HB 615 2014

A bill to be entitled

An act relating to the employment of student interns; creating s. 220.198, F.S.; creating the "Florida Student Intern Employment Program"; providing a tax credit against the corporate income tax for hiring student interns; providing qualifying criteria for the business and the student intern; providing limitations and requirements with respect to the program; providing that the tax credit is equal to a specified percentage of the wages paid to the student intern, subject to a cap on the total amount of credit claimable by the business; authorizing the Department of Revenue to adopt rules; authorizing a business to carry forward unused tax credit for a specified number of years; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 220.198, Florida Statutes, is created to read:

220.198 Corporate income tax credits for employment of student interns.—

(1) This section may be cited as the "Florida Student Intern Employment Program."

(2) A business qualifies for a corporate income tax credit against the tax imposed by this chapter in a total amount of not more than \$3,600 per student for hiring a student as an intern within the student's field of study if:

Page 1 of 2

HB 615 2014

(a) The business has been in existence continuously for at least 3 years.

(b) The business claims a tax credit for no more than 2 student interns in any tax year.

- (c) The student has not previously participated in an internship under this section.
- (d) The business hires the student as an intern for no more than a 180-day period.
- (e) Before being hired by the business as an intern, the student earns at least 30 or more semester hours of credit from a college, trade school, or university accredited by a regional accrediting association as defined by State Board of Education rule.
- (f) While working for the business as an intern, the student maintains at least a 2.0 grade point average.
- (3) Subject to the cap provided under subsection (1), the amount of tax credit that a business may claim against the tax imposed by this chapter is equal to 50 percent of the wages paid to a student intern during the intern's period of employment by the business.
- (4) The Department of Revenue may adopt rules governing the manner and form of applications for the tax credit. The department may establish guidelines for making an affirmative showing of qualification for the tax credit under this section.
- (5) A qualifying business that is awarded a credit under this section may carry forward any unused credit for a period not to exceed 2 years.
  - Section 2. This act shall take effect July 1, 2014.