1 A bill to be entitled 2 An act relating to certified nursing assistants; 3 amending s. 400.211, F.S.; providing that a nursing 4 home may authorize a registered nurse to delegate 5 certain tasks to specified certified nursing 6 assistants; providing requirements for such 7 assistants; providing for the designation of certain 8 certified nursing assistants as qualified medication 9 aides; providing requirements for such aides; requiring the Board of Nursing, in consultation with 10 11 the Agency for Health Care Administration, to adopt 12 rules; amending s. 400.23, F.S.; prohibiting qualified 13 medication aides from being included in the computation of specified hours of direct care and 14 15 staffing ratios; amending s. 464.0156, F.S.; 16 authorizing registered nurses to delegate to certified 17 nursing assistants the administration of certain medications to specified residents under certain 18 19 conditions; amending s. 464.2035, F.S.; authorizing certified nursing assistants to administer certain 20 21 medications to specified residents and patients under 22 certain conditions; requiring the board, in 23 consultation with the agency, to establish standards 24 and procedures that a certified nursing assistant must 25 follow when administering medication to a resident of

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26	a nursing home facility; providing an effective date.
27	
28	Be It Enacted by the Legislature of the State of Florida:
29	
30	Section 1. Subsection (5) is added to section 400.211,
31	Florida Statutes, to read:
32	400.211 Persons employed as nursing assistants;
33	certification requirement
34	(5) A nursing home, in accordance with chapter 464 and
35	rules adopted pursuant to this section, may authorize a
36	registered nurse to delegate tasks, including medication
37	administration, to a certified nursing assistant who meets the
38	requirements of this subsection.
39	(a) In addition to the initial 6-hour training course and
40	determination of competency required under s. 464.2035, to be
41	eligible to administer medication to a resident of a nursing
42	home facility, a certified nursing assistant must:
43	1. Hold a clear and active certification from the
44	Department of Health for at least 1 year immediately preceding
45	the delegation.
46	2. Complete an additional 34-hour training course approved
47	by the Board of Nursing in medication administration and
48	associated tasks, including, but not limited to, blood glucose
49	level checks, dialing oxygen flow meters to prescribed settings,
50	and assisting with continuous positive airway pressure devices.

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51 3. Demonstrate clinical competency by successfully 52 completing a supervised clinical practice in medication 53 administration and associated tasks conducted in the facility. 54 (b) Upon completion of the training, competency, and 55 initial validation requirements under s. 464.2035 and this 56 subsection, a certified nursing assistant whose delegated tasks 57 include medication administration is designated as a qualified 58 medication aide. 59 (c) A qualified medication aide must satisfactorily complete the annual validation and 2 hours of inservice training 60 61 in medication administration and medication error prevention in 62 accordance with s. 464.2035. (d) A qualified medication aide may administer medication 63 64 only under the direct supervision of a nurse licensed under part 65 I of chapter 464. 66 (e) Medication administration must be included in 67 performance improvement activities in accordance with 42 C.F.R. 68 s. 483.75(e)(2). 69 (f) The Board of Nursing, in consultation with the agency, 70 shall adopt rules to implement this subsection. 71 Section 2. Paragraph (b) of subsection (3) of section 400.23, Florida Statutes, is amended to read: 72 73 400.23 Rules; evaluation and deficiencies; licensure 74 status.-75 (3) Page 3 of 8

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76 (b)1. Each facility must determine its direct care 77 staffing needs based on the facility assessment and the 78 individual needs of a resident based on the resident's care 79 plan. At a minimum, staffing must include, for each facility, 80 the following requirements: A minimum weekly average of 3.6 hours of care by direct 81 a. 82 care staff per resident per day. As used in this subsubparagraph, a week is defined as Sunday through Saturday. 83 84 b. A minimum of 2.0 hours of direct care by a certified nursing assistant per resident per day. A facility may not staff 85 below one certified nursing assistant per 20 residents. 86 87 c. A minimum of 1.0 hour of direct care by a licensed nurse per resident per day. A facility may not staff below one 88 89 licensed nurse per 40 residents. 90 Nursing assistants employed under s. 400.211(2) may be 2. 91 included in computing the hours of direct care provided by 92 certified nursing assistants and may be included in computing the staffing ratio for certified nursing assistants if their job 93 94 responsibilities include only nursing-assistant-related duties. 95 3. Certified nursing assistants performing the duties of a 96 qualified medication aide under s. 400.211(5) may not be 97 included in computing the hours of direct care provided by, or 98 the staffing ratios for, certified nursing assistants or 99 licensed nurses under sub-subparagraph 1.b. or sub-subparagraph 100 1.c., respectively. Page 4 of 8

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101 4.3. Each nursing home facility must document compliance 102 with staffing standards as required under this paragraph and 103 post daily the names of licensed nurses and certified nursing 104 assistants on duty for the benefit of facility residents and the 105 public. Facilities must maintain the records documenting compliance with minimum staffing standards for a period of 5 106 107 years and must report staffing in accordance with 42 C.F.R. s. 108 483.70(q).

109 5.4. The agency must recognize the use of licensed nurses for compliance with minimum staffing requirements for certified 110 nursing assistants if the nursing home facility otherwise meets 111 the minimum staffing requirements for licensed nurses and the 112 licensed nurses are performing the duties of a certified nursing 113 114 assistant. Unless otherwise approved by the agency, licensed 115 nurses counted toward the minimum staffing requirements for 116 certified nursing assistants must exclusively perform the duties 117 of a certified nursing assistant for the entire shift and not 118 also be counted toward the minimum staffing requirements for licensed nurses. If the agency approved a facility's request to 119 120 use a licensed nurse to perform both licensed nursing and 121 certified nursing assistant duties, the facility must allocate 122 the amount of staff time specifically spent on certified nursing 123 assistant duties for the purpose of documenting compliance with 124 minimum staffing requirements for certified and licensed nursing 125 staff. The hours of a licensed nurse with dual job

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126 responsibilities may not be counted twice.

127 <u>6.5.</u> Evidence that a facility complied with the minimum 128 direct care staffing requirements under subparagraph 1. is not 129 admissible as evidence of compliance with the nursing services 130 requirements under 42 C.F.R. s. 483.35 or s. 483.70.

Section 3. Subsection (2) of section 464.0156, FloridaStatutes, is amended to read:

133

464.0156 Delegation of duties.-

(2) (a) A registered nurse may delegate to a certified
nursing assistant the administration of oral, transdermal,
ophthalmic, otic, inhaled, or topical prescription medication to
a resident of a nursing home facility as defined in s. 400.021
if the certified nursing assistant meets the requirements of s.
400.211(5) and s. 464.2035.

140 (b) A registered nurse may delegate to a certified nursing 141 assistant or a home health aide the administration of oral, 142 transdermal, ophthalmic, otic, rectal, inhaled, enteral, or 143 topical prescription medications to a patient of a home health agency licensed under part III of chapter 400 or to a patient in 144 145 a local county detention facility as defined in s. 951.23(1)  $_{\tau}$  if 146 the certified nursing assistant or home health aide meets the requirements of s. 464.2035 or s. 400.489, respectively. 147

<u>(c)</u> A registered nurse may not delegate the administration
 of any controlled substance listed in Schedule II, Schedule III,
 or Schedule IV of s. 893.03 or 21 U.S.C. s. 812, except for the

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151 administration of an insulin syringe that is prefilled with the 152 proper dosage by a pharmacist or an insulin pen that is 153 prefilled by the manufacturer.

Section 4. Subsections (1) and (3) of section 464.2035, Florida Statutes, are amended to read:

156

464.2035 Administration of medication.-

157 (1) A certified nursing assistant may administer oral, 158 transdermal, ophthalmic, otic, rectal, inhaled, enteral, or 159 topical prescription medication to a resident of a nursing home 160 facility as defined in s. 400.021 or may administer oral transdermal, ophthalmic, otic, rectal, inhaled, enteral, or 161 162 topical prescription medication to a patient of a home health agency licensed under part III of chapter 400 or to a patient in 163 164 a county detention facility as defined in s. 951.23(1) if the 165 certified nursing assistant has been delegated such task by a 166 registered nurse licensed under part I of this chapter, has 167 satisfactorily completed an initial 6-hour training course 168 approved by the board, and has been found competent to 169 administer medication to a patient in a safe and sanitary 170 manner. The training, determination of competency, and initial 171 and annual validation required under this section must be conducted by a registered nurse licensed under this chapter or a 172 173 physician licensed under chapter 458 or chapter 459.

174 (3) The board, in consultation with the Agency for Health175 Care Administration, shall establish by rule standards and

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176 procedures that a certified nursing assistant must follow when 177 administering medication to a resident of a nursing home 178 facility or to a patient of a home health agency. Such rules 179 must, at a minimum, address qualification requirements for 180 trainers, requirements for labeling medication, documentation 181 and recordkeeping, the storage and disposal of medication, 182 instructions concerning the safe administration of medication, 183 informed-consent requirements and records, and the training 184 curriculum and validation procedures.

185

Section 5. This act shall take effect July 1, 2023.

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