1 A bill to be entitled 2 An act relating to labor organizations; amending s. 3 447.305, F.S.; revising the information required to be included in an application for renewal of registration 4 5 of an employee organization; amending s. 447.307, 6 F.S.; providing for the revocation of certification 7 under certain conditions; requiring certain employee 8 organizations to recertify as bargaining agents; 9 providing nonapplicability with respect to employee 10 organizations that represent or seek to represent certain employees; providing an effective date. 11 12 13 Be It Enacted by the Legislature of the State of Florida: 14 Subsection (2) of section 447.305, Florida 15 Section 1. 16 Statutes, is amended to read: 17 447.305 Registration of employee organization.-18 A registration granted to an employee organization (2) 19 pursuant to the provisions of this section shall run for 1 year 20 from the date of issuance. A registration shall be renewed 21 annually by filing application for renewal under oath with the commission, which application shall reflect any changes in the 22 information provided to the commission in conjunction with the 23 employee organization's preceding application for registration 24 25 or previous renewal, whichever is applicable. Each application Page 1 of 4

CODING: Words stricken are deletions; words underlined are additions.

for renewal of registration shall include a current annual financial report, signed by its president and treasurer or corresponding principal officers, containing the following information in such detail as may be necessary accurately to disclose its financial condition and operations for its preceding fiscal year and in such categories as the commission may prescribe:

33 (a) Assets and liabilities at the beginning and end of the
34 fiscal year.;

35

(b) Receipts of any kind and the sources thereof .+

36 (c) Salary, allowances, and other direct or indirect 37 disbursements, including reimbursed expenses, to each officer 38 and also to each employee who, during such fiscal year, received 39 more than \$10,000 in the aggregate from such employee 40 organization and any other employee organization affiliated with 41 it or with which it is affiliated or which is affiliated with 42 the same national or international employee organization.;

(d) Direct and indirect loans made to any officer, employee, or member which aggregated more than \$250 during the fiscal year, together with a statement of the purpose, security, if any, and arrangements for repayment.; and

47 (e) Direct and indirect loans to any business enterprise,
48 together with a statement of the purpose, security, if any, and
49 arrangements for repayment.

50

(f) For each certified bargaining unit that the registered

Page 2 of 4

CODING: Words stricken are deletions; words underlined are additions.

51 employee organization represents, the number of employees: 52 1. In the bargaining unit who are eligible for 53 representation by the employee organization. 2. 54 Who are represented by the employee organization, 55 specifying the number of members who pay dues and the number of 56 members who do not pay dues. 57 Section 2. Subsection (5) is added to section 447.307, 58 Florida Statutes, to read: 447.307 Certification of employee organization.-59 60 (5) (a) If a registered employee organization does not submit the information required in s. 447.305(2)(f) for a 61 62 certified bargaining unit it represents, the employee organization's certification for that unit is revoked. 63 64 (b) An employee organization that has been certified as 65 the bargaining agent for a unit whose dues-paying membership is 66 less than 50 percent of the employees eligible for 67 representation in that unit must petition the commission pursuant to subsections (2) and (3) for recertification as the 68 69 exclusive representative of all employees in the unit within 1 70 month after the date on which the organization applies for 71 renewal of registration pursuant to s. 447.305(2). The 72 certification of an employee organization that does not comply 73 with this paragraph is revoked. 74 This subsection does not apply to an employee (C) 75 organization, however organized or constituted, which

Page 3 of 4

CODING: Words stricken are deletions; words underlined are additions.

| FLORIDA | HOUSE | OF REP | RESENTA | TIVES |
|---------|-------|--------|---------|-------|
|---------|-------|--------|---------|-------|

| 76 | represents, or seeks to represent, employees who are law |
|----|-----------------------------------------------------------------|
| 77 | enforcement officers as defined in s. 943.10(1), correctional |
| 78 | officers as defined in s. 943.10(2), or firefighters as defined |
| 79 | <u>in s. 633.102.</u> |
| 80 | Section 3. This act shall take effect July 1, 2018. |
| | |
| | |

Page 4 of 4

CODING: Words stricken are deletions; words <u>underlined</u> are additions.