The Senate Committee on Education and Youth offered the following substitute to HB 1104:

A BILL TO BE ENTITLED AN ACT

1 To amend Title 20 of the Official Code of Georgia Annotated, relating to education, so as to 2 provide for notification to parents and legal guardians of public school students of the right 3 to receive email notification each time their child obtains school library materials; to identify 4 materials that are subject to the complaint resolution policy for materials "harmful to 5 minors," as set forth in Code Section 20-2-324.6; to provide for definitions; to repeal Code Section 20-2-720, relating to inspection of students' records by parents, for purposes of 7 conformity; to prohibit sex education for public school students in this state before sixth grade; to provide that no public school or local school system shall be required to provide sex 9 education; to require revocable written consent from parents or guardians of students before 10 any sex education is provided; to require governing bodies of public schools and local school systems to afford parents and guardians of all students and the public opportunity to review 12 and to provide comment on proposed sex education curricula before approval by such body; 13 to require the State Board of Education to approve age- and grade-appropriate content standards for sex education curricula; to provide for definitions; to provide for construction; to revise the "Parents Bill of Rights" to provide for parents to revocably opt-in to sex 16 education for their children; to authorize Georgia public schools to operate or facilitate 17 separate teams for members of each gender where selection for such teams is based upon 18 competitive fairness or student safety; to provide that it shall be unlawful for Georgia public

19 schools or participating private schools whose students or teams compete against a Georgia 20 public school to operate, sponsor, or facilitate athletic programs or activities that permit any 21 person whose sex is male but whose gender identity is female to participate in any 22 interscholastic athletics that are designated for females or permit persons of one gender to use certain facilities designated for persons of the opposite gender in conjunction with interscholastic athletics; to provide for a grievance procedure; to provide for private rights of action and awards of attorney fees; to repeal a grant of discretionary authority to athletic 26 association executive oversight committees; to provide for legislative findings and intent; to provide for state charter schools to hire employees of education service providers; to provide for the ability of governing boards to dismiss such employees; to provide for governing boards' responsibility for such employees' actions; to address mental health risks for student athletes; to provide for guidelines and other relevant materials to inform and educate public school student athletes, their parents or guardians, school personnel, and coaches about suicide risk and prevention for student athletes and raising awareness of suicide risk and 33 prevention resources available to student athletes; to provide for definitions; to require annual 34 review by coaches; to provide for definitions; to provide for related matters; to repeal 35 conflicting laws; and for other purposes.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

37 PART I

38 **SECTION 1-1.**

- 39 Title 20 of the Official Code of Georgia Annotated, relating to education, is amended in
- 40 Chapter 1, relating to general provisions regarding education, by adding a new Code section
- 41 to read as follows:

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42 "20-1-12.

43 (a) As used in this Code section, the term 'parent' means a person who has legal authority 44 to act on behalf of a school-age child as a natural or adoptive parent or a legal guardian. (b) Each local board of education or other public school governing body shall establish 45 46 policies and procedures to ensure that, by the start of each school year for currently enrolled students or at any time during the school year upon the enrollment of a new 47 48 student, a parent of each student enrolled in public school shall be notified in writing of the option to receive an email notification each time such student obtains material from a 49 library operated by the public school where the student is enrolled. For each parent who 50 elects to receive such email notifications, the public school where the student is enrolled 51 52 shall notify the parent by email each time the student obtains school library material, and 53 such email notice shall include, as applicable, the title, author, genre, and return date of the 54 school library material."

55 **SECTION 1-2.**

56 Said title is further amended in Part 15 of Article 6 of Chapter 2, relating to miscellaneous

77 provisions under the "Quality Basic Education Act," by adding a new subsection to Code

58 Section 20-2-324.6, relating to complaint resolution policy for materials "harmful to minors,"

59 to read as follows:

60 "(d) This Code section shall apply to any written or electronic materials made available to

61 students in a public school, including classroom materials, school library materials, or any

62 materials made available to a public school student as part of an extracurricular activity

63 offered or supervised by the public school."

64 SECTION 1-3. Said title is further amended in Article 15 of Chapter 2, relating to student data privacy, accessibility, and transparency, by revising paragraph (4) and adding a new paragraph to Code Section 20-2-662, relating to definitions, to read as follows: 68 "(4) 'Education record' means an education record as defined in the Family Educational 69 Rights and Privacy Act (FERPA) and its implementing regulations, 20 U.S.C. Section 70 1232g; and 34 C.F.R. Part 99.3. Such term includes, without limitation, attendance 71 reports and records; test scores, grades, disciplinary records, counseling records, and psychological records; applications for admission; health and immunization information; 72 73 student evaluations by teachers and school counselors; reports of behavioral patterns; records relating to assistance provided for learning difficulties, including information 74 collected regarding any intervention strategies used with the student; and records relating 75 76 to any written or electronic materials made available to students enrolled in a public school, including classroom materials, school library materials, or any materials made 77 78 available to a student as part of an extracurricular activity offered or supervised by the 79 public school. Such term An education record does not include the types of student data 80 excepted in FERPA, does not include student data collected by an operator when it is 81 used for internal operations purposes, does not include or student data that is not 82 formatted for or expected to be accessed by school, local board of education, or 83 department employees, nor does it include student data that a local board of education

"(8.1) 'Parent' means a person who has legal authority to act on behalf of a school-age child as a natural or adoptive parent or a legal guardian."

determines cannot reasonably be made available to the parent or eligible student."

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SECTION 1-4.

88 Said title is further amended in Part 1 of Article 16 of Chapter 2, relating to school

- 89 attendance, by repealing Subpart 3, relating to records, and Code Section 20-2-720, relating
- 90 to inspection of students' records by parents.

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91	PART II
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92 **SECTION 2-1.**

- 93 Said title is further amended in Part 2 of Article 6 of Chapter 2, relating to competencies and
- 94 core curriculum under the "Quality Basic Education Act," by repealing Code Section
- 95 20-2-143, relating to sex education and AIDS prevention instruction, implementation, and
- 96 student exemption, and enacting a new Code section to read as follows:
- 97 "20-2-143.
- 98 (a) This Code section shall be known and may be cited as the 'No Indoctrinating Children
- 99 in Elementary (NICE) Act.'
- 100 (b) As used in this Code section, the term:
- 101 (1) 'Sex' means the biological state of being male or female, in the context of
- reproductive potential or capacity, based on the individual's sex organs, chromosomes,
- naturally occurring sex hormones, gonads, and internal and external genitalia present at
- birth, including secondary sex characteristics. An individual's sex can be observed or
- clinically verified at or before birth.
- 106 (2) 'Sex education' includes any curricula or instruction that has the goal or purpose of
- studying, exploring, or informing students about human reproduction, human sexuality,
- sexual conduct, an internal or deeply felt sense of the student's sex, or sexual attraction
- to one or more persons.
- 110 (c)(1) No public school or local school system shall provide sex education before the
- sixth grade.

112 (2) No public school or local school system shall be required to provide sex education. 113 (d) Before a public school or local school system provides sex education to any student: 114 (1) The public school or local school system shall make the sex education curricula 115 available to parents and guardians of all students and the public for review online and in person as provided in subsection (e) of this Code section; and 116 (2) Such student's parent or guardian shall provide revocable written consent for his or 117 her child to receive sex education. 118 119 (e)(1) Beginning in the 2024-2025 school year and continuing each school year thereafter, before a public school or local school system offers sex education to any 120 students, the governing body of such public school or local school system shall review 121 and approve the sex education curricula based on content standards prescribed by the 122 State Board of Education pursuant to subsection (g) of this Code section; provided, 123 124 however, that such governing body shall not approve any sex education curricula without providing parents and guardians of all students and the public with a meaningful 125 126 opportunity to review and to provide input on any proposed sex education curricula, as provided in paragraph (2) of this subsection, before such curricula is approved by such 127 128 governing body. 129 (2) Before approving any sex education curricula, the governing body of each public 130 school or local school system shall: (A) Require that all meetings of such governing body, or any committee or 131 132 subcommittee thereof, that are authorized for the purposes of reviewing and approving 133 a sex education curricula be publicly noticed at least two weeks before occurring and 134 be open to the public pursuant to Chapter 14 of Title 50; (B) Make any proposed sex education curricula available and accessible for review and 135 public comment, including, but not limited to, written comments, oral comments, and 136 comments submitted through email, for at least 45 days before approval of any such sex 137 138 education curricula by such governing body; and

(C) Conduct at least two public hearings within the 45 day review period provided for

- in subparagraph (B) of this paragraph.
- 141 (f) At least two weeks before any sex education is offered by a public school or local
- school system pursuant to this Code section, each such public school or local school system
- shall make the sex education curricula approved by the governing body of such public
- school or local school system as provided in subsection (e) of this Code section available
- for meaningful review by parents and guardians of all students and the public.
- 146 (g) By July 1, 2024, the State Board of Education shall adopt age- and grade-appropriate
- content standards for sex education curricula for students in grades six through 12.
- 148 (h) Nothing in this Code section shall be construed to prohibit age- and grade-appropriate
- 149 <u>classroom instruction regarding:</u>
- (1) Child abuse and assault awareness and prevention; and
- 151 (2) Menstruation."

152 **SECTION 2-2.**

- 153 Said title is further amended in Subpart 1 of Part 6 of Article 6 of Chapter 2, relating to
- 154 certificated professional personnel, by revising subsection (b) of Code Section 20-2-201,
- 155 relating to specific course requirements, in-service or continuing education, and online
- 156 offerings, as follows:
- 157 "(b) Each local unit of administration shall be required to provide all professional
- personnel certificated by the Professional Standards Commission 12 clock hours of
- 159 in-service or continuing education in each calendar year, or meet requirements of the
- 160 Southern Association of Colleges and Schools. Such in-service programs shall be
- developed by the local unit of administration in conjunction with such agencies as regional
- 162 educational service agencies, colleges and universities, and other appropriate organizations.
- 163 These programs shall be designed to address identified needs determined by appropriate
- personnel evaluation instruments. These programs shall also focus on improving the skills

165 of certificated personnel that directly relate to improving student achievement, as reflected 166 in the revised certification renewal rules established by the Professional Standards 167 Commission pursuant to paragraph (4.1) of subsection (b) of Code Section 20-2-200 168 regarding the impact of professional learning on student achievement. These programs 169 shall also include in-service training programs on sexual abuse and assault awareness and prevention for professional personnel who will be providing instruction in annual 170 171 age-appropriate sexual abuse and assault awareness and prevention education in 172 kindergarten through grade nine pursuant to subsection (b) of Code Section 20-2-143. 173 Records of attendance shall be maintained by local units of administration and shall be 174 monitored by appropriate Department of Education staff."

175 **SECTION 2-3.**

176 Said title is further amended in Part 5 of Article 16 of Chapter 2, relating to review of 177 removal, by revising paragraph (3) of subsection (f) of Code Section 20-2-786, the "Parents'

178 Bill of Rights," as follows:

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"(3)(A) Procedures which comply with the provisions of Code Section 20-2-143 for a
 parent to provide revocable written consent for his or her minor child to receive sex
 education; and

(B) Procedures for a parent to withdraw or otherwise revoke his or her written consent for his or her minor child from the school's prescribed course of study in to receive sex education if the parent provides a written objection to his or her minor child's participation. Such procedures must provide for a parent to be notified in advance of such course content so that he or she may withdraw his or her minor child from the course; and"

188	PART III
189	SECTION 3-1.

The General Assembly recognizes there are inherent physical differences between males and females. The General Assembly further recognizes that decisions regarding the regulation of sports should be based on promoting integrity and safety. The General Assembly finds that protecting students from harm and preserving the competitive fairness of sports are important state interests. It is the intent of the General Assembly to ensure that students have equal and safe opportunities to succeed in sports.

196 **SECTION 3-2.**

197 Said title is further amended in Part 14 of Article 6 of Chapter 2, relating to other educational programs under the "Quality Basic Education Act," by revising Code Section 20-2-315,

199 relating to gender discrimination prohibited, authorized separate gender teams, equal athletic

- 200 opportunity, physical education classes, employee designated to monitor compliance,
- 201 grievance procedures, and reporting requirements, as follows:
- 202 "(a) As used in this Code section, the term:
- 203 (1) 'Gender identity' means a person's self-perceived, asserted, or claimed gender regardless of the person's sex.
- 205 (2) 'Multiple occupancy restroom or changing area' means an area in a local school
- designated to be used by one or more individuals at the same time and in which one or

system, public school, or participating private school building that is designed or

- more individuals may be in various stages of undress in the presence of other individuals.
- 209 Such term includes, but shall not be limited to, the following:
- 210 (A) Restrooms;

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- 211 (B) Locker rooms;
- (C) Changing rooms; and

(D) Shower facilities.

(3) 'Participating private school' means a private school in this state whose students or teams compete against students or teams from a public school or local school system in

216 <u>this state.</u>

(4) 'Sex' means a person's biological sex which shall be recognized solely based on a person's reproductive biology and genetics at birth. For purposes of this subsection, a statement of a student's biological sex on the student's official birth certificate shall be deemed to have correctly stated the student's biological sex at birth if the statement was included on such birth certificate at or near the time of the student's birth. 'Participating private school' means a private school in this state whose students or teams compete against students or teams from a public school or local school system in this state.

(b) No student shall, on the basis of gender sex, be excluded from participation in, be denied the benefits of, be treated differently from another student, or otherwise be discriminated against in any interscholastic or intramural athletics offered by a local school system, and no local school system shall provide any such athletics separately on such basis.

(b)(c) Notwithstanding the requirements of subsection (a) of this Code section, a A local school system may operate or sponsor separate teams for members of each gender sex where selection for such teams is based upon competitive skill, competitive fairness, student safety, or the activity involved is a contact sport. However, where a local school system operates or sponsors a team in a particular sport for members of one gender sex but operates or sponsors no such team for members of the other gender sex, and athletic opportunities for members of that gender sex in that particular sport have previously been limited, members of the excluded gender sex must be allowed to try out for the team offered unless the sport involved is a contact sport. Nothing in this subsection shall be construed to limit the authority of a local school system to operate or sponsor a single team for a contact sport that includes members of both genders sexes. As used in this

subsection, the term 'contact sport' includes boxing, wrestling, rugby, ice hockey, football,

- basketball, and any other sport the purpose or major activity of which involves bodily
- 242 contact.
- 243 (c)(d) A local school system which operates or sponsors interscholastic or intramural
- 244 athletics shall undertake all reasonable efforts to provide equal athletic opportunity for
- 245 members of both genders sexes. In determining whether equal opportunities are available
- the following factors shall be considered:
- 247 (1) Whether the selection of sports and levels of competition effectively accommodate
- 248 the interests and abilities of members of both genders sexes;
- 249 (2) The provision of equipment and supplies;
- 250 (3) Scheduling of games and practice time;
- 251 (4) Travel allowance;
- 252 (5) Opportunity to receive coaching and academic tutoring;
- 253 (6) Assignment and compensation of coaches and tutors;
- 254 (7) Provision of locker rooms and practice and competitive facilities;
- 255 (8) Provision of medical and training facilities and services; and
- 256 (9) Publicity.
- 257 Unequal aggregate expenditures for members of each gender sex or unequal expenditures
- 258 for male and female teams if a local school system operates or sponsors separate teams will
- 259 not constitute noncompliance with this subsection, but the failure to provide essential funds
- 260 for the basic operations of teams for one gender sex may be considered in assessing
- 261 equality of opportunity for members of each gender sex. Nothing in Code Section
- 262 20-2-411 shall be construed to limit the authority of a local school system to expend school
- 263 tax funds as authorized by Article VIII, Section VI, Paragraph I(b) of the Constitution in
- order to comply with the requirements of this Code section.
- 265 (d)(e) A local school system may provide separate toilet, locker room, and shower facilities
- 266 <u>multiple occupancy restroom or changing areas</u> on the basis of gender sex, but such

267 facilities shall be comparable to such facilities provided for students of the other gender

268 <u>sex</u>.

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- 269 (e)(f) This Code section does not prohibit the grouping of students in physical education
- classes by gender sex.
- 271 (f)(g)(1) Subject to the provisions of paragraph (3) of this subsection, if a local school
- system sponsors an athletic activity or sport at a particular school that is similar to a sport
- 273 for which an institution in the University System of Georgia offers an athletic
- scholarship, it must sponsor the athletic activity or sport for which a scholarship is
- offered at that school. This paragraph does not affect academic requirements for
- participation nor prevent the local school system from sponsoring activities in addition
- to those for which scholarships are provided.
- 278 (2) Two athletic activities or sports that are similar may be offered simultaneously.
- (2) I wo difficult desirations of sports that are similar may be offered similar and outliness of sports that are similar may be offered similar and outliness of sports that are similar may be offered similar and outliness of sports that are similar may be offered similar and outliness of sports that are similar may be offered similar and outliness of sports that are similar may be offered similar and outliness of sports that are similar may be offered similar and outliness of sports that are similar may be offered similar and outliness of sports that are similar may be offered similar and outliness of sports that are similar may be offered similar and outliness of sports of the sports of the
- school, which is approved by the Department of Education for compliance with generally

(3) If a local school system demonstrates by a bona fide survey of eligible students at the

- accepted opinion survey principles regarding neutral wording and other matters, that there
- is insufficient interest among students at the school to field a team described in paragraph
- 283 (1) of this subsection, then the local school system shall not be required to sponsor such
- athletic activity or sport at that school. The exemption provided for by this paragraph
- shall be valid for 24 months following the date when the most recent bona fide student
- survey demonstrating a lack of student interest was completed, unless a new bona fide
- student survey is conducted within the 24 month period that demonstrates sufficient
- interest to field a team. If such a new bona fide student survey demonstrates such
- sufficient interest, then the local school system must comply with paragraph (1) of this
- subsection during the local school system's next fiscal year and until such time as a new
- bona fide student survey demonstrates insufficient interest to field a team described in
- paragraph (1) of this subsection. A local school system shall conduct the bona fide
- student survey described in this paragraph regarding interest in a team described in

paragraph (1) of this subsection upon the request of nine students at the school, but no more frequently than once every 12 months.

- 296 (4) Nothing in this subsection shall be construed to preclude the application of generally
- 297 applicable policies or rules regarding the cancellation of an athletic activity or sport due
- to lack of student participation in scheduled practices or contests.
- 299 (g)(h) Each local school system shall designate at least one employee to coordinate its
- 300 efforts to comply with and carry out its responsibilities under this Code section, including
- 301 the investigation of any complaint communicated to such local school system alleging its
- 302 noncompliance with this Code section. The employee designated under this subsection
- may be the same person required to be designated under 34 C.F.R. Section 106.8. The
- local school system annually shall notify all its students of the name, office address, and
- 305 office telephone number of the employee or employees appointed pursuant to this
- subsection. Such notification may be included in a student handbook distributed pursuant
- 307 to Code Section 20-2-736.
- 308 (h)(i) Each local school system shall adopt and publish grievance procedures providing for
- 309 prompt and equitable resolution of written student complaints, including complaints
- 310 brought by a parent or guardian on behalf of his or her minor child who is a student,
- 311 alleging any action which would be a violation of this Code section. Such procedures shall
- 312 require that:
- 313 (1) The employee designated under subsection (g)(h) of this Code section shall render
- his or her decision in writing no later than 30 days after receipt of the complaint, and such
- decision shall set forth the essential facts and rationale for the decision;
- 316 (2) A copy of such decision shall be provided to the complainant within five days of the
- 317 date of the decision; and
- 318 (3) A complainant shall have a right to appeal such decision to the local board within 35
- days of the date of the decision.

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(i)(j)(1) A complainant may appeal a decision of a local board that is rendered under subsection (h)(i) of this Code section in accordance with the procedures specified in Code Section 20-2-1160. If the State Board of Education determines that a local school system has failed to comply with this Code section, then the state board shall provide the local school system with opportunities to prepare a corrective plan. If the state board determines that a corrective plan of the local school system adequately plans and provides for future compliance with this Code section, then the state board shall approve the plan and direct the local school system to implement such plan. (2) If, upon a complaint filed pursuant to subsection (h)(i) of this Code section after one year following the date of a state board order directing implementation of a corrective plan pursuant to paragraph (1) of this subsection but within four years of the date of such order, the state board determines that the local school system which was subject to such order has willfully failed to comply with this Code section, the state board may, after consideration of the local school system's efforts to implement the corrective plan approved in the earlier proceeding and of any other corrective plan that may be submitted by the local school system, transmit a certification of such determination to the Department of Community Affairs. If the state board's determination of noncompliance is later reversed or vacated upon appeal, the state board shall immediately notify the Department of Community Affairs of such action. (3) If, upon a complaint filed pursuant to subsection (h)(i) of this Code section after one year following the date of a state board certification to the Department of Community Affairs pursuant to paragraph (2) of this subsection but within four years of the date of such order, the state board determines that the local school system which was subject to such order has willfully failed to comply with this Code section, the state board may, after consideration of the local school system's efforts to implement a corrective plan approved in an earlier proceeding and of any other corrective plan that may be submitted by the local school system, order that a team or teams within the local school system or

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school within the local school system shall not participate in interscholastic postseason athletic contests and that participation in violation of such an order may result in withholding of state funds allotted pursuant to Code Section 20-2-186. An order of the state board barring participation in interscholastic postseason athletic contests shall be made and announced before the beginning of a school year. (4) If, upon a complaint filed pursuant to subsection (h)(i) of this Code section after one year following the date of a state board order prohibiting participation in interscholastic postseason athletic contests pursuant to paragraph (3) of this subsection but within four vears of the date of such order, the state board determines that the local school system which was subject to such order has willfully failed to comply with this Code section, the state board may, after consideration of the local school system's efforts to implement a corrective plan approved in an earlier proceeding and of any other corrective plan that may be submitted by the local school system, withhold state funds that are allotted pursuant to Code Section 20-2-186 in an amount that the state board determines is sufficient to secure the local school system's compliance with this Code section. In the event that state funds are withheld pursuant to this paragraph, such funds shall later be allotted to the local school system at such time as the state board determines that the local school system is in compliance with this Code section. (i)(k) The Department of Education may publish an annual report of local school systems to include information regarding expenditures and participation rates for each gender sex and such other information as the state board and department deem relevant. (1)(1) No local school system, public school, or participating private school in this state shall operate interscholastic athletics that permit a person whose sex is male but whose gender identity is female to participate in any interscholastic athletics that are designated for females. (2)(A) No local school system, public school, or participating private school in this state shall operate interscholastic athletics that permit a person whose sex is male to use

374 any multiple occupancy restroom or changing area designated for females in 375 conjunction with any interscholastic athletics. 376 (B) No local public school system, local public school, or participating private school 377 in this state shall operate interscholastic athletics that permit a person whose sex is female to use any multiple occupancy restroom or changing area designated for males 378 in conjunction with any interscholastic athletics. 379 380 (3) A student who is aggrieved by an alleged violation or anticipated violation of this 381 subsection or his or her parent or guardian shall have a right to file a grievance complaint 382 with the employee designated in subsection (h) of this Code section for an immediate preliminary determination of whether a violation of this subsection exists or is about to 383 384 occur. If an alleged violation or anticipated violation is preliminarily determined to have 385 occurred or is reasonably likely to occur, the employee designated in subsection (h) of 386 this Code section shall issue a decision immediately and may direct that the alleged 387 violation or anticipated violation cease and desist pending a final resolution of such 388 grievance complaint. If a grievance complaint is rejected, the complaining party shall 389 have the right of an immediate appeal to the local board of education for relief. 390 (4) In addition to any other rights or remedies otherwise provided by law, any aggrieved 391 student and any such student's parent or guardian shall have a private right of action to 392 enforce the provisions of this subsection through injunctive or declaratory relief in the 393 superior court of the county in which the relevant public school, local school system, or 394 participating private school is located. If an aggrieved student or such student's parent 395 or guardian is the prevailing party in such action, the student or student's parent or 396 guardian shall be entitled to an award of reasonable attorney fees, court costs, and expenses of litigation, but shall not be entitled to any monetary damages. 397 398 (5) Nothing in this Code section shall override any requirements or protections 399 prescribed in the federal Americans with Disabilities Act, 42 U.S.C. Section 12101, et 400 seq."

401 **SECTION 3-3.** Said title is further amended in said part by revising paragraph (1) of subsection (b) and 403 subparagraph (c)(1)(E) of Code Section 20-2-316, relating to involvement of athletic association in high school athletics, as follows: 405 "(1) The athletic association shall comply with the requirements of subsections (a) 406 through (f)(g) of Code Section 20-2-315, as those requirements relate to the athletic 407 association's functions of organizing, sanctioning, scheduling, or rule making for events 408 in which public high schools participate;" 409 "(E) The authority and duties of the executive oversight committee shall include: 410 (i) To meet in person or remotely not less than twice each school year; 411 (ii) To meet in person or remotely upon the call of the chairperson or a majority of 412 the executive oversight committee; 413 (iii) To establish policies and procedures for the executive oversight committee; 414 (iv) To conduct any independent audit, review, or investigation the executive 415 oversight committee deems necessary, including, but not limited to, the audit, review, 416 or investigation of the classifications of participating schools and travel-related travel 417 related issues of participating schools; and 418 (v) If the athletic association determines that it is necessary and appropriate to 419 prohibit students whose gender is male from participating in athletic events that are 420 designated for students whose gender is female, then the athletic association may 421 adopt a policy to that effect; provided, however, that such policy shall be applied to 422 all of the athletic association's participating public high schools; and 423 (vi) To conduct an annual evaluation of the athletic association as a whole and 424 present a report of its findings, recommendations, and conclusions to the General 425 Assembly's High School Athletics Overview Committee; and"

426	PART IV
427	SECTION 4-1.
428	Said title is further amended in Article 31A of Chapter 2, relating to state charter schools, by
429	adding a new subsection to Code Section 20-2-2084, relating to petition for charter schools
430	requirements of school, governing board membership, annual training, and simultaneous
431	service prohibited, to read as follows:
432	"(h)(1) As used in this subsection, the term 'education service provider' means any
433	organization that contracts with a new or existing charter school to provide services
434	including, but not limited to, curriculum design, professional development, studen
435	assessments, financial and operational management, facilities management, human
436	resources management, or employee benefits.
437	(2) A state charter school may utilize teachers, other instructional staff, and
438	noninstructional staff who are employees of an education service provider only if the
439	governing board of such state charter school retains the authority to select and dismiss
440	such teachers, other instructional staff, and noninstructional staff from service at the state
441	charter school.
442	(3) The governing board of a state charter school shall remain responsible and
443	accountable for all operations, compliance, and performance of any employees of ar
444	education service provider utilized by such state charter school."
445	PART V
446	SECTION 5-1.

447 Said title is further amended in Part 15 of Article 6 of Chapter 2, relating to miscellaneous 448 provisions under the "Quality Basic Education Act," by adding a new Code section to read 449 as follows:

- 450 "<u>20-2-324.7.</u>
- 451 (a) As used in this Code section, the term:
- 452 (1) 'Athletic association' means any association of schools or any other similar
- organization which acts as an organizing, sanctioning, scheduling, or rule-making body
- for interscholastic athletic activities in which public schools in this state participate.
- 455 (2) 'Interscholastic athletic activity' means interscholastic athletics and practices and
- 456 scrimmages related to interscholastic athletics.
- 457 (3) 'Student athlete' means a public school student in grades six through 12 participating
- in or desiring to participate in an interscholastic athletic activity.
- 459 (b) Each athletic association shall, in consultation with the Department of Behavioral
- Health and Developmental Disabilities, develop and post on its public website guidelines
- 461 and other relevant materials, including, but not limited to, approved videos or links thereto,
- 462 to inform and educate student athletes, their parents or guardians, school personnel, and
- 463 coaches about suicide risk and prevention for student athletes and raising awareness of
- 464 <u>suicide risk and prevention resources available to student athletes. In developing such</u>
- 465 guidelines and materials, an athletic association may utilize educational videos available
- at no cost to the state for the purpose of educating school personnel and coaches.
- 467 (c) Each public school which includes one or more grades from grades six through 12 shall
- 468 provide information to each student athlete's parent or guardian at least once each school
- year regarding suicide risk and prevention for student athletes and to raise awareness of
- 470 <u>suicide risk and prevention resources available to student athletes.</u>
- 471 (d)(1) Once each school year, each coach of an interscholastic athletic activity shall
- 472 review the guidelines and other relevant materials, including, but not limited to, videos,
- 473 approved by each athletic association of which the coach's school is a member pursuant
- 474 <u>to subsection (b) of this Code section.</u>
- 475 (2) A coach shall not be eligible to coach an interscholastic athletic activity until he or
- she completes the requirements contained in this subsection."

477 **PART VI**478 **SECTION 6-1.**

479 All laws and parts of laws in conflict with this Act are repealed.