditions of the decision, order or agreement are satisfied.
- 367 H. If a Member State takes Adverse Action, it shall promptly notify the administrator of
- the Data System. The administrator of the Data System shall promptly notify the Home
- 369 State and all other Member State's of any Adverse Actions by Remote States.
- 370 I. Nothing in this Compact shall override a Member State's decision that participation in
- 371 an Alternative Program may be used in lieu of Adverse Action. Nothing in this Compact

shall authorize a Member State to demand the issuance of subpoenas for attendance and

- 373 <u>testimony of witnesses or the production of evidence from another Member State for lawful</u>
- actions within that Member State.
- 375 J. Nothing in this Compact shall authorize a Member State to impose discipline against a
- 376 Regulated Social Worker who holds a Multistate Authorization to Practice for lawful
- actions within another Member State.
- 378 SECTION 10: ESTABLISHMENT OF SOCIAL WORK LICENSURE COMPACT
- 379 COMMISSION
- 380 A. The Compact Member States hereby create and establish a joint government agency
- 381 whose membership consists of all Member States that have enacted the compact known as
- 382 the Social Work Licensure Compact Commission. The Commission is an instrumentality
- of the Compact States acting jointly and not an instrumentality of any one State. The
- Commission shall come into existence on or after the effective date of the Compact as set
- forth in Section 14.
- 386 B. Membership, Voting, and Meetings
- 1. Each Member State shall have and be limited to one (1) delegate selected by that
- 388 Member State's State Licensing Authority.
- 389 2. The delegate shall be either:
- a. A current member of the State Licensing Authority at the time of appointment, who
- is a Regulated Social Worker or public member of the State Licensing Authority; or
- b. An administrator of the State Licensing Authority or their designee.
- 393 3. The Commission shall by Rule or bylaw establish a term of office for delegates and
- may by Rule or bylaw establish term limits.
- 4. The Commission may recommend removal or suspension of any delegate from office.
- 5. A Member State's State Licensing Authority shall fill any vacancy of its delegate
- occurring on the Commission within 60 days of the vacancy.

6. Each delegate shall be entitled to one vote on all matters before the Commission

- requiring a vote by Commission delegates.
- 400 7. A delegate shall vote in person or by such other means as provided in the bylaws. The
- bylaws may provide for delegates to meet by telecommunication, videoconference, or
- other means of communication.
- 403 <u>8. The Commission shall meet at least once during each calendar year. Additional</u>
- 404 <u>meetings may be held as set forth in the bylaws. The Commission may meet by</u>
- 405 telecommunication, video conference or other similar electronic means.
- 406 <u>C. The Commission shall have the following powers:</u>
- 407 <u>1. Establish the fiscal year of the Commission;</u>
- 408 <u>2. Establish code of conduct and conflict of interest policies;</u>
- 3. Establish and amend Rules and bylaws;
- 4. Maintain its financial records in accordance with the bylaws;
- 5. Meet and take such actions as are consistent with the provisions of this Compact, the
- Commission's Rules, and the bylaws;
- 6. Initiate and conclude legal proceedings or actions in the name of the Commission,
- provided that the standing of any State Licensing Board to sue or be sued under
- applicable law shall not be affected;
- 7. Maintain and certify records and information provided to a Member State as the
- 417 <u>authenticated business records of the Commission, and designate an agent to do so on the</u>
- 418 Commission's behalf;
- 8. Purchase and maintain insurance and bonds;
- 9. Borrow, accept, or contract for services of personnel, including, but not limited to,
- 421 employees of a Member State;
- 422 <u>10. Conduct an annual financial review;</u>
- 423 11. Hire employees, elect or appoint officers, fix compensation, define duties, grant such
- individuals appropriate authority to carry out the purposes of the Compact, and establish

the Commission's personnel policies and programs relating to conflicts of interest,

- 426 qualifications of personnel, and other related personnel matters;
- 427 <u>12. Assess and collect fees:</u>
- 428 <u>13. Accept any and all appropriate gifts, donations, grants of money, other sources of</u>
- 429 revenue, equipment, supplies, materials, and services, and receive, utilize, and dispose
- of the same; provided that at all times the Commission shall avoid any appearance of
- impropriety or conflict of interest;
- 432 14. Lease, purchase, retain, own, hold, improve, or use any property, real, personal, or
- 433 <u>mixed, or any undivided interest therein;</u>
- 434 <u>15. Sell, convey, mortgage, pledge, lease, exchange, abandon, or otherwise dispose of any</u>
- property real, personal, or mixed;
- 436 <u>16. Establish a budget and make expenditures:</u>
- 437 <u>17. Borrow money;</u>
- 438 <u>18. Appoint committees, including standing committees, composed of members, State</u>
- regulators, State legislators or their representatives, and consumer representatives, and
- such other interested persons as may be designated in this Compact and the bylaws;
- 441 19. Provide and receive information from, and cooperate with, law enforcement agencies;
- 20. Establish and elect an Executive Committee, including a chair and a vice chair;
- 21. Determine whether a State's adopted language is materially different from the model
- 444 compact language such that the State would not qualify for participation in the Compact;
- 445 and
- 22. Perform such other functions as may be necessary or appropriate to achieve the
- purposes of this Compact.
- D. The Executive Committee
- 1. The Executive Committee shall have the power to act on behalf of the Commission
- according to the terms of this Compact. The powers, duties, and responsibilities of the
- 451 Executive Committee shall include:

452	a. Oversee the day-to-day activities of the administration of the compact including
453	enforcement and compliance with the provisions of the compact, its Rules and bylaws,
454	and other such duties as deemed necessary;
455	b. Recommend to the Commission changes to the Rules or bylaws, changes to this
456	Compact legislation, fees charged to Compact Member States, fees charged to
457	<u>Licensees</u> , and other fees;
458	c. Ensure Compact administration services are appropriately provided, including by
459	contract;
460	d. Prepare and recommend the budget;
461	e. Maintain financial records on behalf of the Commission;
462	f. Monitor Compact compliance of Member States and provide compliance reports to
463	the Commission;
464	g. Establish additional committees as necessary;
465	h. Exercise the powers and duties of the Commission during the interim between
466	Commission meetings, except for adopting or amending Rules, adopting or amending
467	bylaws, and exercising any other powers and duties expressly reserved to the
468	Commission by Rule or bylaw; and
469	i. Other duties as provided in the Rules or bylaws of the Commission.
470	2. The Executive Committee shall be composed of up to eleven (11) members:
471	a. The chair and vice chair of the Commission shall be voting members of the
472	Executive Committee.
473	b. The Commission shall elect five voting members from the current membership of the
474	Commission.
475	c. Up to four (4) ex-officio, nonvoting members from four (4) recognized national
476	Social Work organizations

d. The ex-officio members will be selected by their respective organizations.

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478 3. The Commission may remove any member of the Executive Committee as provided 479 in the Commission's bylaws. 480 4. The Executive Committee shall meet at least annually. 481 a. Executive Committee meetings shall be open to the public, except that the Executive 482 Committee may meet in a closed, non-public meeting as provided in subsection F.2 483 below. b. The Executive Committee shall give seven (7) days' notice of its meetings, posted 484 485 on its website and as determined to provide notice to persons with an interest in the business of the Commission. 486 487 c. The Executive Committee may hold a special meeting in accordance with subsection 488 F.1.b. below. 489 E. The Commission shall adopt and provide to the Member States an annual report. 490 F. Meetings of the Commission 491 1. All meetings shall be open to the public, except that the Commission may meet in a 492 closed, non-public meeting as provided in subsection F.2 below. 493 a. Public notice for all meetings of the full Commission of meetings shall be given in 494 the same manner as required under the Rulemaking provisions in Section 12, except 495 that the Commission may hold a special meeting as provided in subsection F.1.b below. 496 b. The Commission may hold a special meeting when it must meet to conduct 497 emergency business by giving 48 hours' notice to all commissioners, on the 498 Commission's website, and other means as provided in the Commission's Rules. The 499 Commission's legal counsel shall certify that the Commission's need to meet qualifies 500 as an emergency. 501 2. The Commission or the Executive Committee or other committees of the Commission 502 may convene in a closed, non-public meeting for the Commission or Executive 503 Committee or other committees of the Commission to receive legal advice or to discuss: 504 a. Non-compliance of a Member State with its obligations under the Compact;

505 b. The employment, compensation, discipline or other matters, practices or procedures 506 related to specific employees; 507 c. Current or threatened discipline of a Licensee by the Commission or by a Member 508 State's Licensing Authority; 509 d. Current, threatened, or reasonably anticipated litigation; 510 e. Negotiation of contracts for the purchase, lease, or sale of goods, services, or real 511 estate; 512 f. Accusing any person of a crime or formally censuring any person; 513 g. Trade secrets or commercial or financial information that is privileged or 514 confidential; 515 h. Information of a personal nature where disclosure would constitute a clearly unwarranted invasion of personal privacy; 516 517 i. Investigative records compiled for law enforcement purposes; 518 j. Information related to any investigative reports prepared by or on behalf of or for use 519 of the Commission or other committee charged with responsibility of investigation or 520 determination of compliance issues pursuant to the Compact; 521 k. Matters specifically exempted from disclosure by federal or Member State law; or 522 1. Other matters as promulgated by the Commission by Rule. 523 3. If a meeting, or portion of a meeting, is closed, the presiding officer shall state that the meeting will be closed and reference each relevant exempting provision, and such 524 525 reference shall be recorded in the minutes. 526 4. The Commission shall keep minutes that fully and clearly describe all matters 527 discussed in a meeting and shall provide a full and accurate summary of actions taken. 528 and the reasons therefore, including a description of the views expressed. All documents 529 considered in connection with an action shall be identified in such minutes. All minutes 530 and documents of a closed meeting shall remain under seal, subject to release only by a 531 majority vote of the Commission or order of a court of competent jurisdiction.

532 G. Financing of the Commission 533 1. The Commission shall pay, or provide for the payment of, the reasonable expenses of 534 its establishment, organization, and ongoing activities. 2. The Commission may accept any and all appropriate revenue sources as provided in 535 536 subsection C(13). 537 3. The Commission may levy on and collect an annual assessment from each Member State and impose fees on Licensees of Member States to whom it grants a Multistate 538 539 License to cover the cost of the operations and activities of the Commission and its staff, 540 which must be in a total amount sufficient to cover its annual budget as approved each 541 year for which revenue is not provided by other sources. The aggregate annual 542 assessment amount for Member States shall be allocated based upon a formula that the 543 Commission shall promulgate by Rule. 544 4. The Commission shall not incur obligations of any kind prior to securing the funds 545 adequate to meet the same; nor shall the Commission pledge the credit of any of the 546 Member States, except by and with the authority of the Member State. 547 5. The Commission shall keep accurate accounts of all receipts and disbursements. The 548 receipts and disbursements of the Commission shall be subject to the financial review and 549 accounting procedures established under its bylaws. However, all receipts and 550 disbursements of funds handled by the Commission shall be subject to an annual financial 551 review by a certified or licensed public accountant, and the report of the financial review 552 shall be included in and become part of the annual report of the Commission. 553 H. Qualified Immunity, Defense, and Indemnification 554 1. The members, officers, executive director, employees and representatives of the 555 Commission shall be immune from suit and liability, both personally and in their official 556 capacity, for any claim for damage to or loss of property or personal injury or other civil 557 liability caused by or arising out of any actual or alleged act, error, or omission that 558 occurred, or that the person against whom the claim is made had a reasonable basis for

559 believing occurred within the scope of Commission employment, duties or responsibilities; provided that nothing in this paragraph shall be construed to protect any 560 561 such person from suit or liability for any damage, loss, injury, or liability caused by the 562 intentional or willful or wanton misconduct of that person. The procurement of insurance of any type by the Commission shall not in any way compromise or limit the immunity 563 564 granted hereunder. 2. The Commission shall defend any member, officer, executive director, employee, and 565 566 representative of the Commission in any civil action seeking to impose liability arising 567 out of any actual or alleged act, error, or omission that occurred within the scope of 568 Commission employment, duties, or responsibilities, or as determined by the Commission 569 that the person against whom the claim is made had a reasonable basis for believing 570 occurred within the scope of Commission employment, duties, or responsibilities; 571 provided that nothing herein shall be construed to prohibit that person from retaining their 572 own counsel at their own expense; and provided further, that the actual or alleged act, 573 error, or omission did not result from that person's intentional or willful or wanton 574 misconduct. 575 3. The Commission shall indemnify and hold harmless any member, officer, executive 576 director, employee, and representative of the Commission for the amount of any 577 settlement or judgment obtained against that person arising out of any actual or alleged 578 act, error, or omission that occurred within the scope of Commission employment, duties, 579 or responsibilities, or that such person had a reasonable basis for believing occurred 580 within the scope of Commission employment, duties, or responsibilities, provided that 581 the actual or alleged act, error, or omission did not result from the intentional or willful 582 or wanton misconduct of that person. 583 4. Nothing herein shall be construed as a limitation on the liability of any Licensee for 584 professional malpractice or misconduct, which shall be governed solely by any other 585 applicable State laws.

586 5. Nothing in this Compact shall be interpreted to waive or otherwise abrogate a Member 587 State's state action immunity or state action affirmative defense with respect to antitrust claims under the Sherman Act, Clayton Act, or any other State or federal antitrust or 588 589 anticompetitive law or regulation. 590 6. Nothing in this Compact shall be construed to be a waiver of sovereign immunity by 591 the Member States or by the Commission. 592 **SECTION 11: DATA SYSTEM** 593 A. The Commission shall provide for the development, maintenance, operation, and 594 utilization of a coordinated database and reporting system containing licensure, Adverse 595 Action, and the presence of Current Significant Investigative Information on all licensed 596 individuals in Member States. 597 B. The Commission shall assign each applicant for a Multistate License a unique identifier, 598 as determined by the Rules of the Commission. 599 C. Notwithstanding any other provision of State law to the contrary, a Member State shall 600 submit a uniform data set to the Data System on all individuals to whom this Compact is 601 applicable as required by the Rules of the Commission, including: 602 1. Identifying information; 603 2. Licensure data; 604 3. Adverse Actions against a license and information related thereto; 605 4. Non-confidential information related to Alternative Program participation, the 606 beginning and ending dates of such participation, and other information related to such 607 participation not made confidential under Member State law;

- 5. Any denial of application for licensure, and the reason(s) for such denial;
- 6. The presence of Current Significant Investigative Information; and
- 7. Other information that may facilitate the administration of this Compact or the
- protection of the public, as determined by the Rules of the Commission.

612 D. The records and information provided to a Member State pursuant to this Compact or 613 through the Data System, when certified by the Commission or an agent thereof, shall 614 constitute the authenticated business records of the Commission, and shall be entitled to 615 any associated hearsay exception in any relevant judicial, quasi-judicial or administrative 616 proceedings in a Member State. 617 E. Current Significant Investigative Information pertaining to a Licensee in any Member State will only be available to other Member States. 618 619 1. It is the responsibility of the Member States to report any Adverse Action against a Licensee and to monitor the database to determine whether Adverse Action has been 620 621 taken against a Licensee. Adverse Action information pertaining to a Licensee in any Member State will be available to any other Member State. 622 623 F. Member States contributing information to the Data System may designate information 624 that may not be shared with the public without the express permission of the contributing 625 State. G. Any information submitted to the Data System that is subsequently expunged pursuant 626 627 to federal law or the laws of the Member State contributing the information shall be 628 removed from the Data System. 629 **SECTION 12: RULEMAKING** 630 A. The Commission shall promulgate reasonable Rules in order to effectively and 631 efficiently implement and administer the purposes and provisions of the Compact. A Rule 632 shall be invalid and have no force or effect only if a court of competent jurisdiction holds that the Rule is invalid because the Commission exercised its rulemaking authority in a 633 634 manner that is beyond the scope and purposes of the Compact, or the powers granted 635 hereunder, or based upon another applicable standard of review. 636 B. The Rules of the Commission shall have the force of law in each Member State, 637 provided however that where the Rules of the Commission conflict with the laws of the

Member State that establish the Member State's laws, regulations, and applicable standards

- as held by a court of competent jurisdiction, the Rules of the Commission shall be
- ineffective in that State to the extent of the conflict.
- 641 <u>C. The Commission shall exercise its Rulemaking powers pursuant to the criteria set forth</u>
- in this Section and the Rules adopted thereunder. Rules shall become binding on the day
- 643 <u>following adoption or the date specified in the rule or amendment, whichever is later.</u>
- D. If a majority of the legislatures of the Member States rejects a Rule or portion of a Rule,
- by enactment of a statute or resolution in the same manner used to adopt the Compact
- 646 within four (4) years of the date of adoption of the Rule, then such Rule shall have no
- 647 <u>further force and effect in any Member State.</u>
- E. Rules shall be adopted at a regular or special meeting of the Commission.
- F. Prior to adoption of a proposed Rule, the Commission shall hold a public hearing and
- allow persons to provide oral and written comments, data, facts, opinions, and arguments.
- 651 G. Prior to adoption of a proposed Rule by the Commission, and at least thirty (30) days
- in advance of the meeting at which the Commission will hold a public hearing on the
- proposed Rule, the Commission shall provide a Notice of Proposed Rulemaking:
- 1. On the website of the Commission or other publicly accessible platform;
- 2. To persons who have requested notice of the Commission's notices of proposed
- 656 <u>rulemaking</u>, and
- 3. In such other way(s) as the Commission may by Rule specify.
- H. The Notice of Proposed Rulemaking shall include:
- 1. The time, date, and location of the public hearing at which the Commission will hear
- public comments on the proposed Rule and, if different, the time, date, and location of
- the meeting where the Commission will consider and vote on the proposed Rule;
- 2. If the hearing is held via telecommunication, video conference, or other electronic
- means, the Commission shall include the mechanism for access to the hearing in the
- Notice of Proposed Rulemaking;

- 3. The text of the proposed Rule and the reason therefor;
- 4. A request for comments on the proposed Rule from any interested person; and
- 5. The manner in which interested persons may submit written comments.
- 668 <u>I. All hearings will be recorded. A copy of the recording and all written comments and</u>
- documents received by the Commission in response to the proposed Rule shall be available
- 670 to the public.
- J. Nothing in this section shall be construed as requiring a separate hearing on each Rule.
- Rules may be grouped for the convenience of the Commission at hearings required by this
- section.
- K. The Commission shall, by majority vote of all members, take final action on the
- proposed Rule based on the Rulemaking record and the full text of the Rule.
- 676 <u>1. The Commission may adopt changes to the proposed Rule provided the changes do not</u>
- enlarge the original purpose of the proposed Rule.
- 2. The Commission shall provide an explanation of the reasons for substantive changes
- made to the proposed Rule as well as reasons for substantive changes not made that were
- recommended by commenters.
- 3. The Commission shall determine a reasonable effective date for the Rule. Except for
- an emergency as provided in Section 12.L, the effective date of the rule shall be no
- sooner than 30 days after issuing the notice that it adopted or amended the Rule.
- L. Upon determination that an emergency exists, the Commission may consider and adopt
- an emergency Rule with 48 hours' notice, with opportunity to comment, provided that the
- usual Rulemaking procedures provided in the Compact and in this section shall be
- retroactively applied to the Rule as soon as reasonably possible, in no event later than
- ninety (90) days after the effective date of the Rule. For the purposes of this provision, an
- 689 emergency Rule is one that must be adopted immediately in order to:
- 1. Meet an imminent threat to public health, safety, or welfare;
- 2. Prevent a loss of Commission or Member State funds;

692 3. Meet a deadline for the promulgation of a Rule that is established by federal law or 693 rule; or 694

4. Protect public health and safety.

- M. The Commission or an authorized committee of the Commission may direct revisions to a previously adopted Rule for purposes of correcting typographical errors, errors in format, errors in consistency, or grammatical errors. Public notice of any revisions shall be posted on the website of the Commission. The revision shall be subject to challenge by any person for a period of thirty (30) days after posting. The revision may be challenged only on grounds that the revision results in a material change to a Rule. A challenge shall be made in writing and delivered to the Commission prior to the end of the notice period. If no challenge is made, the revision will take effect without further action. If the revision is challenged, the revision may not take effect without the approval of the Commission. N. No Member State's rulemaking requirements shall apply under this compact.

705 SECTION 13: OVERSIGHT, DISPUTE RESOLUTION, AND ENFORCEMENT

706 A. Oversight

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- 707 1. The executive and judicial branches of State government in each Member State shall
- 708 enforce this Compact and take all actions necessary and appropriate to implement the
- 709 Compact.
- 710 2. Except as otherwise provided in this Compact, venue is proper and judicial
- 711 proceedings by or against the Commission shall be brought solely and exclusively in a
- 712 court of competent jurisdiction where the principal office of the Commission is located.
- 713 The Commission may waive venue and jurisdictional defenses to the extent it adopts or
- 714 consents to participate in alternative dispute resolution proceedings. Nothing herein shall
- 715 affect or limit the selection or propriety of venue in any action against a Licensee for
- 716 professional malpractice, misconduct or any such similar matter.

717 3. The Commission shall be entitled to receive service of process in any proceeding 718 regarding the enforcement or interpretation of the Compact and shall have standing to 719 intervene in such a proceeding for all purposes. Failure to provide the Commission service of process shall render a judgment or order void as to the Commission, this 720 721 Compact, or promulgated Rules. 722 B. Default, Technical Assistance, and Termination 723 1. If the Commission determines that a Member State has defaulted in the performance 724 of its obligations or responsibilities under this Compact or the promulgated Rules, the Commission shall provide written notice to the defaulting State. The notice of default 725 726 shall describe the default, the proposed means of curing the default, and any other action that the Commission may take, and shall offer training and specific technical assistance 727 728 regarding the default. 729 2. The Commission shall provide a copy of the notice of default to the other Member 730 States. 731 C. If a State in default fails to cure the default, the defaulting State may be terminated from 732 the Compact upon an affirmative vote of a majority of the delegates of the Member States, 733 and all rights, privileges and benefits conferred on that State by this Compact may be 734 terminated on the effective date of termination. A cure of the default does not relieve the 735 offending State of obligations or liabilities incurred during the period of default. 736 D. Termination of membership in the Compact shall be imposed only after all other means 737 of securing compliance have been exhausted. Notice of intent to suspend or terminate shall 738 be given by the Commission to the governor, the majority and minority leaders of the 739 defaulting State's legislature, the defaulting State's State Licensing Authority and each of 740 the Member States' State Licensing Authority. 741 E. A State that has been terminated is responsible for all assessments, obligations, and 742 liabilities incurred through the effective date of termination, including obligations that

extend beyond the effective date of termination.

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F. Upon the termination of a State's membership from this Compact, that State shall

- immediately provide notice to all Licensees within that State of such termination. The
- 746 <u>terminated State shall continue to recognize all licenses granted pursuant to this Compact</u>
- for a minimum of six (6) months after the date of said notice of termination.
- G. The Commission shall not bear any costs related to a State that is found to be in default
- or that has been terminated from the Compact, unless agreed upon in writing between the
- 750 Commission and the defaulting State.
- H. The defaulting State may appeal the action of the Commission by petitioning the U.S.
- 752 <u>District Court for the District of Columbia or the federal district where the Commission has</u>
- its principal offices. The prevailing party shall be awarded all costs of such litigation,
- 754 <u>including reasonable attorney's fees.</u>
- 755 <u>I. Dispute Resolution</u>
- 756 <u>1. Upon request by a Member State, the Commission shall attempt to resolve disputes</u>
- related to the Compact that arise among Member States and between Member and
- 758 <u>non-Member States.</u>
- 759 2. The Commission shall promulgate a Rule providing for both mediation and binding
- dispute resolution for disputes as appropriate.
- J. Enforcement
- 1. By majority vote as provided by Rule, the Commission may initiate legal action against
- a Member State in default in the United States District Court for the District of Columbia
- or the federal district where the Commission has its principal offices to enforce
- compliance with the provisions of the Compact and its promulgated Rules. The relief
- sought may include both injunctive relief and damages. In the event judicial enforcement
- is necessary, the prevailing party shall be awarded all costs of such litigation, including
- reasonable attorney's fees. The remedies herein shall not be the exclusive remedies of the
- Commission. The Commission may pursue any other remedies available under federal
- or the defaulting Member State's law.

771 2. A Member State may initiate legal action against the Commission in the U.S. District 772 Court for the District of Columbia or the federal district where the Commission has its principal offices to enforce compliance with the provisions of the Compact and its 773 774 promulgated Rules. The relief sought may include both injunctive relief and damages. In 775 the event judicial enforcement is necessary, the prevailing party shall be awarded all costs 776 of such litigation, including reasonable attorney's fees. 777 3. No person other than a Member State shall enforce this compact against the 778 Commission. 779 SECTION 14: EFFECTIVE DATE, WITHDRAWAL, AND AMENDMENT A. The Compact shall come into effect on the date on which the Compact statute is enacted 780 781 into law in the seventh Member State. 782 1. On or after the effective date of the Compact, the Commission shall convene and review the enactment of each of the first seven Member States ('Charter Member States') 783 784 to determine if the statute enacted by each such Charter Member State is materially 785 different than the model Compact statute. 786 a. A Charter Member State whose enactment is found to be materially different from 787 the model Compact statute shall be entitled to the default process set forth in 788 Section 13. 789 b. If any Member State is later found to be in default, or is terminated or withdraws from the Compact, the Commission shall remain in existence and the Compact shall remain in effect even if the number of Member States should be less than seven.

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- 792 2. Member States enacting the Compact subsequent to the seven initial Charter Member
- 793 States shall be subject to the process set forth in Section 10(C)(21) to determine if their
- 794 enactments are materially different from the model Compact statute and whether they
- 795 qualify for participation in the Compact.

796 3. All actions taken for the benefit of the Commission or in furtherance of the purposes 797 of the administration of the Compact prior to the effective date of the Compact or the 798 Commission coming into existence shall be considered to be actions of the Commission 799 unless specifically repudiated by the Commission. 800 4. Any State that joins the Compact subsequent to the Commission's initial adoption of 801 the Rules and bylaws shall be subject to the Rules and bylaws as they exist on the date 802 on which the Compact becomes law in that State. Any Rule that has been previously 803 adopted by the Commission shall have the full force and effect of law on the day the 804 Compact becomes law in that State. 805 B. Any Member State may withdraw from this Compact by enacting a statute repealing the 806 same. 1. A Member State's withdrawal shall not take effect until 180 days after enactment of 807 808 the repealing statute. 809 2. Withdrawal shall not affect the continuing requirement of the withdrawing State's 810 Licensing Authority to comply with the investigative and Adverse Action reporting 811 requirements of this Compact prior to the effective date of withdrawal. 812 3. Upon the enactment of a statute withdrawing from this compact, a State shall 813 immediately provide notice of such withdrawal to all Licensees within that State. 814 Notwithstanding any subsequent statutory enactment to the contrary, such withdrawing 815 State shall continue to recognize all licenses granted pursuant to this compact for a 816 minimum of six (6) months after the date of such notice of withdrawal. 817 C. Nothing contained in this Compact shall be construed to invalidate or prevent any 818 licensure agreement or other cooperative arrangement between a Member State and a 819 non-Member State that does not conflict with the provisions of this Compact. 820 D. This Compact may be amended by the Member States. No amendment to this Compact

shall become effective and binding upon any Member State until it is enacted into the laws

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of all Member States.

823	SECTION 15: CONSTRUCTION AND SEVERABILITY
824	A. This Compact and the Commission's rulemaking authority shall be liberally construed
825	so as to effectuate the purposes, and the implementation and administration of the
826	Compact. Provisions of the Compact expressly authorizing or requiring the promulgation
827	of Rules shall not be construed to limit the Commission's rulemaking authority solely for
828	those purposes.
829	B. The provisions of this Compact shall be severable and if any phrase, clause, sentence
830	or provision of this Compact is held by a court of competent jurisdiction to be contrary to
831	the constitution of any Member State, a State seeking participation in the Compact, or of
832	the United States, or the applicability thereof to any government, agency, person or
833	circumstance is held to be unconstitutional by a court of competent jurisdiction, the validity
834	of the remainder of this Compact and the applicability thereof to any other government.
835	agency, person or circumstance shall not be affected thereby.
836	C. Notwithstanding subsection B of this section, the Commission may deny a State's
837	participation in the Compact or, in accordance with the requirements of Section 13.B.
838	terminate a Member State's participation in the Compact, if it determines that a
839	constitutional requirement of a Member State is a material departure from the Compact.
840	Otherwise, if this Compact shall be held to be contrary to the constitution of any Member
841	State, the Compact shall remain in full force and effect as to the remaining Member States
842	and in full force and effect as to the Member State affected as to all severable matters.
843	SECTION 16: CONSISTENT EFFECT AND CONFLICT WITH OTHER STATE LAWS
844	A. A Licensee providing services in a Remote State under a Multistate Authorization to
845	Practice shall adhere to the laws and regulations, including laws, regulations, and
846	applicable standards, of the Remote State where the client is located at the time care is
847	rendered.

848	B. Nothing herein shall prevent or inhibit the enforcement of any other law of a Member
849	State that is not inconsistent with the Compact.
850	C. Any laws, statutes, regulations, or other legal requirements in a Member State in conflict
851	with the Compact are superseded to the extent of the conflict.
852	D. All permissible agreements between the Commission and the Member States are binding
853	in accordance with their terms."
854	SECTION 3.
855	All laws and parts of laws in conflict with this Act are repealed.