

House Bill 348

By: Representative Martin of the 49<sup>th</sup>

A BILL TO BE ENTITLED  
AN ACT

1 To amend Article 2 of Chapter 20 of Title 45 of the Official Code of Georgia Annotated,  
2 relating to leaves of absences for certain public employees, so as to authorize the application  
3 for limited paid leave for the purpose of volunteering and providing nonprofit support in this  
4 state; to provide for related matters; to repeal conflicting laws; and for other purposes.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

6 **SECTION 1.**

7 Article 2 of Chapter 20 of Title 45 of the Official Code of Georgia Annotated, relating to  
8 leaves of absences for certain public employees, is amended by adding a new Code section  
9 to read as follows:

10 "45-20-33.

11 Each full-time, nontemporary employee of the State of Georgia or of any branch,  
12 department, board, bureau, or commission thereof shall be entitled to apply for up to eight  
13 hours of paid leave per calendar year for the purpose of volunteering in this state. The  
14 State Personnel Board shall submit to the Governor for approval rules and regulations  
15 which shall effectuate the purpose and govern the administration of this Code section.  
16 Such rules and regulations shall require that paid leave only be authorized for activities  
17 directly related to volunteering and providing nonprofit support and shall prohibit the use  
18 of such leave for political purposes or agendas. For the purposes of this Code section,  
19 volunteering may only be performed with an organization recognized under Section  
20 501(c)(3) of the United States Internal Revenue Code."

21 **SECTION 2.**

22 All laws and parts of laws in conflict with this Act are repealed.