

House Bill 487

By: Representatives Bonner of the 72<sup>nd</sup>, Taylor of the 79<sup>th</sup>, Rogers of the 10<sup>th</sup>, Hitchens of the 161<sup>st</sup>, and Clark of the 98<sup>th</sup>

A BILL TO BE ENTITLED  
AN ACT

1 To amend Article 6 of Chapter 3 of Title 38 of the Official Code of Georgia Annotated,  
2 relating to the Disaster Volunteer Relief Act, so as to authorize certain employees of state  
3 agencies to be granted leave from work with pay in order to participate in specialized disaster  
4 relief services; to repeal conflicting laws; and for other purposes.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

6 style="text-align:center">**SECTION 1.**

7 Article 6 of Chapter 3 of Title 38 of the Official Code of Georgia Annotated, relating to the  
8 Disaster Volunteer Relief Act, is amended by revising Code Section 38-3-93, relating to  
9 authorizing certain employees of state agencies to be granted leave from work with pay in  
10 order to participate in specialized disaster relief services, as follows:

11 "38-3-93.

12 (a) An employee of a state agency who is a certified disaster service volunteer of the  
13 American Red Cross may be granted leave from his or her work with pay for ~~not to exceed~~  
14 no more than 15 workdays in any 12 month period to participate in specialized disaster  
15 relief services for the American Red Cross, upon the request of the American Red Cross  
16 for the services of that employee and upon the approval of that employee's agency and  
17 coordinated through the director of emergency management, without loss of seniority, pay,  
18 vacation time, compensatory time, sick time, or earned overtime accumulation. The state  
19 agency shall compensate an employee granted leave under this Code section at his or her  
20 regular rate of pay for those regular hours during which the employee is absent from work.  
21 Leave under this article shall be granted only for the services related to a disaster occurring  
22 within this state or in a contiguous state which has a reciprocal statutory provision.

23 (b) An employee of a state agency who is a certified disaster service volunteer of the Civil  
24 Air Patrol United States Air Force Auxiliary may be granted leave from his or her work  
25 with pay for no more than 15 workdays in any 12 month period to participate in specialized  
26 emergency services operations for the Civil Air Patrol United States Air Force Auxiliary.

27 upon the request of the Civil Air Patrol United States Air Force Auxiliary after being  
28 activated by a county emergency management agency, the Georgia Emergency  
29 Management and Homeland Security Agency, or a comparable federal agency for the  
30 services of that employee and upon the approval of that employee's agency and coordinated  
31 through the director of emergency management, without loss of seniority, pay, vacation  
32 time, compensatory time, sick time, or earned overtime accumulation. This provision  
33 applies only to service rendered on a numbered mission in support of a county emergency  
34 management agency, the Georgia Emergency Management and Homeland Security  
35 Agency, or a comparable federal agency. The state agency shall compensate an employee  
36 granted leave under this Code section at his or her regular rate of pay for those regular  
37 hours during which the employee is absent from work. Leave under this article shall be  
38 granted only for the services related to a disaster occurring within this state or in a  
39 contiguous state which has a reciprocal statutory provision."

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**SECTION 2.**

41 All laws and parts of laws in conflict with this Act are repealed.