1 A bill to be entitled 2 An act relating to family self-sufficiency; amending 3 ss. 414.14 and 414.175, F.S.; authorizing changes to 4 public assistance policy and federal food assistance 5 waivers to conform to federal law and simplify 6 administration unless such changes increase program 7 eligibility standards; creating s. 414.315, F.S.; 8 requiring the Department of Children and Families to 9 seek federal approval to establish food assistance 10 program resource eligibility standards for all initial 11 applications and recertifications; providing that such 12 standards are subject to changes in federal regulations governing resource eligibility; requiring 13 14 the department to obtain legislative authorization before seeking federal waivers to expand resource and 15 16 income eligibility for food assistance; creating s. 17 414.393, F.S.; requiring the department to implement an asset verification service to verify eligibility 18 19 for public assistance; amending s. 445.004, F.S.; requiring CareerSource Florida, Inc., to include 20 21 certain data relating to the performance outcomes of 22 local workforce development boards and associated 23 pilot programs in an annual report to the Governor and Legislature; providing legislative findings; providing 24 25 definitions; requiring CareerSource Florida, Inc., to

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contract with a vendor to develop a pilot program to increase employment among certain persons receiving temporary cash assistance by a specified date; providing criteria for selecting a vendor; providing criteria for selecting local workforce boards to conduct the pilot program; requiring CareerSource Florida, Inc., to submit a comprehensive report on the outcome of the pilot program to the Governor and Legislature by a specified date; providing appropriations; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 414.14, Florida Statutes, is amended to read:

414.14 Public assistance policy simplification.—To the extent possible, the department shall align the requirements for eligibility under this chapter with the food assistance program and medical assistance eligibility policies and procedures to simplify the budgeting process and reduce errors. If the department determines that s. 414.075, relating to resources, or s. 414.085, relating to income, is inconsistent with federal law governing the food assistance program or medical assistance, and that conformance to federal law would simplify administration of

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the Temporary Cash Assistance Program or reduce errors without

materially increasing the cost of the program to the state, the secretary of the department may propose a change in the resource or income requirements of the program by rule, providing that such change does not increase income or resource eligibility standards for the program.

Section 2. Subsection (2) of section 414.175, Florida Statutes, is amended to read:

414.175 Review of existing waivers.-

- (2) The department shall review federal law, including revisions to federal food assistance program requirements. If the department determines that federal food assistance waivers will further the goals of this chapter, including simplification of program policies or program administration, the department may obtain waivers if this can be accomplished within available resources, providing that such waiver does not increase income or resource eligibility standards for the food assistance program above the levels set by federal regulations in 7 C.F.R. s. 273.
- Section 3. Section 414.315, Florida Statutes, is created to read:
- 414.315 Food assistance program resource eligibility standards.—
- (1) The department shall seek federal approval to implement the following resource eligibility standards that apply to all initial applications or recertifications for food

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assistance:

- (a) A household that does not include an elderly or disabled member may not exceed the maximum allowable resources, including both liquid and nonliquid assets, of \$2,250.
- (b) A household that includes one or more members who are disabled or one or more members who are age 60 or over may not exceed the maximum allowable resources, including both liquid and nonliquid assets, of \$3,250.
- (2) The resource eligibility standards established in subsection (1) are subject to any changes to the federal regulations governing resource eligibility for food assistance in 7 C.F.R. s. 273.8 and any applicable cost-of-living adjustment.
- (3) Unless expressly required by federal law, the department shall obtain specific authorization from the Legislature before seeking, applying for, accepting, or renewing any waiver for food assistance which expands resource eligibility beyond the limits established in subsection (1).
- (4) This section does not apply to those households that are federally required to be categorically eligible for food assistance under 7 C.F.R. 273.2.
- Section 4. Section 414.393, Florida Statutes, is created to read:
- 414.393 Applicant asset verification.—The department shall implement an asset verification service for the purpose of

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101	determining eligibility for public assistance programs.						
102	Section 5. Paragraphs (c) and (d) are added to subsection						
103	(7) of section 445.004, Florida Statutes, and subsection (13) is						
104	added to that section, to read:						
105	445.004 CareerSource Florida, Inc.; creation; purpose;						
106	membership; duties and powers						
107	(7) By December 1 of each year, CareerSource Florida,						
108	Inc., shall submit to the Governor, the President of the Senate,						
109	the Speaker of the House of Representatives, the Senate Minority						
110	Leader, and the House Minority Leader a complete and detailed						
111	annual report setting forth:						
112	(c) For each local workforce development board,						
113	participant statistics and employment outcomes, by program, for						
114	individuals subject to mandatory work requirements due to						
115	receipt of temporary cash assistance or food assistance under						
116	chapter 414, including:						
117	1. Individuals served.						
118	2. Services received.						
119	3. Activities in which individuals participated.						
120	4. Types of employment secured.						
121	5. Individuals securing employment but remaining in each						
122	program.						
123	6. Individuals exiting programs due to employment.						
124	7. Employment status at 3 months, 6 months, and 12 months						
125	after exiting the program, for the past 3 years.						

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	(d)	Interi	.m c	outcomes	of	any	pilot	progra	m impi	lemented	by	а
local	wor	kforce	der	velopment	bo	bard	select	ted pur	suant	to		
subse	ctio	n (13).										

- registrants in the Temporary Cash Assistance Program face significant barriers to employment, which must be addressed with services beyond those offered under a traditional workforce program. To address this problem, CareerSource Florida, Inc., in consultation with the department, shall implement a pilot program to increase unsubsidized employment and earned income among such registrants while reducing their reliance on public assistance. The pilot program may not serve registrants who are assessed as work ready or who do not face significant barriers to employment.
- (a) For the purposes of this subsection, "significant barriers to employment" means at least one critical barrier or three or more stand-alone barriers.
- 1. "Critical barriers" include substance abuse, mental illness, physical or mental disability, domestic violence, homelessness, and a criminal record affecting employment.
- 2. "Stand-alone barriers" include significant job skill deficiencies; significant soft-skill deficiencies, such as communication, time management, and problem-solving skills; child welfare system involvement; and a negative or nonexistent employment history.

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(b) CareerSource Florida, Inc., in consultation with the department, shall contract with a vendor by October 31, 2017, to develop the pilot program according to the following guidelines:

1. The vendor must have expertise in the design and development of workforce programs.

- 2. The program design shall be based on the best available research and shall include, at a minimum:
- a. A comprehensive assessment to identify significant barriers to employment, which shall be updated on an ongoing basis. Such an assessment may collect information about the registrant's educational attainment, level of literacy and numeracy, basic skills, work experience, receipt of public benefits, and other indicators of significant barriers.
- b. An individual responsibility plan based on the assessment, which includes a comprehensive service strategy to address barriers to employment, whether sequentially or simultaneously.
- c. Intensive case management, including, but not limited to, ongoing one-on-one guidance, motivation, and support for registrants by assessing their needs and barriers, identifying resources, and advising on career and training opportunities.

 Intensive case management also includes collaborative work with community partners to provide comprehensive services to registrants which are designed to address their barriers and achieve program goals.

3. The program may include other elements to address
significant barriers, such as a combination of job search
assistance, basic skills training, vocational education,
strategies that connect registrants to relevant career
opportunities by supporting their efforts to obtain educational
certificates or industry certification, and transitional
employment subsidies to achieve the desired improvements in
employment and earnings.

- (c) CareerSource Florida, Inc., in consultation with the department, shall select at least three local workforce boards to conduct the pilot program based on a board's:
 - 1. Commitment to effectively serve the target population;
- 2. Established record of innovation in the delivery of workforce services, preferably to the target population;
- 3. Existing strong community partnerships, including partnerships with nonprofit entities and community colleges, to provide workforce services; and
- 4. Commitment to implement the program for the target population while continuing to serve other Temporary Cash Assistance Program mandatory work registrants.
- (d) The local workforce boards selected for the pilot program shall contract with vendors to implement the program.

 The local workforce board shall give preference to vendors with a demonstrated commitment to innovation in providing workforce services or in serving populations with significant barriers.

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CareerSource Florida, Inc., shall submit a report to the Governor, the President of the Senate, and the Speaker of the House of Representatives by December 15, 2020. The report shall include the program design; participating entities; participant demographics, including, but not limited to, barriers identified; and the case management processes, assessment processes, and services provided to participants, as compared to those available under the local workforce board's traditional workforce program. The report shall also include an analysis of the effect of the program on participants' barriers to employment, employment outcomes, household income, reliance on public assistance, and other measures of household well-being and self-sufficiency. Section 6. For fiscal year 2017-2018, the sum of \$3,342,525 in nonrecurring funds is appropriated from the Federal Grants Trust Fund to the Department of Children and Families to contract with a vendor to develop an asset verification service for public assistance programs pursuant to s. 414.393, Florida Statutes, as created by this act, and the sum of \$300,000 in nonrecurring funds is appropriated from the Federal Grants Trust Fund to the Department of Children and Families to perform the technology modifications necessary to implement the asset verification service. Section 7. For fiscal year 2017-2018, the sum of \$500,000 in nonrecurring funds is appropriated from the Welfare

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Transition Trust Fund to the Department of Economic Opportunity
for distribution to CareerSource Florida, Inc., to contract for
development of a program to serve temporary cash assistance work
registrants with significant barriers to employment pursuant to
this act, including, but not limited to, providing the initial
program design, evaluation design, training curricula
development and delivery of training, implementation oversight,
development of informational materials for participants, and
technical assistance; and for distribution to selected local
workforce boards for startup expenses incurred by vendors
implementing the program, including, but not limited to,
information technology updates, program coordination, and staff
training. Case management and direct services for all temporary
cash assistance recipients shall be provided within current
resources.
Soction 9 This act shall take offect Tuly 1 2017

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