1 A bill to be entitled 2 An act relating to K-12 classroom teachers; 3 establishing the Blue Ribbon Panel Task Force on Teacher Recruitment, Certification, and Retention 4 5 within the Department of Education; providing purpose, 6 membership, and meeting requirements of the task 7 force; providing staff and support for the task force; 8 providing that task force members serve without 9 compensation and are entitled to per diem; providing 10 the duties and responsibilities of the task force; 11 requiring a report to the Governor, the Commissioner 12 of Education, and the Legislature by a specified date; providing report requirements; providing that the 13 14 department publish the report on its website; 15 providing for the termination of the task force; 16 amending s. 1012.56, F.S.; providing that the Graduate 17 Management Admissions Test and a Graduate Record Examination subject area test may be used to meet 18 19 certain educator certification requirements; requiring certain educator certification examinations be 20 21 published on the department's website by a specified 22 date; providing requirements for the publication of 23 such examinations; providing that certain examination 24 instruments are confidential and exempt for a 25 specified period, rather than indefinitely; amending

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FLORIDA HOUSE () F REPRESENTATIVES
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26	s. 1012.59, F.S.; providing that certain application				
27	fees and examination fees relating to educator				
28	certification are waived for certain individuals;				
29	providing an effective date.				
30					
31	Be It Enacted by the Legislature of the State of Florida:				
32					
33	Section 1. <u>Blue Ribbon Panel Task Force on Teacher</u>				
34	Recruitment, Certification, and Retention				
35	(1) The Blue Ribbon Panel Task Force is established within				
36	the Department of Education to investigate and provide				
37	recommendations for the modification of administrative policies				
38	and procedures and for legislative action regarding K-12 teacher				
39	recruitment, certification, and retention.				
40	(2) The Task Force shall consist of 13 members, to be				
41	selected as follows:				
42	(a) The Chancellor, K-12 Public Schools, or his or her				
43	designee.				
44	(b) The Chancellor of Florida Colleges, or his or her				
45	designee.				
46	(c) The Chancellor of the State University System, or his				
47	or her designee.				
48	(d) One member who is appointed by the President of the				
49	Florida School Board Association.				
50	(e) One member who is appointed by the Chief Executive				
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51	Officer of the Florida Association of District School
52	Superintendents.
53	(f) The 2019 Florida Teacher of the Year.
54	(g) The 2017-2018 recipient of the Principal Achievement
55	Award for Outstanding Leadership.
56	(h) One member who is appointed by the President of the
57	Florida Education Association.
58	(i) One member who is appointed by the President of the
59	Florida Chamber of Commerce.
60	(j) One member who is appointed by the President of the
61	Florida Congress of Parents and Teachers.
62	(k) One member appointed by the President of the NAACP
63	Florida State Conference.
64	(1) One member appointed by the State Director of LULAC
65	Florida.
66	(m) One member appointed by the President of the Florida
67	Retired Educators Association.
68	(3)(a) The appointments to the Task Force must be
69	completed by August 1, 2018. The Task Force shall hold its
70	initial meeting by September 1, 2018, and shall meet at least
71	monthly until the submission of its final report. Meetings may
72	be conducted by conference call, teleconferencing, or similar
73	technology.
74	(b) The Task Force shall elect a chair and vice chair. A
75	vacancy in the office of chair or vice chair shall be filled by

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76 a vote of the remaining members. 77 The department shall provide staff and administrative (C) 78 support to the Task Force. 79 Members of the Task Force shall serve without (d) 80 compensation. Members are entitled to reimbursement for per diem 81 and travel expenses as provided in s. 112.061, Florida Statutes. 82 (4) The Task Force may consider issues including, but not 83 limited to: 84 Teacher compensation. (a) Targeted financial incentives for prospective teacher 85 (b) candidates, including, but not limited to, tuition remission, 86 87 loan forgiveness, and scholarships. 88 Expedited pathways for substitute teachers and (C) 89 paraprofessionals to obtain teacher certifications. 90 Incentives for retired teachers to return to the (d) 91 classroom or serve as mentors. 92 Teacher workforce diversity. (e) 93 Teacher certification requirements and costs. (f) 94 The effectiveness of teacher induction, mentoring, and (q) 95 residency programs. 96 (h) The validity and reliability of current methods of 97 evaluating the performance of teachers and of candidates for 98 teacher certification. The consideration of other states' best practices for 99 (i) 100 teacher recruitment, certification, and retention.

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101 (5) (a) By January 31, 2019, the Task Force shall submit a 102 final report to the Governor, the Commissioner of Education, the 103 President of the Senate, and the Speaker of the House of 104 Representatives. The report must include recommendations by the 105 Task Force for administrative and legislative action relating to 106 K-12 teacher recruitment, certification, and retention. The 107 department shall publish the Task Force's final report on its website. 108 109 The Task Force terminates upon submission of the (b) 110 report. Section 2. Paragraph (e) of subsection (3), paragraphs (g) 111 112 and (h) of subsection (5), and paragraphs (e) and (q) of subsection (9) of section 1012.56, Florida Statutes, are 113 114 amended, paragraph (i) is added to subsection (5), and a new 115 paragraph (f) is added to subsection (9) of that section, to 116 read: 117 1012.56 Educator certification requirements.-118 (3) MASTERY OF GENERAL KNOWLEDGE.-Acceptable means of demonstrating mastery of general knowledge are: 119 Effective July 1, 2015, achievement of passing scores, 120 (e) 121 identified in state board rule, on national or international 122 examinations that test comparable content and relevant standards in verbal, analytical writing, and quantitative reasoning 123 124 skills, including, but not limited to, the verbal, analytical 125 writing, and quantitative reasoning portions of the Graduate

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126 Record Examination or the Graduate Management Admissions Test. 127 Passing scores identified in state board rule must be at 128 approximately the same level of rigor as is required to pass the 129 general knowledge examinations. 130 (5) MASTERY OF SUBJECT AREA KNOWLEDGE.-Acceptable means of 131 demonstrating mastery of subject area knowledge are: 132 (q) Documentation of successful completion of a United 133 States Defense Language Institute Foreign Language Center 134 program; or 135 (h) Documentation of a passing score on the Defense 136 Language Proficiency Test (DLPT); or-137 (i) Documentation of a passing score on a Graduate Record 138 Examination subject area test. 139 140 School districts are encouraged to provide mechanisms for middle grades teachers holding only a K-6 teaching certificate to 141 142 obtain a subject area coverage for middle grades through 143 postsecondary coursework or district add-on certification. 144 (9) EXAMINATIONS.-145 For any examination developed by this state, the (e) 146 Department of Education and the State Board of Education shall 147 maintain confidentiality of the examination, developmental materials, and workpapers, which shall be are exempt from s. 148 119.07(1) for a period of 3 years. 149 150 (f)1. To promote transparency in the educator

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151 certification process and no later than the 2020-2021 school 152 year, and every 3 years thereafter, the Commissioner of 153 Education shall publish on the department's website a previously 154 administered general knowledge examination and a previously 155 administered Florida subject area examination for each subject 156 area. 157 2. The commissioner shall establish a schedule for the release of each examination; however, the initial publication of 158 159 the examinations must occur by June 30, 2021. 160 3. The department must provide materials on its website to help the public interpret the teacher certification 161 162 examinations. (h) (g) All examination instruments, including 163 164 developmental materials and workpapers directly related thereto, 165 which are prepared, prescribed, or administered pursuant to this 166 section shall be confidential and exempt from the provisions of 167 s. 119.07(1) and from s. 1001.52 for a period of 3 years. 168 Provisions governing access to, maintenance of, and destruction 169 of such instruments and related materials shall be prescribed by 170 rules of the State Board of Education. 171 Section 3. Section 1012.59, Florida Statutes, is amended 172 to read: 1012.59 Certification fees.-173 174 The State Board of Education, by rule, shall establish (1)175 separate fees for applications, examinations, certification, Page 7 of 8

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176	certification renewal, late renewal, recordmaking, and					
177	recordkeeping, and may establish procedures for scheduling and					
178	administering an examination upon an applicant's request. Each					
179	fee shall be based on department estimates of the revenue					
180	required to implement the provisions of law with respect to					
181	certification of school personnel. The application fee shall be					
182	nonrefundable. Each examination fee shall be sufficient to cover					
183	the actual cost of developing and administering the examination.					
184	However, beginning in the 2018-2019 fiscal year and each year					
185	thereafter, the application fee and the examination fees for the					
186	following applicants and certificate holders shall be waived:					
187	(a) For an applicant seeking initial certification, the					
188	application fee and the examination fees for the general					
189	knowledge examination, the examination used to demonstrate					
190	professional education competence, and one subject area					
191	knowledge examination.					
192	(b) For a licensed educator employed at a public school in					
193	this state seeking to renew his or her Florida educator's					
194	certificate, the fees associated with the renewal of his or her					
195	certification.					
196						
197	If an applicant does not pass an examination on his or her first					
198	attempt, he or she is responsible for all costs associated with					
199	retaking the examination.					
200	Section 4. This act shall take effect July 1, 2018.					
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