1	A bill to be entitled
2	An act relating to retirement; amending s. 121.101,
3	F.S.; revising the method for determining the cost-of-
4	living adjustment of benefits for retirees and
5	annuitants of the Florida Retirement System on and
6	after a specified date; providing a declaration of
7	important state interest; providing an effective date.
8	
9	Be It Enacted by the Legislature of the State of Florida:
10	
11	Section 1. Subsection (3) of section 121.101, Florida
12	Statutes, is amended, and subsections (4) and (5) of that
13	section are republished, to read:
14	121.101 Cost-of-living adjustment of benefits
15	(3) Commencing July 1, 1987, the benefit of each retiree
16	and annuitant whose effective retirement date is before July 1,
17	2011, shall be adjusted annually on July 1 as follows:
18	(a) For those retirees and annuitants who have never
19	received a cost-of-living adjustment under this section, the
20	amount of the monthly benefit payable for the 12-month period
21	commencing on the adjustment date shall be the amount of the
22	member's initial benefit plus an amount equal to a percentage of
23	the member's initial benefit; this percentage is derived by
24	dividing the number of months the member has received an initial
25	benefit by 12, and multiplying the result by 3.
26	(b) For those retirees and annuitants who have received a
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cost-of-living adjustment under this subsection: τ

28 The adjusted monthly benefit shall be the amount of the 1. 29 monthly benefit being received on June 30 immediately preceding 30 the adjustment date plus an amount equal to 3 percent of this 31 benefit.

32 2. Beginning July 1, 2016, the adjusted monthly benefit 33 shall be the amount of the monthly benefit being received on 34 June 30 immediately preceding the adjustment date plus an amount 35 equal to 3 percent of this benefit or the percentage change in 36 the Experimental Consumer Price Index for Americans 62 years of 37 age and older, commonly known as the CPI-E, issued by the Bureau 38 of Labor Statistics of the United States Department of Labor, 39 whichever amount is greater.

40 (4) For members whose effective retirement date is on or after July 1, 2011, the benefit of each retiree and annuitant 41 42 shall be adjusted annually on July 1 as follows:

43 For those retirees and annuitants who have never (a) received a cost-of-living adjustment under this subsection, the 44 45 amount of the monthly benefit payable for the 12-month period 46 commencing on the adjustment date shall be the amount of the 47 member's initial benefit plus an amount equal to a percentage of 48 the member's initial benefit. This percentage is derived by dividing the number of months the member has received an initial 49 benefit by 12, and multiplying the result by the factor 50 51 calculated pursuant to paragraph (c).

52

For those retirees and annuitants who have received a (b)

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53 cost-of-living adjustment under this subsection, the adjusted 54 monthly benefit shall be the amount of the monthly benefit being 55 received on June 30 immediately preceding the adjustment date 56 plus an amount determined by multiplying the benefit by the 57 factor calculated pursuant to paragraph (c).

(c) The department shall calculate a cost-of-living factor for each retiree and beneficiary retiring on or after July 1, 2011. This factor shall equal the product of 3 percent multiplied by the quotient of the sum of the member's service credit earned for service before July 1, 2011, divided by the sum of the member's total service credit earned.

64 (5) Subject to the availability of funding and the 65 Legislature enacting sufficient employer contributions specifically for the purpose of funding the expiration of the 66 67 cost-of-living adjustment specified in subsection (4), in 68 accordance with s. 14, Art. X of the State Constitution, the 69 cost-of-living adjustment formula provided for in subsection (4) shall expire effective June 30, 2016, and the benefit of each 70 71 retiree and annuitant shall be adjusted on each July 1 72 thereafter, as provided in subsection (3).

Section 2. <u>The Legislature finds that a proper and</u> <u>legitimate state interest is served when employees, officers,</u> <u>and retirees of the state and its political subdivisions, and</u> <u>the dependents, survivors, and beneficiaries of such employees,</u> <u>officers, and retirees, are extended the basic protections</u> <u>afforded by governmental retirement systems. These persons must</u>

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79	be provided benefits that are fair and adequate and that are
80	managed, administered, and funded in an actuarially sound
81	manner, as required by s. 14, Article X of the State
82	Constitution and part VII of chapter 112, Florida Statutes.
83	Therefore, the Legislature determines and declares that this act
84	fulfills an important state interest.
85	Section 3. This act shall take effect July 1, 2016.

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