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A bill to be entitled An act relating to facility requirements based on sex; creating s. 553.865, F.S.; providing a short title; providing legislative findings; defining terms; requiring certain entities that maintain water closets or changing facilities to meet specified requirements; authorizing persons to enter a restroom or changing facility designated for the opposite sex only under certain circumstances; requiring covered entities to establish disciplinary procedures relating to restrooms and changing facilities; providing that specified persons are subject to discipline for refusing to depart certain restrooms and changing facilities under certain circumstances; providing that specified persons who enter certain restrooms or changing facilities and refuse to depart when asked to do so commit the criminal offense of trespass; providing applicability; requiring covered entities to submit specified compliance documentation to specified entities; authorizing persons to submit complaints to the Attorney General after a specified date relating to covered entities that fail to meet specified requirements; authorizing the Attorney General to bring enforcement actions after a specified date; authorizing civil penalties; requiring that certain

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funds be deposited in the General Revenue Fund;
providing applicability; requiring the Department of
Corrections, the Department of Juvenile Justice, and
the State Board of Education to adopt rules; requiring
the Board of Governors to adopt regulations; requiring
certain governing bodies of counties or municipalities
to establish specified procedures; providing
severability; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 553.865, Florida Statutes, is created to read:

39 553.865 Private spaces.—

- (1) This section may be cited as the "Safety in Private Spaces Act."
- (2) The Legislature finds that females and males should be provided restrooms and changing facilities for their exclusive use, respective to their sex, in order to maintain public safety, decency, decorum, and privacy.
 - (3) As used in this section, the term:
- (a) "Changing facility" means a room in which two or more persons may be in a state of undress in the presence of others, including, but not limited to, a dressing room, fitting room, locker room, changing room, or shower room.

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51	(b) "Correctional institution" means any state
52	correctional institution as defined in s. 944.02 or private
53	correctional facility as defined in s. 944.710.
54	(c) "Covered entity" means any:
55	1. Correctional institution;
56	<pre>2. Detention facility;</pre>
57	3. Educational institution;
58	4. Juvenile correctional facility or juvenile prison as
59	described in s. 985.465, any detention center or facility
60	designated by the Department of Juvenile Justice to provide
61	secure detention as defined in s. 985.03(18)(a), and any
62	facility used for a residential program as described in s.
63	985.03(44)(b), (c), or (d); or
64	5. Public building.
65	(d) "Detention facility" means a county detention facility
66	or municipal detention facility as those terms are defined in s.
67	<u>951.23.</u>
68	(e) "Educational institution" means a K-12 educational
69	institution or facility or a postsecondary educational
70	institution or facility.
71	(f) "Female" means a person belonging, at birth, to the
72	biological sex which has the specific reproductive role of
73	producing eggs.
74	(g) "K-12 educational institution or facility" means:
75	1. A school as defined in s. 1003.01(2) operated under the

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76	<pre>control of a district school board as defined in s. 1003.01(1);</pre>
77	2. The Florida School for the Deaf and the Blind as
78	described in ss. 1000.04(4) and 1002.36;
79	3. A developmental research (laboratory) school
80	established pursuant to s. 1002.32(2);
81	4. A charter school authorized under s. 1002.33; or
82	5. A private school as defined in s. 1002.01(2).
83	(h) "Male" means a person belonging, at birth, to the
84	biological sex which has the specific reproductive role of
85	producing sperm.
86	(i) "Postsecondary educational institution or facility"
87	means:
88	1. A state university as defined in s. 1000.21(6);
89	2. A Florida College System institution as defined in s.
90	<u>1000.21(3);</u>
91	3. A school district career center as described in s.
92	<u>1001.44(3);</u>
93	4. A college or university licensed by the Commission for
94	Independent Education pursuant to s. 1005.31(1)(a); or
95	5. An institution not under the jurisdiction or purview of
96	the commission as identified in s. $1005.06(1)(b)-(f)$.
97	(j) "Public building" means a building comfort-conditioned
98	for occupancy which is owned or leased by the state, a state
99	agency, or a political subdivision. The term does not include a
100	correctional institution, a detention facility, an educational

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- institution, a juvenile correctional facility or juvenile prison as described in s. 985.465, a detention center or facility designated by the Department of Juvenile Justice to provide secure detention as defined in s. 985.03(18)(a), or any facility used for a residential program as described in s. 985.03(44)(b), (c), or (d).
- (k) "Restroom" means a room that includes one or more water closets. This term does not include a unisex restroom.
- (1) "Sex" means the classification of a person as either female or male based on the organization of the body of such person for a specific reproductive role, as indicated by the person's sex chromosomes, naturally occurring sex hormones, and internal and external genitalia present at birth.
- (m) "Unisex changing facility" means a room intended for a single occupant or a family in which one or more persons may be in a state of undress, including, but not limited to, a dressing room, fitting room, locker room, changing room, or shower room that is enclosed by floor-to-ceiling walls and accessed by a full door with a secure lock that prevents another individual from entering while the changing facility is in use.
- (n) "Unisex restroom" means a room that includes one or more water closets and that is intended for a single occupant or a family, is enclosed by floor-to-ceiling walls, and is accessed by a full door with a secure lock that prevents another individual from entering while the room is in use.

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126	(o) "Water closet" means a toilet or urinal.
127	(4) A covered entity that maintains a water closet must,
128	at a minimum, have:
129	(a) A restroom designated for exclusive use by females and
130	a restroom designated for exclusive use by males; or
131	(b) A unisex restroom.
132	(5) A covered entity that maintains a changing facility
133	must, at a minimum, have:
134	(a) A changing facility designated for exclusive use by
135	females and a changing facility designated for exclusive use by
136	<pre>males; or</pre>
137	(b) A unisex changing facility.
138	(6) For purposes of this section, a person may only enter
139	a restroom or changing facility designated for the opposite sex
140	under the following circumstances:
141	(a) To accompany a person of the opposite sex for the
142	purpose of assisting or chaperoning a child under the age of 12,
143	an elderly person as defined in s. 825.101, or a person with a
144	disability as defined in s. 760.22 or a developmental disability
145	as defined in s. 393.063;
146	(b) For law enforcement or governmental regulatory
147	purposes;
148	(c) For the purpose of rendering emergency medical
149	assistance or to intervene in any other emergency situation
150	where the health or safety of another nerson is at risk.

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- (d) For custodial, maintenance, or inspection purposes, provided that the restroom or changing facility is not in use; or
- (e) If the appropriate designated restroom or changing facility is out of order or under repair and the restroom or changing facility designated for the opposite sex contains no person of the opposite sex.
- (7) (a) Each correctional institution shall establish disciplinary procedures for any prisoner who willfully enters, for a purpose other than those listed in subsection (6), a restroom or changing facility designated for the opposite sex on the premises of the correctional institution and refuses to depart when asked to do so by any employee of the Department of Corrections or an employee of the correctional institution.
- (b) Any Department of Corrections employee or correctional institution employee who willfully enters, for a purpose other than those listed in subsection (6), a restroom or changing facility designated for the opposite sex on the premises of a correctional institution and refuses to depart when asked to do so by another Department of Corrections employee or correctional institution employee is subject to disciplinary action by the Department of Corrections.
- (c) A person who willfully enters, for a purpose other than those listed in subsection (6), a restroom or changing facility designated for the opposite sex on the premises of a

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- correctional institution and refuses to depart when asked to do so by an employee of the Department of Corrections or an employee of the correctional institution commits the offense of trespass as provided in s. 810.08. This paragraph does not apply to prisoners, Department of Corrections employees, or correctional institution employees.
- (8) (a) Each detention facility shall establish disciplinary procedures for any prisoner who willfully enters, for a purpose other than those listed in subsection (6), a restroom or changing facility designated for the opposite sex on the premises of the detention facility and refuses to depart when asked to do so by any employee of the detention facility.
- (b) Any detention facility employee who willfully enters, for a purpose other than those listed in subsection (6), a restroom or changing facility designated for the opposite sex on the premises of a detention facility and refuses to depart when asked to do so by another detention facility employee is subject to disciplinary action by the managing body of the detention facility.
- (c) A person who willfully enters, for a purpose other than those listed in subsection (6), a restroom or changing facility designated for the opposite sex on the premises of a detention facility and refuses to depart when asked to do so by an employee of the detention facility commits the offense of trespass as provided in s. 810.08. This paragraph does not apply

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- to prisoners, detention facility employees, or staff of the entity operating the detention facility.
 - (9) (a) Each educational institution shall, within its code of student conduct, establish disciplinary procedures for any student who willfully enters, for a purpose other than those listed in subsection (6), a restroom or changing facility designated for the opposite sex on the premises of the educational institution and refuses to depart when asked to do so by:
 - 1. For a K-12 educational institution or facility, any instructional personnel as described in s. 1012.01(2), administrative personnel as described in s. 1012.01(3), or a safe-school officer as described in s. 1006.12(1)-(4) or, if the institution is a private school, any equivalent of such personnel or officer; or
 - 2. For a postsecondary educational institution or facility, any administrative personnel, faculty member, security personnel, or law enforcement personnel.
 - (b) Instructional personnel or administrative personnel as those terms are described in s. 1012.01(2) and (3), respectively, for an educational institution, or the equivalent of such personnel for a private school, who willfully enter, for a purpose other than those listed in subsection (6), a restroom or changing facility designated for the opposite sex on the premises of the educational institution and refuse to depart

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226 when asked to do so by a person specified in subparagraph (a) 1. 227 or subparagraph (a)2. commit a violation of the Principles of 228 Professional Conduct for the Education Profession and are 229 subject to discipline pursuant to s. 1012.795. 230 Instructional personnel or administrative personnel at 231 a Florida College System institution or state university who 232 willfully enter, for a purpose other than those listed in 233 subsection (6), a restroom or changing facility designated for 234 the opposite sex on the premises of the educational institution 235 and refuse to depart when asked to do so by a person listed in 236 subparagraph (a) 2. are subject to disciplinary actions 237 established in State Board of Education rule or Board of 238 Governors regulation. 239 (d) Each postsecondary educational institution or facility 240 defined under subparagraphs (3)(i)4. and 5. and private school 241 defined under subparagraph (3)(q)5. shall establish a 242 disciplinary policy for administrative personnel and 243 instructional personnel who willfully enter, for a purpose other 244 than those listed in subsection (6), a restroom or changing 245 facility designated for the opposite sex on the premises of the 246 educational institution and refuse to depart when asked to do so 247 by a person specified in subparagraph(a)1. or subparagraph (a)2. 248 (e) Any person who willfully enters, for a purpose other 249 than those listed in subsection (6), a restroom or changing 250 facility designated for the opposite sex on the premises of an

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2.51 educational institution and refuses to depart when asked to do 252 so by a person specified in subparagraph (a)1. or subparagraph 253 (a) 2. commits the offense of trespass as provided in s. 810.08. 254 This paragraph does not apply to a student of the educational 255 institution or to administrative personnel or instructional 256 personnel of the educational institution. 257 (10)(a) Each juvenile correctional facility or juvenile 258 prison as described in s. 985.465, each detention center or 259 facility designated by the Department of Juvenile Justice to 260 provide secure detention as defined in s. 985.03(18)(a), and 261 each facility used for a residential program as described in s. 262 985.03(44)(b), (c), or (d) shall establish disciplinary 263 procedures for any juvenile as defined in s. 985.03(7) who 264 willfully enters, for a purpose other than those listed in 265 subsection (6), a restroom or changing facility designated for 266 the opposite sex in such juvenile correctional facility, 267 juvenile prison, secure detention center or facility, or 268 residential program facility and refuses to depart when asked to 269 do so by delinquency program staff, detention staff, or 270 residential program staff. 271 (b) Any delinquency program staff member, detention staff 272 member, or residential program staff member who willfully 273 enters, for a purpose other than those listed in subsection (6), 274 a restroom or changing facility designated for the opposite sex 275 in a juvenile correctional facility, juvenile prison, secure

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detention center or facility, or residential program facility
and refuses to depart when asked to do so by another delinquency
program staff member, detention staff member, or residential
program staff member is subject to disciplinary action by the
Department of Juvenile Justice.

- (c) A person who willfully enters, for a purpose other than those listed in subsection (6), a restroom or changing facility designated for the opposite sex on the premises of a juvenile correctional facility, juvenile prison, secure detention center or facility, or residential program facility and refuses to depart when asked to do so by delinquency program staff, detention staff, or residential program staff commits the offense of trespass as provided in s. 810.08. This paragraph does not apply to juveniles as defined in s. 985.03(7), delinquency program staff, detention staff, or residential program staff.
- (11) (a) The applicable governmental entity shall, for each public building under its jurisdiction, establish disciplinary procedures for any employee of the governmental entity who willfully enters, for a purpose other than those listed in subsection (6), a restroom or changing facility designated for the opposite sex at such public building and refuses to depart when asked to do so by any other employee of the governmental entity.
 - (b) A person who willfully enters, for a purpose other

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than those listed in subsection (6), a restroom or changing facility designated for the opposite sex at a public building and refuses to depart when asked to do so by an employee of the governmental entity for the public building that is within the governmental entity's jurisdiction commits the offense of trespass as provided in s. 810.08. This paragraph does not apply to employees of governmental entities for such public building. (12) A covered entity that is: (a) A correctional institution shall submit documentation to the Department of Corrections regarding compliance with subsections (4) and (5), as applicable, within 1 year after being established or, if such institution was established before July 1, 2023, no later than April 1, 2024. (b) A detention facility shall submit documentation to the applicable governing body of the county or municipality regarding compliance with subsections (4) and (5), as applicable, within 1 year after being established or, if such facility was established before July 1, 2023, no later than April 1, 2024. (c) A K-12 educational institution or facility, Florida College System institution as defined in s. 1000.21(3), or a school district career center as described in s. 1001.44(3) shall submit documentation to the State Board of Education regarding compliance with subsections (4) and (5), as

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applicable, within 1 year after being established or, if such

320	institution, lacifity, or center was established before July 1,
327	2023, no later than April 1, 2024.
328	(d) A state university as defined in s. 1000.21(6) shall
329	submit documentation to the Board of Governors regarding
330	compliance with subsections (4) and (5), as applicable, within 1
331	year after being established or, if such institution was
332	established before July 1, 2023, no later than April 1, 2024.
333	(e) A postsecondary educational institution or facility as
334	defined in subparagraph (3)(i)4. or subparagraph (3)(i)5. shall
335	submit documentation to the Department of Education regarding
336	compliance with subsections (4) and (5), as applicable, within 1
337	year of being established or, if such institution or facility
338	was established before July 1, 2023, no later than April 1,
339	<u>2024.</u>
340	(f) A juvenile correctional facility or juvenile prison as
341	described in s. 985.465, a detention center or facility
342	designated by the Department of Juvenile Justice to provide
343	secure detention as defined in s. 985.03(18)(a), or a facility
3 4 4	used for a residential program as described in s. 985.03(44)(b),
345	(c), or (d) shall submit documentation to the Department of
346	Juvenile Justice regarding compliance with subsections (4) and
347	(5), as applicable, within 1 year after being established or, if
348	such institution or facility was established before July 1,
349	2023, no later than April 1, 2024.
350	(13) Beginning July 1, 2024, a person may submit a

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351 complaint to the Attorney General alleging that a covered entity 352 failed to meet the minimum requirements for restrooms and 353 changing facilities under subsection (4) or subsection (5). 354 (14) (a) A covered entity that fails to comply with 355 subsection (4) or subsection (5) is subject to penalties under 356 paragraph (b) and to licensure or regulatory disciplinary action, as applicable. 357 358 (b) Beginning July 1, 2024, the Attorney General may bring 359 a civil action to enforce this section against any covered 360 entity. The Attorney General may seek injunctive relief, and, 361 for any covered entity found to have willfully violated this 362 section, the Attorney General may seek to impose a fine of up to 363 \$10,000. 364 (c) Fines collected pursuant to paragraph (b) must be 365 deposited in the General Revenue Fund. 366 (15) This section does not apply to an individual who is 367 or has been under treatment by a physician who, in his or her 368 good faith clinical judgment, performs procedures upon or 369 provides therapies to a minor born with a medically verifiable 370 genetic disorder of sexual development, including any of the 371 following: (a) External biological sex characteristics that are 372 373 unresolvably ambiguous. 374 (b) A disorder of sexual development in which the 375 physician has determined through genetic or biochemical testing

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that the patient does not have a normal sex chromosome structure, sex steroid hormone production, or sex steroid hormone action for a male or female, as applicable.

(16) By January 1, 2024, the Department of Corrections, the Department of Juvenile Justice, and the State Board of Education shall each adopt rules establishing procedures, the Board of Governors shall adopt regulations establishing procedures, and the applicable governing body of a county or municipality in which a detention facility is located shall establish policies, to carry out this section and to ensure compliance with and enforcement of this section, including, but not limited to, the type, format, and method of delivery of the documentation required under subsection (12).

Section 2. If any provision of this act or its application to any person or circumstance is held invalid, the invalidity does not affect other provisions or applications of the act which can be given effect without the invalid provision or application, and to this end the provisions of this act are severable.

Section 3. This act shall take effect July 1, 2023.

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